FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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ngton, D.C. 20549	
.9,	│ OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

					. 0	r Sect	tion 30(h) (of the i	nvestmer	nt Cor	npany Act of 1	L940						
	Address of F	Reporting Person*					Name and			ing Sy	/mbol			lationship of ck all applica Director		Perso	n(s) to Issue	
(Last) (First) (Middle) 45 GLOVER AVENUE P.O. BOX 4505					3. Date of Earliest Transaction (Month/Day/Year) 07/01/2009								X	X Officer (give title below) Other (specify below) Vice President and Controller				
(Street) NORWAL (City)						4. If Amendment, Date of Original Filed (Month/Day/Year)								ndividual or Joint/Group Filing (Check Applicable e) X Form filed by One Reporting Person Form filed by More than One Reporting Person				
		Ta	ble I - Nor	n-Deriv	ativ	re Se	ecurities	s Ac	quired,	Dis	posed of,	or Bene	ficially	Owned				
Date			Date	2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. r) 8) 4. Securities Disposed Of					5. Amount Securities Beneficial Owned Fo	ly	Form:	Direct Ir Indirect B str. 4) C	. Nature of ndirect eneficial wnership	
									Code	v	Amount	(A) or (D)	Price	Reported Transactio (Instr. 3 an	on(s) id 4)			nstr. 4)
Restricted	Restricted Stock Units 07/			07/01	01/2009				A		80,000(1)	A	\$0	100,500			D	
											osed of, or onvertible			wned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/)	Code (Ins					6. Date Ex Expiration (Month/Da	n Date	•	7. Title an Amount of Securities Underlyin Derivative (Instr. 3 a	of s g e Security	8. Price of Derivative Security (Instr. 5)	9. Numb derivativ Securitie Benefici Owned Followin Reported Transact	ve es ally ng d	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Co	ode	v	(A)		Date Exercisab		Expiration Date	Title	Amount or Number of Shares		(Instr. 4)			
Performance Shares	(2)	07/01/2009			A		3,333 ⁽³⁾		08/08/198	8(2)	08/08/1988 ⁽²⁾	Common	3,333	\$0 ⁽²⁾	11,60	56	D	

Explanation of Responses:

- 1. Incentive stock rights under 16b-3 plan payable in shares treated as restricted stock. These rights are subject to vesting requirements.
- 2. Not Applicable
- 3. These performance shares were earned based on achievement of specific annual performance criteria that are not tied solely to the market price of Issuer securities. Performance shares, to the extent earned, are scheduled to vest three years from their respective earned date.

Karen Boyle, Attorney in Fact 07/06/2009

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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