FORM 4

obligations may continue. See Instruction 1(b).

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

wasinigton,	D.C.	20343	

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPRO	VAL
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* FIRESTONE JAMES A (Last) (First) (Middle) 45 GLOVER AVENUE P.O. BOX 4505					3. C 01/	Date of /02/20	Earlies)RF t Tra	nsaction	on (Mon	ng Symbol hth/Day/Year) iled (Month/Da	ay/Year)		(Check X	all app Direct Offict below	olicable) ctor er (give title w) Executive V		Owner (specify)
(Street) NORWA				1-4505	-									X		n filed by Mor	e Reporting Perse e than One Rep	
(City)	(St		Zip)															
		Tabl	e I -	Non-Deriv	vative	Sec	uritie	s A	cqui	red, D	isposed o	f, or E	Benefic	ially (Owne	ed		
Date		2. Transaction Date (Month/Day/	Year)	Execution Date,		.			Acquired (A) or (D) (Instr. 3, 4 and		f 5) Secu Bene		ficially ed Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Code	v	Amount	(A) or (D)	Price		Trans	action(s) . 3 and 4)		(1115411 4)
Common	Stock			01/02/20)14				S		123,251(1)	D	\$11.97	7 95 ⁽²⁾	4	38,656	D	
Common Stock 01/02/20)14	14			S		123,250(1)	D	\$11.87	754 ⁽³⁾	3	15,406	D			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Exec if any	Deemed ution Date, / th/Day/Year)	4. Transa Code (8)	(Instr.	5. Num of Derive Secun Acqui (A) or Dispo of (D) (Instr. and 5	ative rities ired sed . 3, 4	Exp (Mo	oiration I		7. Title Amoun Securit Underly Derivat Securit and 4)	nt of ties ying			9. Number of derivative Securities Beneficially Owned Following Reported Transaction ((Instr. 4)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)

Explanation of Responses:

- 1. These shares were sold pursuant to a 10b5-1 sales plan.
- 2. Weighted average price of shares sold. Shares sold in the range of \$11.89 \$12.10.
- 3. Weighted average price of shares sold. Shares sold in the range of \$11.77 \$12.10.

Karen Boyle, Attorney in Fact 01/03/2014

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.