UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant To Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 1, 2009

XEROX CORPORATION

(Exact name of registrant as specified in its charter)

New York (State or other jurisdiction of incorporation) 001-04471 (Commission File Number) 16-0468020 (I.R.S. Employer Identification No.)

45 Glover Avenue
P. O. Box 4505
Norwalk, Connecticut
(Address of principal executive offices)

06856-4505 (Zip Code)

Registrant's telephone number, including area code: (203) 968-3000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (*see* General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 8.01 Other Events

As previously disclosed, on September 27, 2009, Xerox Corporation ("Xerox"), Boulder Acquisition Corp., a wholly owned subsidiary of Xerox, and Affiliated Computer Services, Inc. ("ACS") entered into an Agreement and Plan of Merger, providing for the acquisition of ACS by Xerox.

Attached hereto as Exhibit 99.1 and incorporated herein by reference is the Xerox and ACS unaudited pro forma condensed combined financial information for the year ended December 31, 2008 and the nine months ended September 30, 2009. This pro forma financial information gives effect to certain pro forma events related to the merger and has been presented for informational purposes only. It does not purport to project the future financial position or operating results of the post-merger combined company.

Attached hereto as Exhibit 99.2 and incorporated herein by reference are the audited consolidated financial statements of ACS as of and for the years ended June 30, 2009, 2008 and 2007.

Attached hereto as Exhibit 99.3 and incorporated herein by reference are the unaudited consolidated financial statements of ACS as of and for the three months ended September 30, 2009 and 2008.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

Exhibit No.	Description
23.1	Consent of PricewaterhouseCoopers LLP, Independent Registered Public Accounting Firm
99.1	Xerox and ACS Unaudited Pro Forma Condensed Combined Financial Information
99.2	Audited Consolidated Financial Statements of ACS as of and for the Years Ended June 30, 2009, 2008, and 2007
99.3	Unaudited Consolidated Financial Statements of ACS as of and for the Three Months Ended September 30, 2009 and 2008

FORWARD LOOKING STATEMENTS

This Current Report on Form 8-K and any exhibits to this Current Report may contain "forward-looking statements" as defined in the Private Securities Litigation Reform Act of 1995. The words "anticipate," "believe," "estimate," "expect," "intend," "will," "should" and similar expressions, as they relate to us, are intended to identify forward-looking statements. These statements reflect management's current beliefs, assumptions and expectations and are subject to a number of factors that may cause actual results to differ materially. These factors include but are not limited to the unprecedented volatility in the global economy; the risk that unexpected costs will be incurred; the outcome of litigation and regulatory proceedings to which we may be a party; actions of competitors; changes and developments affecting our industry; quarterly or cyclical variations in financial results; development of new products and services; interest rates and cost of borrowing; our ability to protect our intellectual property rights; our ability to maintain and improve cost efficiency of operations, including savings from restructuring actions; changes in foreign currency exchange rates; changes in economic conditions, political conditions, trade protection measures, licensing requirements and tax matters in the foreign countries in which we do business; reliance on third parties for manufacturing of products and provision of services; the risk that the future business operations of ACS will not be successful; the risk that customer retention and revenue expansion goals for the ACS transaction will not be met; the risk that disruptions from the ACS transaction will harm relationships with customers, employees and suppliers; and other factors that are set forth in the "Risk Factors" section, the "Legal Proceedings" section, the

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: December 1, 2009 XEROX CORPORATION

By: /s/ GARY R. KABURECK

Name: Gary R. Kabureck
Title: Chief Accounting Officer

EXHIBIT INDEX

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CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We hereby consent to the incorporation by reference in the Registration Statements on Form S-3 (Nos. 333-155743 and 333-142900) and Form S-8 (Nos. 333-160264, 333-142417, 333-125250, 333-93269, 333-09821, 333-22313, 33-65269 and 33-44314) of Xerox Corporation of our report dated August 27, 2009 relating to the financial statements and the effectiveness of internal control over financial reporting of Affiliated Computer Services, Inc., which appears in this Current Report on Form 8-K of Xerox Corporation dated December 1, 2009.

