SEC Form 4
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## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
OMB Number: 3235-0287

0.5

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Check this box if no longer subject to	ST
Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b).	

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

				Section 50(ii) of the in										
1. Name and Address of Reporting Person <sup>*</sup> Appelo Willem T				suer Name <b>and</b> Ticker		ng Sy	mbol		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
				t	-				Director	10% 0				
(I = = A)		() () -1 -1 - )							X	Officer (give title below)	Other below	(specify )		
(Last) (First) (Middle)				ate of Earliest Transact	tion (Mo	nth/Da	ay/Year)		Vice President					
45 GLOVER A			04/0	01/2008										
P.O. BOX 4505	5													
(Street)			4. lf	4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Individual or Joint/Group Filing (Check Applicable Line)				
NORWALK	CT						X	X Form filed by One Reporting Person						
P										Form filed by More than One Reporting Person				
(City)	(State)	(Zip)												
		Table I - Non-	-Derivativ	e Securities Acq	uired,	Disp	oosed of, o	r Bene	ficially C	Owned				
Date		2. Transaction Date (Month/Day/Ye	Execution Date,	3. Transaction Code (Instr. 8)		4. Securities / Disposed Of (			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
					Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)		
Restricted Stock Units									23,500 <sup>(3)</sup>	D				
Common Stock					1					51,233	D			

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)				6. Date Exerci Expiration Dat (Month/Day/Ye	te	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Stock Appreciation Rights	\$42.8282							01/01/2001	12/31/2008	Common Stock	800		800	D	
Stock Options	\$21.7812							01/01/2003	12/31/2009	Common Stock	3,453		3,453	D	
Stock Options	\$21.7812							01/01/2003	12/31/2009	Common Stock	7,500		7,500	D	
Stock Options	\$4.75							01/01/2004	12/31/2010	Common Stock	2,000		2,000	D	
Stock Options	\$7.175							01/01/2004	12/31/2010	Common Stock	2,500		2,500	D	
Stock Options	\$10.365							01/01/2005	12/31/2011	Common Stock	14,100		14,100	D	
Stock Options	\$7.885							01/01/2006	12/31/2012	Common Stock	23,400		23,400	D	
Stock Options	\$13.685							01/01/2006	12/31/2011	Common Stock	24,000		24,000	D	
Stock Options	\$15.205							01/01/2006	12/31/2011	Common Stock	7,000		7,000	D	
Performance Shares	\$0 <sup>(1)</sup>	04/01/2008		A		10,267 <sup>(2)</sup>		08/08/1988 <sup>(1)</sup>	08/08/1988 <sup>(1)</sup>	Common Stock	10,267	\$0 <sup>(1)</sup>	20,535 <sup>(2)</sup>	D	

Explanation of Responses:

1. Not Applicable

2. These performance shares were earned based on achievement of specific annual performance criteria that are not tied solely to the market price of Issuer securities. Performance shares, to the extent earned, are scheduled to vest three years from their respective grant date.

3. Incentive stock rights under 16b-3 plan payable in shares treated as restricted stock. These rights are subject to vesting requirements.

Karen Boyle, Attorney-in-Fact 04/02/2008

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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