UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

## FORM 8-K

## CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (date of earliest event reported): October 28, 2016

## xerox $)^{8}$

## XEROX CORPORATION

(Exact name of registrant as specified in its charter)


Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):
$\square \quad$ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
$\square \quad$ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

## Item 2.02. Results of Operations and Financial Condition.

On October 28, 2016, Registrant released its third quarter 2016 earnings and is furnishing to the Securities and Exchange Commission a copy of the earnings press release as Exhibit 99.1 to this Report under Item 2.02 of Form 8-K.

Exhibit 99.1 to this Report contains certain financial measures that are considered "non-GAAP financial measures" as defined in the SEC rules. Exhibit 99.1 to this Report also contains the reconciliation of these non-GAAP financial measures to their most directly comparable financial measures calculated and presented in accordance with generally accepted accounting principles, as well as the reasons why Registrant's management believes that presentation of the non-GAAP financial measures provides useful information to investors regarding Registrant's results of operations and, to the extent material, a statement disclosing any other additional purposes for which Registrant's management uses the non-GAAP financial measures.

The information contained in Item 2.02 of this Report and in Exhibit 99.1 to this Report shall not be deemed "filed" with the Commission for purposes of Section 18 of the Exchange Act of 1934, as amended, or otherwise subject to the liability of that section.

## Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

## Exhibit No. Description

99.1 Registrant's third quarter 2016 earnings press release dated October 28, 2016

## Forward Looking Statements

This report contains "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. The words "anticipate," "believe," "estimate," "expect," "intend," "will," "should" and similar expressions, as they relate to us, are intended to identify forward-looking statements. These statements reflect management's current beliefs, assumptions and expectations, including with respect to the proposed separation of the Business Process Outsourcing ("BPO") business from the Document Technology and Document Outsourcing business, the expected timetable for completing the separation, the future financial and operating performance of each business, the strategic and competitive advantages of each business, future opportunities for each business and the expected amount of cost reductions that may be realized in the cost transformation program, and are subject to a number of factors that may cause actual results to differ materially. Such factors include but are not limited to: changes in economic conditions, political conditions, trade protection measures, licensing requirements and tax matters in the United States and in the foreign countries in which we do business; changes in foreign currency exchange rates; our ability to successfully develop new products, technologies and service offerings and to protect our intellectual property rights; the risk that multiyear contracts with governmental entities could be terminated prior to the end of the contract term and that civil or criminal penalties and administrative sanctions could be imposed on us if we fail to comply with the terms of such contracts and applicable law; the risk that our bids do not accurately estimate the resources and costs required to implement and service very complex, multi-year governmental and commercial contracts, often in advance of the final determination of the full scope and design of such contracts or as a result of the scope of such contracts being changed during the life of such contracts; the risk that subcontractors, software vendors and utility and network providers will not perform in a timely, quality manner; service interruptions; actions of competitors and our ability to promptly and effectively react to changing technologies and customer expectations; our ability to obtain adequate pricing for our products and services and to maintain and improve cost efficiency of operations, including savings from restructuring actions and the relocation of our service delivery centers; the risk that individually identifiable information of customers, clients and employees could be inadvertently disclosed or disclosed as a result of a breach of our security systems; the risk in the hiring and retention of qualified personnel; the risk that unexpected costs will be incurred; our ability to recover capital investments; the risk that our Services
business could be adversely affected if we are unsuccessful in managing the start-up of new contracts; the collectability of our receivables for unbilled services associated with very large, multi-year contracts; reliance on third parties, including subcontractors, for manufacturing of products and provision of services; our ability to expand equipment placements; interest rates, cost of borrowing and access to credit markets; the risk that our products may not comply with applicable worldwide regulatory requirements, particularly environmental regulations and directives; the outcome of litigation and regulatory proceedings to which we may be a party; the possibility that the proposed separation of the BPO business from the Document Technology and Document Outsourcing business will not be consummated within the anticipated time period or at all, including as the result of regulatory, market or other factors; the potential for disruption to our business in connection with the proposed separation; the potential that BPO and Document Technology and Document Outsourcing do not realize all of the expected benefits of the separation; and other factors that are set forth in the "Risk Factors" section, the "Legal Proceedings" section, the "Management's Discussion and Analysis of Financial Condition and Results of Operations" section and other sections of our Quarterly Reports on Form 10-Q for the quarters ended March 31, 2016 and June 30, 2016 and our 2015 Annual Report on Form 10-K filed with the Securities and Exchange Commission ("SEC"). Such factors also include, but are not limited to, the factors that are set forth in the "Risk Factors" section, the "Legal Proceedings" section and other sections of the Conduent Incorporated Form 10 Registration Statement, as amended, filed with the SEC. Xerox assumes no obligation to update any forward-looking statements as a result of new information or future events or developments, except as required by law.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, Registrant has duly authorized this Report to be signed on its behalf by the undersigned duly authorized.

Date: October 28, 2016

## XEROX CORPORATION

By: /s/ Joseph H. Mancini, Jr.
Joseph H. Mancini, Jr.
Vice President and Chief Accounting Officer

## EXHIBIT INDEX

## News from Xerox

## Xerox Reports Third-Quarter 2016 Earnings

Company Delivers EPS in Line with Guidance and Strong Operating Cash Flow;
Continued Progress on Strategic Transformation and Separation

- Delivers GAAP EPS of 17 cents and adjusted EPS of 27 cents
- Total revenue of $\$ 4.2$ billion, down 3 percent, or 4 percent on an adjusted constant currency basis
- Services margin of 9.4 percent, up 1.6 percentage points on an adjusted basis
- Document Technology margin of 13.1 percent, down 0.8 percentage points
- Cash flow from operations of $\$ 370$ million, up $\$ 99$ million
- Affirms and narrows full year 2016 guidance
- Separation remains on track to complete by year-end

NORWALK, Conn., Oct. 28, 2016 - Xerox (NYSE: XRX) announced today its third-quarter financial results and reaffirmed its fullyear guidance. The company reported continued progress on its strategic transformation program and remains on track to complete its planned separation into two independent, publicly traded companies by year end.
"In an important period for Xerox when our separation-related activities ramped up significantly, we delivered solid financial results despite challenging market conditions. This reflects our commitment to executing on all aspects of our ambitious agenda, including our strategic transformation and achieving our 2016 financial objectives," said Ursula Burns, Xerox chairman and chief executive officer.

Xerox reported third-quarter GAAP EPS from continuing operations of 17 cents, up 21 cents compared to the same period last year, primarily due to a prior-year charge related to the company's Health Enterprise strategy change. Adjusted EPS of 27 cents was within the company's guidance and in line with the same period last year. Adjusted EPS excluded $\$ 105$ million or 10 cents per share of after-tax costs related to the amortization of intangibles, restructuring and related costs, certain retirement related costs and separation costs.

Burns added, "As we move toward 2017, we remain intensely focused on implementing our strategic priorities to position both new companies for improved profitability and long-term growth that will create sustainable value for our shareholders."

## Third-Quarter Results

Third-quarter total revenue of $\$ 4.2$ billion was down 3 percent year-over-year, or 4 percent on an adjusted constant currency basis.

Operating margin of 9.2 percent was down 0.2 percentage points year-over-year. Gross margin and selling, administrative and general expenses were 31.0 percent and 19.6 percent of revenue, respectively.

Services segment revenue of $\$ 2.4$ billion was up 1 percent, or down 2 percent on an adjusted constant currency basis. Services margin improved 1.6 percentage points year-over-year on an adjusted basis to 9.4 percent, driven by significant productivity and cost savings across the company's BPO business.

Document Technology revenue was $\$ 1.6$ billion, down 9 percent or 7 percent in constant currency. Document Technology margin remained strong at 13.1 percent, down 0.8 percentage points year-over-year but up 0.5 percentage points sequentially, reflecting continued productivity gains and cost savings from the company's strategic transformation program.

Xerox generated cash flow from operations of $\$ 370$ million during the third quarter, up from $\$ 271$ million in the same quarter last year. The company ended the quarter with a cash balance of $\$ 1.4$ billion.

## Separation Update

Xerox continued its progress toward the planned separation and remains on track to complete it by year end. Highlights include:

- Xerox's credit ratings remain investment grade following recent updates from the major rating agencies. Conduent Incorporated is expected to be a high non-investment grade rated company following the separation. These ratings are in line with management's expectations.
- Brian Webb-Walsh will serve as chief financial officer of Conduent, upon completion of the separation. Webb-Walsh is currently the CFO for Xerox Services and has twenty years of experience with the company in various finance roles.
- Several amendments to Conduent's Form 10 registration statement have been filed with the U.S. Securities and Exchange Commission. They included additional information about Conduent's pro-forma capitalization and financial results and named the majority of its executive officers and seven out of the nine directors that will form Conduent's board.
- The company unveiled the new Conduent logo and visual identity which will distinguish the brand and provide a means for describing the company's positioning, business model and key stakeholders. Conduent's stock will trade on the New York Stock Exchange (NYSE) under the symbol "CNDT." Xerox will continue to trade on the NYSE as "XRX."


## 2016 Guidance

For fourth-quarter 2016, Xerox expects GAAP earnings of 11 to 14 cents per share and adjusted EPS of 32 to 35 cents per share.
The company narrowed its full-year guidance for GAAP EPS to 45 to 48 cents per share and for full-year adjusted EPS to $\$ 1.11$ to \$1.14.

Xerox continues to expect full-year 2016 cash flow from operations of $\$ 950$ million to $\$ 1.2$ billion and free cash flow of $\$ 600$ to $\$ 850$ million.

## About Xerox

Xerox is helping change the way the world works. By applying our expertise in imaging, business process, analytics, automation and user-centric insights, we engineer the flow of work to provide greater productivity, efficiency and personalization. Our employees create meaningful innovations and provide business process services, printing equipment, software and solutions that make a real difference for our clients and their customers in 180 countries. On January 29, 2016, Xerox announced its plans to separate into two independent, publicly traded companies - Xerox Corporation, which will be comprised of the company's Document Technology and Document Outsourcing businesses, and Conduent Incorporated, a business process services company. Learn more at www.xerox.com.

## Non-GAAP Measures

As previously noted, the third quarter 2015 results included a charge related to a change in our Health Enterprise strategy. The charge was $\$ 389$ million pre-tax ( $\$ 241$ million after-tax or 23 cents per share) and included a $\$ 116$ million reduction in revenue. The impact of this charge has been excluded from third-quarter 2015 total revenue, operating margin, EPS, Services segment revenues and margin when making comparisons of the current quarter's results against the prior year.

This release also refers to the following additional non-GAAP financial measures:

- Adjusted EPS, for the third quarter 2016 as well as for the fourth quarter and full-year 2016 guidance, which excludes the amortization of intangibles, restructuring and related costs, certain retirement related costs as well as separation costs.
- Operating margin, for the third quarter 2016, that excludes other expenses, net in addition to the EPS adjustments noted above.
- Constant currency revenue growth for the third quarter 2016, which excludes the effects of currency translation.
- Free cash flow for the full year 2016 guidance, which is cash flow from operations less capital expenditures including internal use software.

Refer to the "Non-GAAP Financial Measures" section of this release for a further discussion of these non-GAAP measures and their reconciliation to the reported GAAP measure.

