FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287

Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Armour Eric					2. Issuer Name and Ticker or Trading Symbol									ck all app Dired	blicable) ctor		Owner	
(Last) 45 GLOV	ast) (First) (Middle) 5 GLOVER AVENUE							3. Date of Earliest Transaction (Month/Day/Year) 01/03/2012								Officer (give title below) Vice President Other (specify below)		
(Street) NORWA)6850 Zip)		4. If Amendment, Date of Original Filed (Month/Day/Year)							6. Inc Line)	Forn Forn	ual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person				
		Tabl	e I - Non	-Deriva	ative	Sec	uritie	s Ac	quired,	Dis	posed o	f, or E	Benef	icially	Owne	ed		
Date					n/Day/Year) if		2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Dispo		Disposed	urities Acquired (A) sed Of (D) (Instr. 3, 4			Securi Benefi	cially I Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
									Code	v	Amount	(A) or (D) P		Price	Transa	action(s) 3 and 4)		(111511.4)
Common Stock 01/					3/2012				s 500		500(1)	D \$		\$8.15	1	9,256	D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																		
1. Title of Derivative Security (Instr. 3)	tive Conversion Date ty or Exercise (Month/Day/Year) Execution Date		Date,	4. Transaction Code (Instr. 8)		n of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		De Se (In	Price of rivative curity str. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				(Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	Amou or Numb of Share	er				

Explanation of Responses:

1. Sale made pursuant to a rule 10b5-1 sales plan.

Karen Boyle, Attorney in Fact 01/05/2012

** Signature of Reporting Person Dat

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.