FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	<b>OF CHANGES</b>	IN BENEFICIAL	<b>OWNERSHIP</b>

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

l	nd Address of N LESLIE	Reporting Person*							er or Tra		Symbol					all app	p of Reportin blicable) ctor er (give title	ig Perso	10% C	
	VER AVEN	(First) (Middle) ER AVENUE				3. Date of Earliest Transaction (Month/Day/Year) 01/01/2015									Λ	Vic	w) `` e Presiden	t and C	below)	
P.O. BOX (Street) NORWA (City)	LK C		06856-450 Zip)	05	4. If	Amen	dment,	Date o	f Origina	al Filed	d (Month/Da	ay/Ye	ear)		. Indiv ine) X	Forn	r Joint/Group n filed by Ond n filed by Mor on	e Repor	ting Pers	on
		Tabl	e I - Nor	า-Deriv	ative	Sec	uritie	s Acc	quired	, Dis	posed o	f, o	r Ben	eficia	ally	Owne	ed			
Date			2. Transa Date (Month/D		Execution Date,		Date,	Transaction Disposed (			ies Acquired (A) Of (D) (Instr. 3, 4			and 5) See Bei Ow		curities F neficially (		nership Direct Indirect tr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount		(A) or (D)	Price	.	Transa	action(s) 3 and 4)			(
Restricted Stock Units 01/01			01/01	/2015	2015			A		14,431(1)		A	\$13.86		30,865		]	D		
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transa Code ( 8)		5. Nui of Deriving Securing Acquiring (A) or Dispo of (D) (Instriant)	ative rities ired osed	6. Date   Expirati (Month/	on Da Day/Ye		Am Sec Und Der	Am or Nur of	str. 3  ount  mber			9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ow For Dir or I (I) (	nership	11. Nature of Indirect Beneficial Ownership (Instr. 4)

## **Explanation of Responses:**

1. Incentive stock rights under 16b-3 plan payable in shares treated as restricted stock. These rights are subject to vesting requirements.

Karen Boyle, Attorney in Fact 01/05/2015

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.