## Forward-Looking Statements

This release contains "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. The words "anticipate," "believe," "estimate," "expect," "intend," "will," "should" and similar expressions, as they relate to us, are intended to identify forward-looking statements. These statements reflect management's current beliefs, assumptions and expectations, including with respect to the proposed separation of the Business Process Outsourcing ("BPO") business from the Document Technology and Document Outsourcing business, the expected timetable for completing the separation, the future financial and operating performance of each business, the strategic and competitive advantages of each business, future opportunities for each business and the expected amount of cost reductions that may be realized in the cost transformation program, and are subject to a number of factors that may cause actual results to differ materially. Such factors include but are not limited to: changes in economic conditions, political conditions, trade protection measures, licensing requirements and tax matters in the United States and in the foreign countries in which we do business; changes in foreign currency exchange rates; our ability to successfully develop new products, technologies and service offerings and to protect our intellectual property rights; the risk that multi-year contracts with governmental entities could be terminated prior to the end of the contract term and that civil or criminal penalties and administrative sanctions could be imposed on us if we fail to comply with the terms of such contracts and applicable law; the risk that our bids do not accurately estimate the resources and costs required to implement and service very complex, multi-year governmental and commercial contracts, often in advance of the final determination of the full scope and design of such contracts or as a result of the scope of such contracts being changed during the life of such contracts; the risk that subcontractors, software vendors and utility and network providers will not perform in a timely, quality manner; service
interruptions; actions of competitors and our ability to promptly and effectively react to changing technologies and customer expectations; our ability to obtain adequate pricing for our products and services and to maintain and improve cost efficiency of operations, including savings from restructuring actions and the relocation of our service delivery centers; the risk that individually identifiable information of customers, clients and employees could be inadvertently disclosed or disclosed as a result of a breach of our security systems; the risk in the hiring and retention of qualified personnel; the risk that unexpected costs will be incurred; our ability to recover capital investments; the risk that our Services business could be adversely affected if we are unsuccessful in managing the start-up of new contracts; the collectability of our receivables for unbilled services associated with very large, multiyear contracts; reliance on third parties, including subcontractors, for manufacturing of products and provision of services; our ability to expand equipment placements; interest rates, cost of borrowing and access to credit markets; the risk that our products may not comply with applicable worldwide regulatory requirements, particularly environmental regulations and directives; the outcome of litigation and regulatory proceedings to which we may be a party; the possibility that the proposed separation of the BPO business from the Document Technology and Document Outsourcing business will not be consummated within the anticipated time period or at all, including as the result of regulatory, market or other factors; the potential for disruption to our business in connection with the proposed separation; the potential that BPO and Document Technology and Document Outsourcing do not realize all of the expected benefits of the separation; and other factors that are set forth in the "Risk Factors" section, the "Legal Proceedings" section, the "Management's Discussion and Analysis of Financial Condition and Results of Operations" section and other sections of our Quarterly Reports on Form 10-Q for the quarters ended March 31, 2016 and June 30, 2016 and our 2015 Annual Report on Form 10-K filed with the SEC. Such factors also include, but are not limited to, the factors that are set forth in the "Risk Factors" section, the "Legal Proceedings" section and other sections of the Conduent Incorporated Form 10 Registration Statement, as amended, filed with the SEC. Xerox assumes no obligation to update any forward-looking statements as a result of new information or future events or developments, except as required by law.
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Note: To receive RSS news feeds, visit https://www.news.xerox.com. For open commentary, industry perspectives and views visit http://twitter.com/xerox, http://www.linkedin.com/company/xerox, http://simplifywork.blogs.xerox.com, http://www.facebook.com/XeroxCorp, http://www.youtube.com/XeroxCorp.

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## Xerox Corporation <br> Condensed Consolidated Statements of Income (Loss) (Unaudited)

| (in millions, except per-share data) | Three Months Ended September 30, |  |  |  | \% Change | Nine Months Ended September 30, |  |  |  | \% Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2016 |  | 2015 |  |  | 2016 |  | 2015 |  |  |
| Revenues |  |  |  |  |  |  |  |  |  |  |
| Sales | \$ | 1,076 | \$ | 1,150 | (6)\% | \$ | 3,242 | \$ | 3,500 | (7)\% |
| Outsourcing, maintenance and rentals |  | 3,053 |  | 3,098 | (1)\% |  | 9,388 |  | 9,630 | (3)\% |
| Financing |  | 83 |  | 85 | (2)\% |  | 248 |  | 262 | (5)\% |
| Total Revenues |  | 4,212 |  | 4,333 | (3)\% |  | 12,878 |  | 13,392 | (4)\% |
| Costs and Expenses |  |  |  |  |  |  |  |  |  |  |
| Cost of sales |  | 657 |  | 721 | (9)\% |  | 1,988 |  | 2,171 | (8)\% |
| Cost of outsourcing, maintenance and rentals |  | 2,216 |  | 2,592 | (15)\% |  | 6,839 |  | 7,316 | (7)\% |
| Cost of financing |  | 32 |  | 33 | (3)\% |  | 97 |  | 98 | (1)\% |
| Research, development and engineering expenses |  | 126 |  | 135 | (7)\% |  | 388 |  | 418 | (7)\% |
| Selling, administrative and general expenses |  | 827 |  | 855 | (3)\% |  | 2,571 |  | 2,676 | (4)\% |
| Restructuring and related costs |  | 32 |  | 20 | 60 \% |  | 229 |  | 191 | 20 \% |
| Amortization of intangible assets |  | 77 |  | 77 | -\% |  | 244 |  | 233 | 5 \% |
| Separation costs |  | 39 |  | - | * |  | 75 |  | - | * |
| Other expenses, net |  | 56 |  | 73 | (23)\% |  | 168 |  | 187 | (10)\% |
| Total Costs and Expenses |  | 4,062 |  | 4,506 | (10)\% |  | 12,599 |  | 13,290 | (5)\% |
| Income (Loss) Before Income Taxes \& Equity Income ${ }^{(1)}$ |  | 150 |  | (173) | * |  | 279 |  | 102 | * |
| Income tax expense (benefit) |  | 5 |  | (105) | * |  | (1) |  | (75) | (99)\% |
| Equity in net income of unconsolidated affiliates |  | 39 |  | 40 | (3)\% |  | 98 |  | 103 | (5)\% |
| Income (Loss) from Continuing Operations |  | 184 |  | (28) | * |  | 378 |  | 280 | 35 \% |
| Loss from discontinued operations, net of tax |  | - |  | (3) | * |  | - |  | (64) | * |
| Net Income (Loss) |  | 184 |  | (31) | * |  | 378 |  | 216 | 75 \% |
| Less: Net income attributable to noncontrolling interests |  | 3 |  | 3 | - \% |  | 8 |  | 13 | (38)\% |
| Net Income (Loss) Attributable to Xerox | \$ | 181 | \$ | (34) | * | \$ | 370 | \$ | 203 | 82 \% |
|  |  |  |  |  |  |  |  |  |  |  |
| Amounts Attributable to Xerox: |  |  |  |  |  |  |  |  |  |  |
| Net income (loss) from continuing operations | \$ | 181 | \$ | (31) | * | \$ | 370 | \$ | 267 | 39 \% |
| Loss from discontinued operations, net of tax |  | - |  | (3) | * |  | - |  | (64) | * |
| Net Income (Loss) Attributable to Xerox | \$ | 181 | \$ | (34) | * | \$ | 370 | \$ | 203 | 82 \% |
|  |  |  |  |  |  |  |  |  |  |  |
| Basic Earnings (Loss) per Share: |  |  |  |  |  |  |  |  |  |  |
| Continuing operations | \$ | 0.17 | \$ | (0.04) | * | \$ | 0.35 | \$ | 0.23 | 52 \% |
| Discontinued operations |  | - |  | - | * |  | - |  | (0.06) | * |
| Total Basic Earnings (Loss) per Share | \$ | 0.17 | \$ | (0.04) | * | \$ | 0.35 | \$ | 0.17 | * |
| Diluted Earnings (Loss) per Share: |  |  |  |  |  |  |  |  |  |  |
| Continuing operations | \$ | 0.17 | \$ | (0.04) | * | \$ | 0.34 | \$ | 0.23 | 48 \% |
| Discontinued operations |  | - |  | - | * |  | - |  | (0.06) | * |
| Total Diluted Earnings (Loss) per Share | \$ | 0.17 | \$ | (0.04) | * | \$ | 0.34 | \$ | 0.17 | 100 \% |

* Percent change not meaningful.
${ }^{(1)}$ Referred to as "Pre-Tax Income (Loss)" throughout the remainder of this document.


## Xerox Corporation

## Condensed Consolidated Statements of Comprehensive Income (Loss) (Unaudited)

| (in millions) | Three Months Ended September 30, |  |  |  | Nine Months Ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2016 |  | 2015 |  | 2016 |  | 2015 |  |
| Net income (loss) | \$ | 184 | \$ | (31) | \$ | 378 | \$ | 216 |
| Less: Net income attributable to noncontrolling interests |  | 3 |  | 3 |  | 8 |  | 13 |
| Net Income (Loss) Attributable to Xerox |  | 181 |  | (34) |  | 370 |  | 203 |
|  |  |  |  |  |  |  |  |  |
| Other Comprehensive (Loss) Income, Net: |  |  |  |  |  |  |  |  |
| Translation adjustments, net |  | (22) |  | (206) |  | 92 |  | (521) |
| Unrealized (losses) gains, net |  | (9) |  | 8 |  | 24 |  | 18 |
| Changes in defined benefit plans, net |  | (15) |  | 97 |  | (107) |  | 262 |
| Other Comprehensive (Loss) Income, Net |  | (46) |  | (101) |  | 9 |  | (241) |
| Less: Other comprehensive loss, net attributable to noncontrolling interests |  | - |  | (1) |  | (1) |  | (1) |
| Other Comprehensive (Loss) Income, Net Attributable to Xerox |  | (46) |  | (100) |  | 10 |  | (240) |
|  |  |  |  |  |  |  |  |  |
| Comprehensive Income (Loss), Net |  | 138 |  | (132) |  | 387 |  | (25) |
| Less: Comprehensive income, net attributable to noncontrolling interests |  | 3 |  | 2 |  | 7 |  | 12 |
| Comprehensive Income (Loss), Net Attributable to Xerox | \$ | 135 | \$ | (134) | \$ | 380 | \$ | (37) |

## Xerox Corporation

Condensed Consolidated Balance Sheets (Unaudited)


## Xerox Corporation

Condensed Consolidated Statements of Cash Flows (Unaudited)

| (in millions) | Three Months Ended September 30, |  |  |  | Nine Months Ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2016 |  | 2015 |  | 2016 |  | 2015 |  |
| Cash Flows from Operating Activities: |  |  |  |  |  |  |  |  |
| Net income (loss) | \$ | 184 | \$ | (31) | \$ | 378 | \$ | 216 |
| Adjustments required to reconcile net income (loss) to cash flows from operating activities: |  |  |  |  |  |  |  |  |
| Depreciation and amortization |  | 275 |  | 317 |  | 843 |  | 910 |
| Provision for receivables |  | 15 |  | 16 |  | 42 |  | 48 |
| Provision for inventory |  | 6 |  | 8 |  | 21 |  | 24 |
| Net (gain) loss on sales of businesses and assets |  | (2) |  | 5 |  | (18) |  | 67 |
| Undistributed equity in net income of unconsolidated affiliates |  | (36) |  | (37) |  | (64) |  | (71) |
| Stock-based compensation |  | 22 |  | (8) |  | 49 |  | 37 |
| Restructuring and asset impairment charges |  | 13 |  | 20 |  | 199 |  | 191 |
| Payments for restructurings |  | (55) |  | (20) |  | (120) |  | (81) |
| Contributions to defined benefit pension plans |  | (35) |  | (50) |  | (106) |  | (148) |
| (Increase) decrease in accounts receivable and billed portion of finance receivables |  | (44) |  | 115 |  | (312) |  | (130) |
| Collections of deferred proceeds from sales of receivables |  | 58 |  | 58 |  | 191 |  | 192 |
| Increase in inventories |  | (12) |  | (61) |  | (104) |  | (254) |
| Increase in equipment on operating leases |  | (74) |  | (71) |  | (204) |  | (210) |
| Decrease (increase) in finance receivables |  | 53 |  | (30) |  | 138 |  | 48 |
| Collections on beneficial interest from sales of finance receivables |  | 5 |  | 10 |  | 20 |  | 37 |
| Decrease (increase) in other current and long-term assets |  | 17 |  | (34) |  | (43) |  | (94) |
| Decrease in accounts payable and accrued compensation |  | (60) |  | (67) |  | (289) |  | (105) |
| (Decrease) increase in other current and long-term liabilities |  | (29) |  | 271 |  | (215) |  | 188 |
| Net change in income tax assets and liabilities |  | (19) |  | (142) |  | (93) |  | (93) |
| Net change in derivative assets and liabilities |  | 49 |  | (19) |  | - |  | (17) |
| Other operating, net |  | 39 |  | 21 |  | 209 |  | (22) |
| Net cash provided by operating activities |  | 370 |  | 271 |  | 522 |  | 733 |
| Cash Flows from Investing Activities: |  |  |  |  |  |  |  |  |
| Cost of additions to land, buildings and equipment |  | (52) |  | (39) |  | (153) |  | (191) |
| Proceeds from sales of land, buildings and equipment |  | 3 |  | 7 |  | 23 |  | 23 |
| Cost of additions to internal use software |  | (21) |  | (26) |  | (65) |  | (71) |
| Proceeds from sale of businesses |  | - |  | 6 |  | (53) |  | 939 |
| Acquisitions, net of cash acquired |  | - |  | (153) |  | (18) |  | (201) |
| Other investing, net |  | 1 |  | (1) |  | 5 |  | 28 |
| Net cash (used in) provided by investing activities |  | (69) |  | (206) |  | (261) |  | 527 |
| Cash Flows from Financing Activities: |  |  |  |  |  |  |  |  |
| Net (payments) proceeds on debt |  | (1) |  | (74) |  | 41 |  | (171) |
| Common stock dividends |  | (79) |  | (84) |  | (228) |  | (231) |
| Preferred stock dividends |  | (6) |  | (6) |  | (18) |  | (18) |
| Proceeds from issuances of common stock |  | 3 |  | 3 |  | 6 |  | 17 |
| Excess tax benefits from stock-based compensation |  | - |  | 14 |  | - |  | 17 |
| Payments to acquire treasury stock, including fees |  | - |  | (691) |  | - |  | $(1,302)$ |
| Repurchases related to stock-based compensation |  | - |  | (49) |  | - |  | (50) |
| Distributions to noncontrolling interests |  | (1) |  | (1) |  | (13) |  | (57) |
| Other financing |  | - |  | - |  | (1) |  | (1) |
| Net cash used in financing activities |  | (84) |  | (888) |  | (213) |  | $(1,796)$ |
| Effect of exchange rate changes on cash and cash equivalents |  | 3 |  | (14) |  | 7 |  | (71) |
| Increase (decrease) in cash and cash equivalents |  | 220 |  | (837) |  | 55 |  | (607) |
| Cash and cash equivalents at beginning of period |  | 1,203 |  | 1,641 |  | 1,368 |  | 1,411 |
| Cash and Cash Equivalents at End of Period | \$ | 1,423 | \$ | 804 | \$ | 1,423 | \$ | 804 |

## Financial Review

## Separation Update

On January 29, 2016, Xerox announced plans for the complete legal and structural separation of the Company's Business Process Outsourcing (BPO) business, to be named Conduent Incorporated (Conduent), from its Document Technology and Document Outsourcing (DT/DO) business, which will retain the Xerox Corporation name. Each of the businesses will operate as an independent, publicly-traded company. The transaction is intended to be tax-free for Xerox shareholders for federal income tax purposes.

During third quarter 2016, the CFO for Conduent was announced, and several amendments to the Form 10 registration statement for Conduent were filed with the U.S. Securities and Exchange Commission (SEC), including one that provided additional information on its pro-forma capitalization and results and another that named the majority of its executive management and seven of nine of its directors. Also, Xerox's credit ratings remain investment grade following recent updates from the major rating agencies. Conduent is expected to be a high noninvestment grade rated company following the separation. These ratings are in line with management's expectations. In addition, we released Conduent's brand identity and announced that its stock would trade on the New York Stock Exchange (NYSE) under the symbol "CNDT" while Xerox would continue to trade on the NYSE as "XRX."

Xerox has begun the process to separate and is finalizing the transaction structure, which is predicated on a spin-off of the BPO business. To effect the separation, Xerox is currently undertaking a series of internal transactions, following which Conduent will hold, directly or through its subsidiaries, the BPO business. The separation will be completed by way of a pro rata distribution of Conduent shares held by Xerox to Xerox's shareholders.

Our objective is to complete the separation by year-end 2016, subject to customary regulatory approvals, the effectiveness of the Form 10 registration statement with the SEC, tax considerations, securing any necessary financing and final approval of the Xerox Board of Directors. Until the separation is complete, we will continue to operate and report as a single company, and it will continue to be business as usual for our customers and employees.

In conjunction with the separation, Xerox also began a three-year Strategic Transformation program targeting a cumulative $\$ 2.4$ billion savings across all segments. The program is inclusive of ongoing activities and $\$ 600$ million of incremental transformation initiatives.

## 2015 Health Enterprise (HE) Charge

Prior year results include a pre-tax charge (HE charge) of $\$ 389$ million ( $\$ 241$ million after-tax or 23 cents per share)associated with our third quarter 2015 decision to not fully complete the HE implementations in California and Montana. The charge included a $\$ 116$ million reduction to revenues with the remaining $\$ 273$ million recorded to costs of outsourcing, maintenance and rentals. As a result of the significant year-overyear impact of the HE charge on our reported revenues, earnings and key metrics, we are also comparing our current year results to adjusted prior year results, which exclude the HE charge. These adjusted results and comparisons are noted as "adjusted" in the discussion below.

Revenues

| (in millions) | Three Months Ended September 30, |  |  |  | $\begin{gathered} \text { \% } \\ \text { Change } \end{gathered}$ | CC \% Change | \% of Total Revenue |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2016 |  | 2015 |  |  |  | 2016 | 2015 |
| Equipment sales | \$ | 613 | \$ | 668 | (8)\% | (7)\% | 15\% | 15\% |
| Annuity revenue |  | 3,599 |  | 3,665 | (2)\% | (1)\% | 85\% | 85\% |
| Total Revenue | \$ | 4,212 | \$ | 4,333 | (3)\% | (2)\% | 100\% | 100\% |

Reconciliation to Condensed Consolidated Statements of Income:

| Sales | \$ | 1,076 | \$ | 1,150 | (6)\% | (5)\% |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Less: Supplies, paper and other sales |  | (463) |  | (482) | (4)\% | (2)\% |  |  |
| Equipment Sales | \$ | 613 | \$ | 668 | (8)\% | (7)\% |  |  |
| Outsourcing, maintenance and rentals | \$ | 3,053 | \$ | 3,098 | (1)\% | -\% |  |  |
| Add: Supplies, paper and other sales |  | 463 |  | 482 | (4)\% | (2)\% |  |  |
| Add: Financing |  | 83 |  | 85 | (2)\% | (2)\% |  |  |
| Annuity Revenue | \$ | 3,599 | \$ | 3,665 | (2)\% | (1)\% |  |  |
| Adjusted ${ }^{(1)}$ : |  |  |  |  |  |  |  |  |
| Outsourcing, maintenance and rentals | \$ | 3,053 | \$ | 3,214 | (5)\% | (4)\% |  |  |
| Annuity revenue | \$ | 3,599 | \$ | 3,781 | (5)\% | (4)\% | 85\% | 85\% |
| Total Revenue | \$ | 4,212 | \$ | 4,449 | (5)\% | (4)\% |  |  |

[^0]CC - Constant Currency (See "Non-GAAP Financial Measures" section)
Third quarter 2016 total revenues decreased $3 \%$ as compared to third quarter 2015. On an adjusted ${ }^{1}$ basis, excluding the third quarter 2015 HE charge, total revenues decreased $5 \%$, with a 1-percentage point negative impact from currency. On a revenue-weighted basis, our major European currencies and the Canadian Dollar were approximately 3\% weaker against the U.S. Dollar as compared to prior year. Revenues from these major foreign currencies comprise approximately $25 \%$ of our total consolidated revenues (revenues from the Pound Sterling represent approximately $5 \%$ of the total), while overall non-U.S. revenues represent almost one third of the total. Third quarter 2016 total revenues reflect the following:

- Annuity revenue decreased $2 \%$ as compared to third quarter 2015. On an adjusted ${ }^{1}$ basis, annuity revenue decreased $5 \%$, with a 1percentage point negative impact from currency. Annuity revenue is comprised of the following:
- Outsourcing, maintenance and rentals revenue includes outsourcing revenue within the Services segment and maintenance revenue (including bundled supplies) and rental revenue, primarily within the Document Technology segment. These revenues declined $1 \%$, or $5 \%$ on an adjusted ${ }^{1}$ basis, with a 1-percentage point negative impact from currency, primarily due to a continued decline in the Document Technology segment as well as a modest decline in the Services segment.
- Supplies, paper and other sales includes unbundled supplies and other sales, primarily within the Document Technology segment. The 4\% decline in these revenues included a 2-percentage point negative impact from currency, reduced supplies demand as a result of lower equipment sales in prior periods and lower OEM supplies sales.
- Financing revenue is generated from financed equipment sale transactions primarily within the Document Technology segment. The $2 \%$ decline in these revenues reflected a declining finance receivables balance due to lower equipment sales in prior periods.
- Equipment sales revenue is reported primarily within our Document Technology segment and the Document Outsourcing business within our Services segment. Equipment sales revenue decreased $8 \%$ as compared to third quarter 2015, with a 1-percentage point negative impact from currency. The decline was driven by fewer large-account sales in North America, lower OEM sales as well as overall price declines that continue to be within our historical range of $5 \%$ to $10 \%$. These areas of decline were partially offset by modest growth in developing markets.

Additional analysis of the change in revenue for each business segment is included in the "Segment Review" section.

## Costs, Expenses and Other Income

## Summary of Key Financial Ratios

The following is a summary of key financial ratios used to assess our performance:

|  | Three Months Ended September 30, |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Reported |  |  | Adjusted ${ }^{(1)}$ |  |  |
|  | 2016 | 2015 | B/(W) | 2016 | 2015 | B/(W) |
| Total Gross Margin | 31.0\% | 22.8 \% | 8.2 pts. | 31.3\% | 31.2\% | 0.1 pts. |
| RD\&E as a \% of Revenue | 3.0\% | 3.1 \% | 0.1 pts. | 2.8\% | 2.9\% | 0.1 pts. |
| SAG as a \% of Revenue | 19.6\% | 19.7 \% | 0.1 pts. | 19.3\% | 18.9\% | (0.4) pts. |
|  |  |  |  |  |  |  |
| Pre-tax Income Margin | 3.6\% | (4.0)\% | 7.6 pts. | N/A | N/A | N/A |
|  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |
| Operating Margin ${ }^{(1)}$ | N/A | N/A | N/A | 9.2\% | 9.4\% | (0.2) pts. |

(1) See the "Non-GAAP Financial Measures" section for an explanation of the non-GAAP financial measure.

## Pre-tax Income Margin

Third quarter 2016 pre-tax income margin of $3.6 \%$ increased 7.6 -percentage points as compared to third quarter 2015. The increase was primarily driven by the third quarter 2015 HE charge of $\$ 389$ million partially offset by higher 2016 restructuring and related costs as well as separation costs.

Pre-tax income margin includes the amortization of intangible assets, restructuring and related costs, separation costs and other expenses, net, all of which are separately discussed in subsequent sections. Pre-tax income margin also includes non-service retirement related costs, which increased by $\$ 4$ million in third quarter 2016 as compared to third quarter 2015. Operating margin, discussed below, excludes all of these items.

## Operating Margin

Third quarter 2016 operating margin ${ }^{1}$ of $9.2 \%$ decreased 0.2 -percentage points as compared to third quarter 2015. Benefits from strategic transformation cost and productivity initiatives were more than offset by increased expense, particularly in SAG, due to favorable prior-year compensation and benefit adjustments as well as the decline in total company revenue.

## Gross Margin

Third quarter 2016 gross margin of $31.0 \%$ increased 8.2-percentage points as compared to third quarter 2015. On an adjusted ${ }^{1}$ basis, gross margin of $31.3 \%$ increased by 0.1-percentage point. Services and Document Technology gross margins each improved year-over-year driven by cost and productivity improvements. These improvements were partially offset by the higher proportion of our revenue from Services (which historically has a lower gross margin).

Additional analysis of the change in gross margin for each business segment is included in the "Segment Review" section.
Research, Development and Engineering Expenses (RD\&E).
Third quarter 2016 RD\&E as a percentage of revenue of $3.0 \%$ decreased 0.1-percentage point from third quarter 2015. On an adjusted ${ }^{1}$ basis, RD\&E was $2.8 \%$ of revenue and decreased 0.1-percentage point due to restructuring savings and the higher mix of Services revenue (which historically has lower RD\&E as a percentage of revenue).

RD\&E of $\$ 126$ million decreased by $\$ 9$ million compared to third quarter 2015. On an adjusted ${ }^{1}$ basis, RD\&E of $\$ 119$ million decreased by $\$ 10$ million. We strategically coordinate R\&D with Fuji Xerox.

Selling, Administrative and General Expenses (SAG)
SAG as a percentage of revenue of $19.6 \%$ decreased by 0.1-percentage point from third quarter 2015. On an adjusted ${ }^{1}$ basis, SAG was $19.3 \%$ of revenue and increased 0.4-percentage points. Restructuring and productivity improvements and a higher mix of Services revenue (which historically has lower SAG as a percentage of revenue) were more than offset by higher compensation and benefit expense and the decline in total company revenue.

SAG of $\$ 827$ million was $\$ 28$ million lower than third quarter 2015. On an adjusted ${ }^{1}$ basis, SAG of $\$ 813$ million decreased $\$ 28$ million, including a $\$ 15$ million favorable impact from currency and reflected the following:

- $\$ 33$ million decrease in selling expenses.
- $\$ 4$ million increase in general and administrative expenses.
- $\$ 1$ million increase in bad debt expense. Third quarter 2016 bad debt expense remained at less than one percent of receivables.


## Restructuring and Related Costs

Restructuring and related costs of $\$ 32$ million include restructuring and asset impairment charges of $\$ 13$ million as well as $\$ 19$ million of additional costs primarily related to professional support services associated with the implementation of the Strategic Transformation program.

Third quarter 2016 net restructuring and asset impairment charges of $\$ 13$ million included $\$ 21$ million of severance costs related to headcount reductions of approximately 550 employees worldwide. Approximately $75 \%$ of the charges were related to our Document Technology segment and $25 \%$ to our Services segment. The third quarter 2016 actions impacted several functional areas, with approximately $40 \%$ of the costs focused on gross margin improvements and approximately $50 \%$ on SAG reductions, with the remainder focused on RD\&E optimization. These costs were partially offset by $\$ 8$ million of net reversals for changes in estimated reserves from prior period initiatives.

During third quarter 2015, we recorded net restructuring and asset impairment charges of $\$ 20$ million, which included approximately $\$ 16$ million of severance costs related to headcount reductions of approximately 780 employees primarily related to the Services segment, $\$ 1$ million of lease cancellation costs and $\$ 7$ million of asset impairments which were primarily related to a surplus Canadian facility. These costs were partially offset by $\$ 4$ million of net reversals for changes in estimated reserves from prior period initiatives.

The restructuring reserve balance as of September 30, 2016 for all programs was $\$ 103$ million, of which $\$ 98$ million is expected to be spent over the next twelve months.

We continue to expect restructuring and related costs of approximately \$300 million for full-year 2016.

## Separation costs

Separation costs are primarily for third-party investment banking, accounting, legal, consulting and other similar types of services related to the separation transaction as well as costs associated with the operational separation of the two companies, such as those related to human resources, brand management, real estate and information management to the extent not capitalized. Separation costs also include the costs associated with bonuses and restricted stock grants awarded to employees for retention through the separation.

During third quarter and year-to-date 2016, we recorded separation costs of $\$ 39$ million and $\$ 75$ million, respectively. For full-year 2016, we continue to expect to incur separation costs of approximately $\$ 175$ to $\$ 200$ million, which exclude tax-related separation costs discussed below in Income Taxes. We also continue to anticipate separation-related capital spending of approximately $\$ 50$ million for full-year 2016.

## Amortization of Intangible Assets

Third quarter 2016 amortization of intangible assets of $\$ 77$ million was flat compared to third quarter 2015.

## Worldwide Employment

Worldwide employment was approximately 131,800 as of September 30, 2016 and decreased by 11,800 from December 31, 2015, due to the impact of restructuring and productivity-related reductions as well as seasonal reductions.

Other Expenses, Net

| (in millions). | Three Months Ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2016 |  | 2015 |  |
| Non-financing interest expense | \$ | 49 | \$ | 55 |
| Interest income |  | (3) |  | (2) |
| Gains on sales of businesses and assets ${ }^{(1)}$ |  | (2) |  | - |
| Currency losses, net |  | 3 |  | 3 |
| Litigation matters |  | 3 |  | 6 |
| Loss on sales of accounts receivables |  | 4 |  | 3 |
| Deferred compensation investment (gains) losses |  | (2) |  | 5 |
| All other expenses, net |  | 4 |  | 3 |
| Total Other Expenses, Net | \$ | 56 | \$ | 73 |

(1) Excludes the loss on sale of the ITO business reported in Discontinued Operations.

## Non-financing interest expense

Third quarter 2016 non-financing interest expense of $\$ 49$ million was $\$ 6$ million lower than third quarter 2015. When combined with financing interest expense (cost of financing), total company interest expense declined by $\$ 7$ million from third quarter 2015 driven by a lower average cost of debt, primarily due to a lower rate on our one-year $\$ 1.0$ billion senior unsecured term facility and a lower debt balance.

## Deferred compensation investment

Third quarter 2016 deferred compensation gains were $\$ 7$ million higher than third quarter 2015 due to the performance of the underlying investments.

## Income Taxes

Third quarter 2016 effective tax rate was $3.3 \%$. On an adjusted ${ }^{1}$ basis, third quarter 2016 tax rate was $25.3 \%$. Both rates were lower than the U.S. statutory tax rate primarily due to foreign tax credits resulting from anticipated dividends from our foreign subsidiaries. The effective tax rate of $3.3 \%$ also included tax-related separation costs, which are discussed below.

Third quarter 2015 effective tax rate was $60.7 \%$ which was higher than the U.S. statutory tax rate primarily due to the discrete tax benefit associated with the HE charge. On an adjusted ${ }^{1}$ basis, third quarter 2015 tax rate was $27.1 \%$, which was lower than the U.S. statutory tax rate primarily due to foreign tax credits resulting from anticipated dividends from our foreign subsidiaries, the geographical mix of profits and the reversal of a deferred tax valuation allowance, partially offset by additions to unrecognized tax positions.

Our effective tax rate is based on nonrecurring events as well as recurring factors, including the taxation of foreign income. In addition, our effective tax rate will change based on discrete or other nonrecurring events that may not be predictable. Excluding the effects of intangibles amortization, restructuring and related costs, non-service retirement related costs, separation costs and other discrete items, we anticipate that our adjusted ${ }^{1}$ effective tax rate will be approximately $25 \%$ to $27 \%$ for fourth quarter 2016 and approximately $23 \%$ to $25 \%$ for full year 2016.

## Tax-related Separation Costs

We recorded a deferred tax benefit/asset of $\$ 15$ million related to our separation costs for third quarter 2016 and $\$ 29$ million for the 2016 year-to-date period. We estimate half of the year-to-date deferred tax asset will be eliminated at the time the separation is executed, as certain separation costs are expected to be non-deductible.

In connection with the actual legal separation of the company, we expect to effect certain internal reorganizations of, and transactions among, our wholly-owned subsidiaries and operating activities in preparation for the legal form of separation. Although we believe that, for the most part, this reorganization of entities can be completed in a tax-free manner, we do expect to incur incremental income tax expense associated with certain elements of the reorganization. Accordingly, for year-to-date 2016, we recorded $\$ 24$ million, including a $\$ 2$ million credit in third
quarter 2016, for the estimated income tax on the book/tax basis differences currently associated with our investments in certain subsidiaries that are expected to be impacted by these internal reorganizations. Upon final separation of the company, we also expect to recognize additional income tax expense in certain state and international jurisdictions primarily related to the change in realizability of certain deferred tax assets. At present, we estimate that this additional income tax expense will be approximately $\$ 15$ to $\$ 25$ million, for a total of approximately $\$ 40$ to $\$ 50$ million for full-year 2016.

## Equity in Net Income of Unconsolidated Affiliates

Equity in net income of unconsolidated affiliates primarily reflects our 25\% share of Fuji Xerox net income. Third quarter 2016 equity income of $\$ 39$ million was $\$ 1$ million lower than third quarter 2015, including a $\$ 2$ million charge related to our share of Fuji Xerox after-tax restructuring in both periods.

## Net Income

Third quarter 2016 net income from continuing operations attributable to Xerox was $\$ 181$ million, or $\$ 0.17$ per diluted share. On an adjusted ${ }^{1}$ basis, net income from continuing operations attributable to Xerox was $\$ 286$ million, or $\$ 0.27$ per diluted share. Third quarter 2016 adjustments to net income include the amortization of intangible assets, restructuring and related costs, non-service retirement related costs and separation costs.

Third quarter 2015 net loss from continuing operations attributable to Xerox was $\$ 31$ million, or $\$ 0.04$ per diluted share. On an adjusted ${ }^{1}$ basis, net income from continuing operations attributable to Xerox was $\$ 289$ million, or $\$ 0.27$ per diluted share. Third quarter 2015 adjustments to net income include the amortization of intangible assets, restructuring and related costs, the HE charge and non-service retirement related costs.

The Net Income (Loss) and EPS reconciliation table in the "Non-GAAP Financial Measures" section contains the third quarter adjustments to net income.

The calculations of basic and diluted earnings per share are included as Appendix I. See the "Non-GAAP Financial Measures" section for calculation of adjusted EPS.

## Discontinued Operations

## Information Technology Outsourcing (ITO):

In fourth quarter 2014, we announced an agreement to sell the ITO business to Atos and began reporting it as a Discontinued Operation. All prior periods were accordingly revised to conform to this presentation. The sale was completed on June 30, 2015.

There were no Discontinued Operations as of September 30, 2016. Summarized financial information for our Discontinued Operations for the three months ended September 30, 2015 is as follows:

| (in millions) | Three Months Ended September 30, 2015 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ITO |  | Other |  | Total |  |
| Revenues | \$ | - | \$ | - | \$ | - |
|  |  |  |  |  |  |  |
| Income from operations | \$ | - | \$ | - | \$ | - |
| Loss on disposal |  | (5) |  | - |  | (5) |
| Net loss before income taxes | \$ | (5) | \$ | - | \$ | (5) |
| Income tax benefit |  | 2 |  | - |  | 2 |
| Loss from discontinued operations, net of tax | \$ | (3) | \$ | - | \$ | (3) |

## Segment Review

In first quarter 2016, we revised our segment reporting to reflect the following changes:

- The transfer of the Education/Student Loan business from the Services segment to Other as a result of the expected continued run-off of this business. The business does not meet the threshold for separate segment reporting.
- The exclusion of the non-service elements of our defined-benefit pension and retiree-health plan costs from Segment profit.

Prior year amounts were revised accordingly to reflect these changes.

| (in millions) | Three Months Ended September 30, |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Equipment Sales Revenue |  | Annuity Revenue |  | Total Revenues |  | \% of Total Revenue | Segment Profit (Loss) |  | Segment Margin |
| 2016 |  |  |  |  |  |  |  |  |  |  |
| Services | \$ | 116 | \$ | 2,282 | \$ | 2,398 | 57\% | \$ | 226 | 9.4 \% |
| Document Technology |  | 453 |  | 1,173 |  | 1,626 | 39\% |  | 213 | 13.1 \% |
| Other |  | 44 |  | 144 |  | 188 | 4\% |  | (65) | (34.6)\% |
| Total | \$ | 613 | \$ | 3,599 | \$ | 4,212 | 100\% | \$ | 374 | 8.9 \% |


| 2015 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Services | \$ | 117 | \$ | 2,250 | \$ | 2,367 | 55\% | \$ | (196) | (8.3)\% |
| Document Technology |  | 525 |  | 1,253 |  | 1,778 | 41\% |  | 248 | 13.9 \% |
| Other |  | 26 |  | 162 |  | 188 | 4\% |  | (55) | (29.3)\% |
| Total | \$ | 668 | \$ | 3,665 | \$ | 4,333 | 100\% | \$ | (3) | (0.1)\% |


| Adjusted ${ }^{(1)}$ : | $\$$ | 117 | $\$$ | 2,366 | $\$$ | 2,483 | $56 \%$ | $\$$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Services | $\$$ | 668 | $\$$ | 3,781 | $\$$ | 4,449 | 193 |  |  |
| Total | $\$$ | N/A | $\$$ | 386 |  |  |  |  |  |

${ }^{(1)}$ See the "Non-GAAP Financial Measures" section for an explanation of the non-GAAP financial measure.
Refer to Appendix II for the reconciliation of Segment Profit to Pre-tax Income.

## Services

Our Services segment comprises two service offerings: Business Process Outsourcing (BPO) and Document Outsourcing (DO).

## Services Revenue Breakdown:

| (in millions) | Three Months Ended September 30, |  |  |  | \% Change | CC \% Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2016 |  | 2015 |  |  |  |
| Business Process Outsourcing | \$ | 1,607 | \$ | 1,566 | 3\% | 4\% |
| Document Outsourcing |  | 791 |  | 801 | (1)\% | 1\% |
| Total Revenue - Services | \$ | 2,398 | \$ | 2,367 | 1\% | 3\% |
|  |  |  |  |  |  |  |
| Adjusted ${ }^{(1)}$ : |  |  |  |  |  |  |
| Business Process Outsourcing | \$ | 1,607 | \$ | 1,682 | (4)\% | (4)\% |
| Total Revenue - Services | \$ | 2,398 | \$ | 2,483 | (3)\% | (2)\% |

[^1]
## Revenue

Third quarter 2016 Services revenue of $\$ 2,398$ million was $57 \%$ of total revenue and increased $1 \%$ from third quarter 2015. On an adjusted ${ }^{1}$ basis, Services revenue decreased $3 \%$, with a 1-percentage point negative impact from currency.

- BPO revenue increased $3 \%$ from third quarter 2015 and represented $67 \%$ of total Services revenue. On an adjusted ${ }^{1}$ basis, BPO revenue decreased $4 \%$ with minimal currency impact. The decline was driven by lower volumes and lost business, as well as overall price declines that were consistent with prior periods. These areas of decline were partially offset by ramping new contracts and modest growth from acquisitions.
- In third quarter 2016, BPO revenue mix across the major business areas was as follows: Commercial Industries (excluding healthcare) - 44\%; Healthcare - 24\%; Public Sector - 28\%; and all other (including our HE Medicaid platform implementations) 4\%.
- DO revenue decreased $1 \%$, with a 2-percentage point negative impact from currency, and represented $33 \%$ of Services revenue. Growth at constant currency was driven primarily from our partner print services offerings, which more than offset the impact of lower new business signings and price declines on renewals.


## Segment Margin

Third quarter 2016 Services segment margin of $9.4 \%$ increased by 17.7-percentage points, or 1.6-percentage points on an adjusted ${ }^{1}$ basis, from third quarter 2015, including a 0.9-percentage point increase in gross margin. The increase reflected restructuring and productivity improvements, particularly in BPO, which more than offset price declines, as well as anticipated year-over-year benefits from lower expenses associated with our HE platform implementations and a higher proportion of DO revenue (which historically has higher segment margin). These benefits were partially offset by continuing margin pressures in our customer care offering as well as higher compensation and benefit expense. BPO margin does not reflect the impact of our Student Loan business, which is included in Other.

## Government Healthcare

Our HE platform is performing to contractual standards in the states where it has been fully implemented, which include New Hampshire, Alaska and North Dakota. New Hampshire was certified by the Center for Medicare and Medicaid Services in June 2015, and we are currently in the process of getting our Alaska HE implementation certified and in the planning phase of North Dakota certification. We continue to strengthen and improve our platform development and systems integration capabilities with additional resources and enhanced program management and quality control practices.

Due to a number of factors, development work to implement the HE platform in New York has been elongated beyond the current contractual schedule resulting in, among other things, increased delivery costs, which we have considered in our estimates of revenues and costs under the percentage-of-completion accounting methodology.

We continue to work with New York to address new regulatory requirements, policy changes and enhanced security protocols, which are expected to further lengthen the schedule and may result in material increases in future costs to complete. We are seeking to mitigate these impacts through a combination of operational actions as well as by working with New York to pursue an amendment to the contract that will revise the project schedule and increase the reimbursement we receive.

## Metrics

## Signings

Signings are defined as estimated future revenues from contracts signed during the period, including renewals of existing contracts. Third quarter 2016 Services signings were $\$ 2.2$ billion in Total Contract Value (TCV).

- BPO signings of $\$ 1.5$ billion TCV
- DO signings of $\$ 0.7$ billion TCV

Signings increased $15 \%$ from third quarter 2015, with a 2-percentage point negative impact from currency, primarily reflecting higher contribution from renewals. On a trailing twelve month (TTM) basis, signings increased $6 \%$ at constant currency from the comparable prior year period. New business TCV at constant currency decreased $15 \%$ from third quarter 2015 and decreased $9 \%$ on a TTM basis; these declines reflect, in part, our decision to not pursue
opportunities with lower margin and return profiles. DO signings do not include signings from our growing partner print services offerings.

Note: TCV is the estimated total contractual revenue related to signed contracts.

## Renewal rate (Total Services)

Renewal rate is defined as the annual recurring revenue (ARR) on contracts that are renewed during the period as a percentage of ARR on all contracts for which a renewal decision was made during the period. The combined third quarter 2016 contract renewal rate for BPO and DO contracts was $86 \%$, within our target range of $85 \%-90 \%$.

## Document Technology

Our Document Technology segment includes the sale of products and supplies, as well as the associated maintenance and financing of those products.

## Document Technology Revenue Breakdown:

| (in millions) | Three Months Ended September 30, |  |  |  | \% Change | CC \% Change |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2016 |  | 2015 |  |  |  |
| Equipment sales | \$ | 453 | \$ | 525 | (14)\% | (13)\% |
| Annuity revenue |  | 1,173 |  | 1,253 | (6)\% | (5)\% |
| Total Revenue | \$ | 1,626 | \$ | 1,778 | (9)\% | (7)\% |

CC - Constant Currency (See "Non-GAAP Financial Measures" section)
Third quarter 2016 Document Technology revenue of $\$ 1,626$ million decreased $9 \%$ from third quarter 2015, with a 2-percentage point negative impact from currency. Document Technology revenues exclude Document Outsourcing. Inclusive of Document Outsourcing, third quarter 2016 aggregate document-related revenue decreased $6 \%$ from third quarter 2015, with a 1-percentage point negative impact from currency. Document Technology segment revenue results included the following:

- Equipment sales revenue declined $14 \%$ from third quarter 2015, with a 1-percentage point negative impact from currency. The decline was driven by fewer large-account sales in North America, lower OEM sales and continued migration of customers to our partner print services offering (included in our Services segment) as well as overall price declines that continue to be within our historical range of 5 to $10 \%$. These declines were partially offset by moderate benefits from improved sales in our high-end color category following the drupa trade show.
- Annuity revenue decreased $6 \%$ from third quarter 2015, with a 1-percentage point negative impact from currency. The annuity revenue reduction reflects lower equipment sales in prior periods, ongoing page declines and lower supplies demand, as well as the continued migration of customers to our partner print services offering (included in our Services segment).

Document Technology revenue mix was $57 \%$ mid-range, $24 \%$ high-end and $19 \%$ entry, consistent with recent quarters.

## Segment Margin

Third quarter 2016 Document Technology segment margin of 13.1\% declined 0.8-percentage points from third quarter 2015, but included a 0.9percentage point improvement in gross margin. The gross margin increase reflects restructuring and productivity improvements only partially offset by price declines. SAG increased as a percent of revenue primarily due to prior-year compensation and benefit expense adjustments and a decline in segment revenues.

## Total Installs (Document Technology and Document Outsourcing).

Install activity includes Document Outsourcing and Xerox-branded products shipped to Global Imaging Systems. Detail by product group (see Appendix II) is shown below:

Entry ${ }^{3}$

- $16 \%$ increase in color multifunction devices due to the benefit of recent product launches and improvements in developing markets.
- $12 \%$ decrease in black-and-white multifunction devices.


## Mid-Range

- $7 \%$ increase in mid-range color installs including the benefit of recent product launches.
- $25 \%$ decrease in mid-range black-and-white reflecting in part fewer large-account installs.


## High-End

- $6 \%$ increase in high-end color systems, excluding Fuji Xerox digital front-end sales, due to a favorable impact from the drupa printing trade show.
- $1 \%$ decrease in high-end black-and-white systems.


## Other

## Revenue

Third quarter 2016 Other revenue of $\$ 188$ million was flat from third quarter 2015, with a 1-percentage point negative impact from currency. The anticipated run-off of the Student Loan business, now reported in Other, and lower wide-format revenues were offset by higher paper and network integration-related solution sales. Total paper revenue (all within developing markets) and the Student Loan business combined comprise nearly half of Other revenue.

## Other Loss

Third quarter 2016 Other loss of $\$ 65$ million increased $\$ 10$ million from third quarter 2015. Other expenses, net (excluding Deferred compensation investment gains) are reported within Other and were $\$ 58$ million in third quarter 2016 as compared to $\$ 68$ million in third quarter 2015. The $\$ 10$ million reduction was primarily due to a decline in non-financing interest expense. Remaining Other loss of $\$ 7$ million in third quarter 2016 increased $\$ 20$ million from third quarter 2015 income of $\$ 13$ million primarily related to lower profitability in the Student Loan business.

## Notes:

${ }^{(1)}$ See the "Non-GAAP Financial Measures" section for an explanation of the non-GAAP financial measure.
${ }^{(2)}$ Revenue from Document Outsourcing installations is reported in the Services segment.
(3) Entry installations exclude OEM sales; including OEM sales, Entry color multifunction devices increased 4\%, while Entry black-and-white multifunction devices increased 6\%.

## Capital Resources and Liquidity

The following table summarizes our cash and cash equivalents for the three months ended September 30, 2016 and 2015:

| (in millions) | Three Months Ended September 30, |  |  |  | Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2016 |  | 2015 |  |  |  |
| Net cash provided by operating activities | \$ | 370 | \$ | 271 | \$ | 99 |
| Net cash used in investing activities |  | (69) |  | (206) |  | 137 |
| Net cash used in financing activities |  | (84) |  | (888) |  | 804 |
| Effect of exchange rate changes on cash and cash equivalents |  | 3 |  | (14) |  | 17 |
| Increase (decrease) in cash and cash equivalents |  | 220 |  | (837) |  | 1,057 |
| Cash and cash equivalents at beginning of period |  | 1,203 |  | 1,641 |  | (438) |
| Cash and Cash Equivalents at End of Period | \$ | 1,423 | \$ | 804 | \$ | 619 |

## Cash Flows from Operating_Activities

Net cash provided by operating activities was $\$ 370$ million in third quarter 2016. The $\$ 99$ million increase in operating cash from third quarter 2015 was primarily due to the following:

- Pre-tax income before depreciation and amortization, stock-based compensation, restructuring and related costs, separation-related costs and the prior year HE charge was essentially flat year-over-year.
- $\$ 97$ million increase from the settlements of foreign currency derivative contracts. This increase primarily offsets the negative currency impacts on our Yen-denominated inventory purchases as well as other foreign currency denominated payments recorded in inventory and accounts payable.
- \$78 million increase from finance receivables primarily related to a higher level of run-off due to lower originations and to a reduced impact from 2012 and 2013 finance receivable sales.
- $\$ 49$ million increase primarily due to lower inventory requirements.
- $\$ 15$ million increase due to lower pension contributions.
- $\$ 44$ million decrease from higher restructuring and related payments.
- $\$ 43$ million decrease from accounts receivable primarily due to the lower impact from sales of receivables.
- $\$ 39$ million decrease reflecting settlement payments associated with our prior year decision to not fully complete the HE implementations in California and Montana.
- $\$ 21$ million decrease due to payments for separation-related costs.


## Cash Flows from Investing Activities

Net cash used in investing activities was $\$ 69$ million in third quarter 2016. The $\$ 137$ million decrease in the use of cash was primarily due to the 2015 acquisition of RSA Medical LLC for $\$ 141$ million.

## Cash Flows from Financing Activities

Net cash used in financing activities was $\$ 84$ million in third quarter 2016. The $\$ 804$ million increase in cash from third quarter 2015 was primarily due to the following:

- $\quad \$ 691$ million increase as there were no share repurchases in 2016.
- $\$ 73$ million increase from net debt activity. Third quarter 2015 reflects a reduction in Commercial Paper of $\$ 461$ million offset by proceeds of $\$ 396$ million on Senior Notes.
- $\quad \$ 35$ million increase due to the absence of a stock-based award vesting in 2016.


## Customer Financing Activities

The following represents our total finance assets, net associated with our lease and finance operations:

| (in millions) | September 30, 2016 |  | December 31, 2015 |  |
| :---: | :---: | :---: | :---: | :---: |
| Total finance receivables, net ${ }^{(1)}$ | \$ | 3,835 | \$ | 3,988 |
| Equipment on operating leases, net |  | 488 |  | 495 |
| Total Finance Assets, net ${ }^{(2)}$ | \$ | 4,323 | \$ | 4,483 |

[^2]The following summarizes our debt:

| (in millions) | September 30, 2016 |  | December 31, 2015 |  |
| :---: | :---: | :---: | :---: | :---: |
| Principal debt balance ${ }^{(1)}$ | \$ | 7,400 | \$ | 7,365 |
| Net unamortized discount |  | (45) |  | (52) |
| Debt issuance costs ${ }^{(2)}$ |  | (23) |  | (28) |
| Fair value adjustments ${ }^{(3)}$ |  |  |  |  |
| - terminated swaps |  | 32 |  | 47 |
| - current swaps |  | 15 |  | 7 |
| Total Debt | \$ | 7,379 | \$ | 7,339 |

${ }^{(1)}$ Includes Notes Payable of $\$ 5$ million and $\$ 3$ million as of September 30, 2016 and December 31, 2015, respectively.
${ }^{(2)}$ Reflects the adoption of ASU 2015-03, Interest - Imputation of Interest: Simplifying the Presentation of Debt Issuance Costs effective January 1, 2016, which requires debt issuance costs to be presented as a direct deduction from the carrying amount of the corresponding debt liability. Prior year amounts were revised to reflect the new presentation.
${ }^{(3)}$ Fair value adjustments include the following: (i) fair value adjustments to debt associated with terminated interest rate swaps, which are being amortized to interest expense over the remaining term of the related notes; and (ii) changes in fair value of hedged debt obligations attributable to movements in benchmark interest rates. Hedge accounting requires hedged debt instruments to be reported inclusive of any fair value adjustment

Our lease contracts permit customers to pay for equipment over time rather than at the date of installation; therefore, we maintain a certain level of debt (that we refer to as financing debt) to support our investment in these lease contracts, which are reflected in total finance assets, net. For this financing aspect of our business, we maintain an assumed 7:1 leverage ratio of debt to equity as compared to our finance assets.

Based on this leverage, the following represents the breakdown of total debt between financing debt and core debt:

| (in millions) | September 30, 2016 |  | December 31, 2015 |  |
| :---: | :---: | :---: | :---: | :---: |
| Financing debt ${ }^{(1)}$ | \$ | 3,783 | \$ | 3,923 |
| Core debt |  | 3,596 |  | 3,416 |
| Total Debt | \$ | 7,379 | \$ | 7,339 |

${ }^{(1)}$ Financing debt includes $\$ 3,356$ million and $\$ 3,490$ million as of September 30, 2016 and December 31, 2015, respectively, of debt associated with total finance receivables, net and is the basis for our calculation of "Equipment financing interest" expense. The remainder of the financing debt is associated with equipment on operating leases.

## Sales of Accounts Receivable

Accounts receivable sales arrangements are utilized in the normal course of business as part of our cash and liquidity management. We have facilities in the U.S., Canada and several countries in Europe that enable us to sell
certain accounts receivable without recourse to third-parties. The accounts receivables sold are generally short-term trade receivables with payment due dates of less than 60 days. Accounts receivable sales for the periods presented were as follows:

| (in millions) | Three Months Ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2016 |  | 2015 |  |
| Accounts receivable sales | \$ | 591 | \$ | 551 |
| Deferred proceeds |  | 54 |  | 67 |
| Loss on sales of accounts receivable |  | 4 |  | 3 |
| Estimated decrease to operating cash flows ${ }^{(1)}$ |  | (60) |  | (31) |

[^3]
## Sales of Finance Receivables

In 2013 and 2012, we transferred our entire interest in certain groups of lease finance receivables to third-party entities. The transfers were accounted for as sales and resulted in the de-recognition of lease receivables with a net carrying value of $\$ 676$ million in 2013 and $\$ 682$ million in 2012, respectively. We continue to service the sold receivables and record servicing fee income over the expected life of the associated receivables.

The net impact on operating cash flows from these transactions for the periods presented is summarized below:

| (in millions) | Three Months Ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2016 |  | 2015 |  |
| Impact from prior sales of finance receivables ${ }^{(1)}$ | \$ | (41) | \$ | (79) |
| Collections on beneficial interest |  | 6 |  | 12 |
| Estimated decrease to operating cash flows | \$ | (35) | \$ | (67) |

[^4]
## Forward-Looking Statements

This release contains "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. The words "anticipate," "believe," "estimate," "expect," "intend," "will," "should" and similar expressions, as they relate to us, are intended to identify forward-looking statements. These statements reflect management's current beliefs, assumptions and expectations, including with respect to the proposed separation of the Business Process Outsourcing ("BPO") business from the Document Technology and Document Outsourcing business, the expected timetable for completing the separation, the future financial and operating performance of each business, the strategic and competitive advantages of each business, future opportunities for each business and the expected amount of cost reductions that may be realized in the cost transformation program, and are subject to a number of factors that may cause actual results to differ materially. Such factors include but are not limited to: changes in economic conditions, political conditions, trade protection measures, licensing requirements and tax matters in the United States and in the foreign countries in which we do business; changes in foreign currency exchange rates; our ability to successfully develop new products, technologies and service offerings and to protect our intellectual property rights; the risk that multiyear contracts with governmental entities could be terminated prior to the end of the contract term and that civil or criminal penalties and administrative sanctions could be imposed on us if we fail to comply with the terms of such contracts and applicable law; the risk that our bids do not accurately estimate the resources and costs required to implement and service very complex, multi-year governmental and commercial contracts, often in advance of the final determination of the full scope and design of such contracts or as a result of the scope of such contracts being changed during the life of such contracts; the risk that subcontractors, software vendors and utility and network providers will not perform in a timely, quality manner; service interruptions; actions of competitors and our ability to promptly and effectively react to changing technologies and customer expectations; our ability to obtain adequate pricing for our products and services and to maintain and improve cost efficiency of operations, including savings from restructuring actions and the relocation of our service delivery centers; the risk that individually identifiable information of customers, clients and employees could be inadvertently disclosed or disclosed as a result of a breach of our security systems; the risk in the hiring and retention of qualified personnel; the risk that unexpected costs will be incurred; our ability to recover capital investments; the risk that our Services business could be adversely affected if we are unsuccessful in managing the start-up of new contracts; the collectability of our receivables for unbilled services associated with very large, multi-year contracts; reliance on third parties, including subcontractors, for manufacturing of products and provision of services; our ability to expand equipment placements; interest rates, cost of borrowing and access to credit markets; the risk that our products may not comply with applicable worldwide regulatory requirements, particularly environmental regulations and directives; the outcome of litigation and regulatory proceedings to which we may be a party; the possibility that the proposed separation of the BPO business from the Document Technology and Document Outsourcing business will not be consummated within the anticipated time period or at all, including as the result of regulatory, market or other factors; the potential for disruption to our business in connection with the proposed separation; the potential that BPO and Document Technology and Document Outsourcing do not realize all of the expected benefits of the separation; and other factors that are set forth in the "Risk Factors" section, the "Legal Proceedings" section, the "Management's Discussion and Analysis of Financial Condition and Results of Operations" section and other sections of our Quarterly Reports on Form 10-Q for the quarters ended March 31, 2016 and June 30, 2016 and our 2015 Annual Report on Form 10-K filed with the SEC. Such factors also include, but are not limited to, the factors that are set forth in the "Risk Factors" section, the "Legal Proceedings" section and other sections of the Conduent Incorporated Form 10 Registration Statement, as amended, filed with the SEC. Xerox assumes no obligation to update any forward-looking statements as a result of new information or future events or developments, except as required by law.

## Non-GAAP Financial Measures

We have reported our financial results in accordance with generally accepted accounting principles (GAAP). In addition, we have discussed our financial results using the non-GAAP measures described below. We believe these non-GAAP measures allow investors to better understand the trends in our business and to better understand and compare our results. Accordingly, we believe it is necessary to adjust several reported amounts, determined in accordance with GAAP, to exclude the effects of certain items as well as their related income tax effects.

A reconciliation of these non-GAAP financial measures to the most directly comparable financial measures calculated and presented in accordance with GAAP are set forth below as well as in the third quarter 2016 presentation slides available at www.xerox.com/investor.

These non-GAAP financial measures should be viewed in addition to, and not as a substitute for, the Company's reported results prepared in accordance with GAAP.

NOTE: In 2016 we revised our calculation of Adjusted Earnings Measures to exclude the following items in addition to the amortization of intangibles:

- Restructuring and related costs including those related to Fuji Xerox.
- The non-service related elements of our defined benefit pension and retiree health plan costs (retirement related).
- Separation costs

Prior year amounts were revised accordingly to reflect these changes.

## Adjusted Revenue, Costs and Expenses, and Margin

As previously discussed, during the third quarter 2015 we recorded a pre-tax charge (HE charge) of $\$ 389$ million, which included a $\$ 116$ million reduction to revenues. As a result of the significant impact of the HE charge on our reported revenues, costs and expenses as well as key metrics for the prior year period, we also discussed our results using non-GAAP measures which exclude the impact of the HE charge. In addition to the magnitude of the charge and its impact on our prior-year reported results, we excluded the HE charge due to the fact that it was primarily a unique charge associated with the conclusion, reached after a series of discussions, that fully completing our HE platform implementations in California and Montana was no longer considered probable. This adjustment was in addition to the adjustments noted below.

## Adjusted Earnings Measures

- Net income and Earnings per share (EPS)
- Effective tax rate
- Gross margin, RD\&E and SAG (adjusted for non-service retirement related costs only)

The above measures were adjusted for the following items:

- Amortization of intangible assets: The amortization of intangible assets is driven by our acquisition activity which can vary in size, nature and timing as compared to other companies within our industry and from period to period. The use of intangible assets contributed to our revenues earned during the periods presented and will contribute to our future period revenues as well. Amortization of intangible assets will recur in future periods.
- Restructuring and related costs: Restructuring and related costs include restructuring and asset impairment charges as well as costs associated with our Strategic Transformation program beyond those normally included in restructuring and asset impairment charges. Restructuring consists of costs primarily related to severance and benefits paid to employees pursuant to formal restructuring and workforce reduction plans. Asset impairment includes costs incurred for those assets sold, abandoned or made obsolete as a result of our restructuring actions, exiting from a business or other strategic business changes. Additional costs for our Strategic Transformation program are primarily related to the implementation of strategic actions and initiatives and include third-party professional service costs as well as one-time incremental costs. All of these costs can vary significantly in terms of amount and frequency based on the nature of the actions as well as the changing needs of the business. Accordingly, due to that significant variability, we will exclude these charges since we do not believe they provide meaningful insight into our current or past operating performance nor do we believe they are reflective of our expected future operating expenses as such charges are expected to yield future benefits and savings with respect to our operational performance.
- Non-service retirement related costs: Our defined benefit pension and retiree health costs include several elements impacted by changes in plan assets and obligations that are primarily driven by changes in the debt and equity markets as well as those that are predominantly legacy in nature and related to employees who are no longer providing current service to the Company (e.g. retirees and ex-employees). These elements include (i) interest cost, (ii) expected return on plan assets, (iii) amortized actuarial gains/losses and (iv) the impacts of any plan settlements/curtailments. Accordingly, we consider these elements of our periodic retirement plan costs to be outside the operational performance of the business or legacy costs and not necessarily indicative of current or future cash flow requirements. Adjusted earnings will continue to include the elements of our retirement costs related to current employee service (service cost and amortization of prior service cost) as well as the cost of our defined contribution plans.
- Separation costs: Separation costs are expenses incurred in connection with Xerox's planned separation into two independent, publicly traded companies. Separation costs are primarily for third-party investment banking, accounting, legal, consulting and other similar types of services related to the separation transaction as well as costs associated with the operational separation of the two companies, such as those related to human resources, brand management, real estate and information management to the extent not capitalized. Separation costs also include the costs associated with bonuses and restricted stock grants awarded to employees for retention through the separation as well as incremental income tax expense related to the reorganization of legal entities and operations in order to effect the legal separation of the Company. These costs are incremental to normal operating charges and are being incurred solely as a result of the separation transaction. Accordingly, we are excluding these expenses from our Adjusted Earnings Measures in order to evaluate our performance on a comparable basis.


## Operating Income

We also calculate and utilize operating income and margin earnings measures by adjusting our pre-tax income and margin amounts to exclude certain items. In addition to the costs noted for our Adjusted Earnings measures, operating income and margin also exclude other expenses, net. Other expenses, net is primarily comprised of non-financing interest expense and also includes certain other non-operating costs and expenses. We exclude these amounts in order to evaluate our current and past operating performance and to better understand the expected future trends in our business.

## Constant Currency

To better understand trends in our business, we believe that it is helpful to adjust revenue to exclude the impact of changes in the translation of foreign currencies into U.S. dollars. We refer to this adjusted revenue as "constant currency." In 2016 we revised our calculation of the currency impact on revenue growth, or constant currency revenue growth, to include the currency impacts from the developing market countries (Latin America, Brazil, Middle East, India, Eurasia and Central-Eastern Europe), which had been previously excluded from the calculation. As a result of economic changes in these markets over the past few years, we currently manage our exchange risk in our developing market countries in a similar manner to the exchange risk in our developed market countries, and therefore, the exclusion of the developing market countries from the calculation of the currency effect is no longer warranted. Management believes the constant currency measure provides investors an additional perspective on revenue trends. Currency impact can be determined as the difference between actual growth rates and constant currency growth rates.

## Free Cash Flow

To better understand trends in our business, we believe that it is helpful to adjust cash flows from operations to exclude amounts for capital expenditures including internal use software. Management believes this measure gives investors an additional perspective on cash flow from operating activities in excess of amounts required for reinvestment. It provides a measure of our ability to fund acquisitions, dividends and share repurchase. It is also used to measure our yield on market capitalization.

## Summary:

Management believes that all of these non-GAAP financial measures provide an additional means of analyzing the current period's results against the corresponding prior period's results. However, these non-GAAP financial measures should be viewed in addition to, and not as a substitute for, the Company's reported results prepared in accordance with GAAP. Our non-GAAP financial measures are not meant to be considered in isolation or as a substitute for comparable GAAP measures and should be read only in conjunction with our consolidated financial statements prepared in accordance with GAAP. Our management regularly uses our supplemental non-GAAP
financial measures internally to understand, manage and evaluate our business and make operating decisions. These non-GAAP measures are among the primary factors management uses in planning for and forecasting future periods. Compensation of our executives is based in part on the performance of our business based on these non-GAAP measures.

A reconciliation of these non-GAAP financial measures and the most directly comparable measures calculated and presented in accordance with GAAP are set forth on the following tables:

Net Income (Loss) and EPS reconciliation:

| (in millions, except per share amounts). | Three Months Ended September 30, 2016 |  |  |  | Three Months Ended September 30, 2015 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Net Income |  | EPS |  | Net (Loss) Income |  | EPS |  |
| Reported ${ }^{(1)}$ | \$ | 181 | \$ | 0.17 | \$ | (31) | \$ | (0.04) |
| Adjustments: |  |  |  |  |  |  |  |  |
| Amortization of intangible assets |  | 77 |  |  |  | 77 |  |  |
| HE Charge (2015 only) |  | - |  |  |  | 389 |  |  |
| Restructuring and related costs - Xerox |  | 32 |  |  |  | 20 |  |  |
| Non-service retirement related costs |  | 34 |  |  |  | 30 |  |  |
| Separation costs |  | 39 |  |  |  | - |  |  |
| Income tax adjustments ${ }^{(2)}$ |  | (77) |  |  |  | (198) |  |  |
| Tax related separation costs ${ }^{(2)}$ |  | (2) |  |  |  | - |  |  |
| Restructuring charges - Fuji Xerox |  | 2 |  |  |  | 2 |  |  |
| Adjusted | \$ | 286 | \$ | 0.27 | \$ | 289 | \$ | 0.27 |
| Weighted average shares for adjusted EPS ${ }^{(3)}$ |  |  |  | 1,052 |  |  |  | 1,078 |
| Fully diluted shares at end of period ${ }^{(4)}$ |  |  |  | 1,052 |  |  |  |  |

(1) Net income (loss) and EPS from continuing operations.
(2) Refer to Effective Tax Rate reconciliation

Average shares for the calculations of adjusted EPS include 27 million of shares associated with our Series A convertible preferred stock and therefore the related quarterly dividend of $\$ 6$ million was excluded.
${ }^{(4)}$ Represents common shares outstanding at September 30, 2016 as well as shares associated with our Series A convertible preferred stock plus potential dilutive common shares used for the calculation of diluted earnings per share for the third quarter 2016.

## Effective Tax Rate reconciliation:

|  | Three Months Ended September 30, 2016 |  |  |  |  | Three Months Ended September 30, 2015 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (in millions) | Pre-Tax Income |  | Income Tax Expense |  | $\begin{gathered} \text { Effective } \\ \text { Tax } \\ \text { Rate } \end{gathered}$ | Pre-Tax (Loss) Income |  | Income Tax (Benefit) Expense |  | Effective <br> Tax Rate |
| Reported ${ }^{(1)}$ | \$ | 150 | \$ | 5 | 3.3\% | \$ | (173) | \$ | (105) | 60.7\% |
| Non-GAAP Adjustments ${ }^{(2)}$ |  | 182 |  | 77 |  |  | 516 |  | 198 |  |
| Tax related separation costs |  | - |  | 2 |  |  | - |  | - |  |
| Adjusted - revised ${ }^{(3)}$ | \$ | 332 | \$ | 84 | 25.3\% | \$ | 343 | \$ | 93 | 27.1\% |

[^5]${ }^{(2)}$ Refer to Net Income (Loss) and EPS reconciliation for details. Amounts exclude Fuji Xerox restructuring as these amounts are net of tax.
${ }^{(3)}$ The tax impact on Adjusted Pre-Tax Income from continuing operations is calculated under the same accounting principles applied to the As Reported Pre-Tax Income under ASC 740, which employs an annual effective tax rate method to the results.

## Operating Income / Margin reconciliation:

| (in millions) | Three Months Ended September 30, 2016 |  |  |  |  | Three Months Ended September 30, 2015 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Profit |  | Revenue |  | Margin | (Loss) Profit |  | Revenue |  | Margin |
| Reported Pre-Tax Income (Loss) ${ }^{(1)}$ | \$ | 150 | \$ | 4,212 | 3.6\% | \$ | (173) | \$ | 4,333 | (4.0)\% |
| Adjustments: |  |  |  |  |  |  |  |  |  |  |
| Amortization of intangible assets |  | 77 |  |  |  |  | 77 |  |  |  |
| Restructuring and related costs - Xerox |  | 32 |  |  |  |  | 20 |  |  |  |
| HE charge (2015 only) |  | - |  |  |  |  | 389 |  | 116 |  |
| Non-service retirement related costs |  | 34 |  |  |  |  | 30 |  |  |  |
| Separation costs |  | 39 |  |  |  |  | - |  |  |  |
| Other expenses, net |  | 56 |  |  |  |  | 73 |  |  |  |
| Adjusted Operating | \$ | 388 | \$ | 4,212 | 9.2\% | \$ | 416 | \$ | 4,449 | 9.4 \% |
| Equity in net income of unconsolidated affiliates |  | 39 |  |  |  |  | 40 |  |  |  |
| Business transformation costs |  | 2 |  |  |  |  | 2 |  |  |  |
| Restructuring charges - Fuji Xerox |  | 2 |  |  |  |  | 2 |  |  |  |
| HE charge (2015 only) |  | - |  |  |  |  | (389) |  | (116) |  |
| Other expenses, net* |  | (57) |  |  |  |  | (74) |  |  |  |
| Segment Profit (Loss)/Revenue | \$ | 374 | \$ | 4,212 | 8.9\% | \$ | (3) | \$ | 4,333 | (0.1)\% |

(1) Profit (Loss) and Revenue from continuing operations.
*Includes rounding adjustments.
Revenue/Segment reconciliation:

| (in millions) | Three Months Ended September 30, 2015 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total Revenue |  | Annuity Revenue |  | Outsourcing, Maintenance and Rentals Revenue |  | $\begin{gathered} \text { Total Segment (Loss) } \\ \text { Profit }^{(2)} \end{gathered}$ |  | $\underline{\text { Total Segment Margin }{ }^{(2)}}$ |
| Reported ${ }^{(1)}$ | \$ | 4,333 | \$ | 3,665 | \$ | 3,098 | \$ | (3) | (0.1)\% |
| Adjustment: |  |  |  |  |  |  |  |  |  |
| HE Charge |  | 116 |  | 116 |  | 116 |  | 389 |  |
| Adjusted | \$ | 4,449 | \$ | 3,781 | \$ | 3,214 | \$ | 386 | 8.7 \% |

${ }^{(1)}$ Revenue from continuing operations.
(2) Revised to exclude non-service retirement related costs.

## Services Segment reconciliation:

|  | Three Months Ended September 30, 2015 ${ }^{(1)}$ |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (in millions) | Annuity Revenue |  | BPO Revenue |  | Segment Revenue |  | \% of Total Revenue | Segment (Loss) Profit ${ }^{(3)}$ |  | Segment Margin ${ }^{(3)}$ |
| Reported ${ }^{(2)}$ | \$ | 2,250 | \$ | 1,566 | \$ | 2,367 | 55\% | \$ | (196) | (8.3)\% |
| Adjustment: |  |  |  |  |  |  |  |  |  |  |
| HE Charge |  | 116 |  | 116 |  | 116 |  |  | 389 |  |
| Adjusted | \$ | 2,366 | \$ | 1,682 | \$ | 2,483 | 56\% | \$ | 193 | 7.8 \% |

[^6]
## Key Financial Ratios reconciliation:

|  | Three Months Ended September 30, 2016 |  |  |  |  |  | Three Months Ended September 30, 2015 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (in millions) | As Reported ${ }^{(1)}$ |  | Non-service retirement related costs |  | Adjusted |  | As Reported ${ }^{(1)}$ |  | HE Charge |  | Non-service retirement related costs |  | Adjusted |  |
| Revenues | \$ | 4,212 | \$ | - | \$ | 4,212 | \$ | 4,333 | \$ | 116 | \$ | - | \$ | 4,449 |
| Gross Profit |  | 1,307 |  | 13 |  | 1,320 |  | 987 |  | 389 |  | 10 |  | 1,386 |
| RD\&E |  | 126 |  | (7) |  | 119 |  | 135 |  |  |  | (6) |  | 129 |
| SAG |  | 827 |  | (14) |  | 813 |  | 855 |  |  |  | (14) |  | 841 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Gross Margin |  | 31.0\% |  |  |  | 31.3\% |  | 22.8\% |  |  |  |  |  | 31.2\% |
| RD\&E as a \% of Revenue |  | 3.0\% |  |  |  | 2.8\% |  | 3.1\% |  |  |  |  |  | 2.9\% |
| SAG as a \% of Revenue |  | 19.6\% |  |  |  | 19.3\% |  | 19.7\% |  |  |  |  |  | 18.9\% |

${ }^{(1)}$ Revenue and costs from continuing operations.

## Guidance:

|  | Earnings Per Share |  |
| :---: | :---: | :---: |
|  | Q4 2016 | FY 2016 |
| GAAP EPS from Continuing Operations | \$0.11-\$0.14 | \$0.45-\$0.48 |
| Non-GAAP Adjustments | \$0.21 | \$0.66 |
| Adjusted EPS | \$0.32-\$0.35 | \$1.11-\$1.14 |

Note: Adjusted EPS guidance excludes amortization of intangible assets, restructuring and related costs, non-service retirement related costs and separation costs.

| (in millions) | Free Cash Flow FY 2016 |
| :---: | :---: |
| Cash Flow from Operations | \$950-\$1,200 |
| Capital Expenditures (including Internal Use Software) | \$350 |
| Free Cash Flow | \$600-\$850 |

## 2015 Net Income and EPS reconciliation based on 2016 revised methodology:

| (in millions, except per share amounts). | Q4 2015 |  |  |  | FY 2015 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Net Income |  | EPS |  | Net Income |  | EPS |  |
| Reported ${ }^{(1)}$ | \$ | 285 | \$ | 0.27 | \$ | 552 | \$ | 0.49 |
| Adjustments: |  |  |  |  |  |  |  |  |
| Amortization of intangible assets |  | 77 |  |  |  | 310 |  |  |
| HE charge |  | - |  |  |  | 389 |  |  |
| Restructuring and related charges - Xerox |  | (5) |  |  |  | 186 |  |  |
| Non-service retirement related costs |  | 34 |  |  |  | 116 |  |  |
| Income tax on adjustments ${ }^{(2)}$ |  | (45) |  |  |  | (380) |  |  |
| Restructuring charges - Fuji Xerox |  | - |  |  |  | 4 |  |  |
| Adjusted - revised | \$ | 346 | \$ | 0.33 | \$ | 1,177 | \$ | 1.07 |
|  |  |  |  |  |  |  |  |  |
| Adjusted - previous basis | \$ | 333 | \$ | 0.32 | \$ | 1,076 | \$ | 0.98 |
| Weighted average shares - adjusted EPS ${ }^{(3)}$ |  |  |  | 1,046 |  |  |  | 1,103 |

[^7]|  | Q4 2015 |  |  |  |  | FY 2015 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| (in millions). | Pre-Tax Income |  | Income Tax Expense |  | Effective Tax Rate | Pre-Tax Income |  | Income Tax (Benefit) Expense |  | Effective Tax Rate |
| Reported ${ }^{(1)}$ | \$ | 310 | \$ | 52 | 16.8\% | \$ | 412 | \$ | (23) | (5.6)\% |
| Non-GAAP Adjustments ${ }^{(2)}$ |  | 106 |  | 45 |  |  | 1,001 |  | 380 |  |
| Adjusted - revised ${ }^{(3)}$ | \$ | 416 | \$ | 97 | 23.3\% | \$ | 1,413 | \$ | 357 | 25.3 \% |
| Adjusted - previous basis |  |  |  |  | 20.9\% |  |  |  |  | 23.7 \% |

(1) Pre-Tax Income and Income Tax Expense (Benefit) from continuing operations.
${ }^{(2)}$ See Net Income and EPS reconciliation for details. Amounts exclude Fuji Xerox restructuring as these amounts are net of tax.
${ }^{(3)}$ The tax impact on the Adjusted Pre-Tax Income from continuing operations is calculated under the same accounting principles applied to the As Reported Pre-Tax Income under ASC 740, which employs an annual effective tax rate method to the results.

## APPENDIX I

## Xerox Corporation

## Earnings per Common Share

(in millions except per share data, shares in thousands)


## APPENDIX II

## Xerox Corporation <br> Reconciliation of Segment Operating Profit to Pre-Tax Income

| (in millions) | Three Months Ended September 30, |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | 2016 |  | 2015 |  |
| Segment Profit (Loss) ${ }^{(1)}$ | \$ | 374 | \$ | (3) |
| Reconciling items: |  |  |  |  |
| Restructuring and related costs |  | (32) |  | (20) |
| Restructuring charges of Fuji Xerox |  | (2) |  | (2) |
| Business transformation costs |  | (2) |  | (2) |
| Amortization of intangible assets |  | (77) |  | (77) |
| Non-service retirement-related costs |  | (34) |  | (30) |
| Equity in net income of unconsolidated affiliates |  | (39) |  | (40) |
| Separation costs |  | (39) |  | - |
| Other |  | 1 |  | 1 |
| Pre-Tax Income (Loss) | \$ | 150 | \$ | (173) |

${ }^{(1)}$ Revised to exclude non-service retirement related costs.
Note: Certain reclassifications of prior year amounts have been made to conform to current year presentation.

Our reportable segments are aligned to how we manage the business and view the markets we serve. Our reportable segments are Services, Document Technology and Other.

## Services:

The Services segment comprises two service offerings:

- Business Process Outsourcing.
- Document Outsourcing, which includes Managed Print Services, Central Print Services and revenues from our partner print services offerings.


## Document Technology:

The Document Technology segment is centered around strategic product groups, which share common technology, manufacturing and product platforms. This segment includes the sale of document systems and supplies, provision of technical service and financing of products. Our products range from:

- "Entry", which includes A4 devices and desktop printers.
- "Mid-Range", which includes A3 devices that generally serve workgroup environments in mid to large enterprises. This includes products that fall into the market categories, Color $41+\mathrm{ppm}<\$ 100 \mathrm{~K}$ and Light Production $91+\mathrm{ppm}<\$ 100 \mathrm{~K}$.
- "High-End", which includes production printing and publishing systems that generally serve the graphic communications marketplace and large enterprises.


## Other:

Other includes paper sales in our developing market countries, Wide Format Systems, licensing revenue, Global Imaging network integration solutions and electronic presentation systems, student loan processing and non-allocated corporate items including non-financing interest and other items included in other expenses, net.


[^0]:    ${ }^{(1)}$ See the "Non-GAAP Financial Measures" section for an explanation of the non-GAAP financial measure.

[^1]:    ${ }^{(1)}$ See the "Non-GAAP Financial Measures" section for an explanation of the non-GAAP financial measure.
    CC - Constant Currency (See "Non-GAAP Financial Measures" section)
    Note: The above table excludes intercompany revenue.

[^2]:    ${ }^{1)}$ Includes (i) billed portion of finance receivables, net, (ii) finance receivables, net and (iii) finance receivables due after one year, net as included in our Condensed Consolidated Balance Sheets.
    ${ }^{(2)}$ The change from December 31, 2015 includes an increase of $\$ 16$ million due to currency across all Finance Assets.

[^3]:     currency.

[^4]:    ${ }^{(1)}$ Represents cash that would have been collected if we had not sold finance receivables.

[^5]:    (1) Pre-Tax Income (Loss) and Income Tax Expense (Benefit) from continuing operations

[^6]:    1) Revised to reflect the transfer of the Education/Student Loan business from the Services segment to Other

    Revised to reflect the transfer of the E
    Revenue from continuing operations.
    (3) Revised to exclude non-service retirement related costs.

[^7]:    (1) Net Income and EPS from continuing operations
    ${ }^{(2)}$ The tax impact on the Adjusted Pre-Tax Income from continuing operations is calculated under the same accounting principles applied to the As Reported Pre-Tax Income under ASC 740, which employs an annual effective tax rate method to the results - See Effective Tax Rate reconciliation.
    ${ }^{(3)}$ Average shares for the calculations of adjusted EPS include 27 million of shares associated with our Series A convertible preferred stock.