PricewaterhouseCoopers LLP

Dallas, Texas December 1, 2009

XEROX AND ACS UNAUDITED PRO FORMA CONDENSED COMBINED FINANCIAL INFORMATION

On September 27, 2009, Xerox Corporation ("Xerox"), Boulder Acquisition Corp. ("Merger Sub"), a wholly owned subsidiary of Xerox, and Affiliated Computer Services, Inc. ("ACS") entered into an Agreement and Plan of Merger (the "Merger Agreement") providing for the acquisition of ACS by Xerox. Subject to the terms and conditions of the Merger Agreement, ACS will be merged with and into Merger Sub.

The unaudited pro forma condensed combined balance sheet assumes that the merger took place on September 30, 2009 and combines Xerox's September 30, 2009 consolidated balance sheet with ACS's September 30, 2009 consolidated balance sheet.

The unaudited pro forma condensed combined statement of income for the fiscal year ended December 31, 2008 assumes that the merger took place on January 1, 2008. Xerox's audited consolidated statement of income for the fiscal year ended December 31, 2008 has been combined with ACS's unaudited consolidated statement of income for the four fiscal quarters ended December 31, 2008. This unaudited methodology includes the last two reported quarters of ACS's fiscal year ended June 30, 2008 and the first two reported quarters of ACS's fiscal year ended June 30, 2009.

The unaudited pro forma condensed combined statement of income for the nine months ended September 30, 2009 also assumes that the merger took place on January 1, 2008. Xerox's unaudited consolidated statement of income for the nine months ended September 30, 2009 has been combined with ACS's unaudited consolidated statement of income for the three fiscal quarters ended September 30, 2009. This unaudited methodology includes the last two reported quarters of ACS's fiscal year ended June 30, 2009 and the first reported quarter of ACS's fiscal year ending June 30, 2010.

The historical consolidated financial information has been adjusted in the unaudited pro forma condensed combined financial statements to give effect to pro forma events that are (1) directly attributable to the merger, (2) factually supportable, and (3) with respect to the statements of income, expected to have a continuing impact on the combined results. The unaudited pro forma condensed combined financial information should be read in conjunction with the accompanying notes to the unaudited pro forma condensed combined financial statements. In addition, the unaudited pro forma condensed combined financial information was based on and should be read in conjunction with the following historical consolidated financial statements and accompanying notes of Xerox and ACS for the applicable periods:

- Separate historical financial statements of Xerox as of and for the year ended December 31, 2008 and the related notes included in Xerox's Annual Report on Form 10-K for the year ended December 31, 2008;
- Separate historical financial statements of ACS as of and for the year ended June 30, 2009 and the related notes included in Exhibit 99.2 of this Form 8-K:
- Separate historical financial statements of Xerox as of and for the nine months ended September 30, 2009 and the related notes included in Xerox's Quarterly Report on Form 10-Q for the quarter ended September 30, 2009; and
- Separate historical financial statements of ACS as of and for the three months ended September 30, 2009 and the related notes included in Exhibit 99.3 of this Form 8-K.

The unaudited pro forma condensed combined financial information has been presented for informational purposes only. The pro forma information is not necessarily indicative of what the combined company's financial position or results of operations actually would have been had the merger been completed as of the dates indicated. In addition, the unaudited pro forma condensed combined financial information does not purport to project the future financial position or operating results of the combined company. There were no material transactions between Xerox and ACS during the periods presented in the unaudited pro forma condensed combined financial statements that would need to be eliminated.

The unaudited pro forma condensed combined financial information has been prepared using the acquisition method of accounting under existing U.S. generally accepted accounting principles, or GAAP standards, which are subject to change and interpretation. Xerox has been treated as the acquiror in the merger for accounting purposes. The acquisition accounting is dependent upon certain valuations and other studies that have yet to commence or progress to a stage where there is sufficient information for a definitive

measurement. Accordingly, the pro forma adjustments are preliminary and have been made solely for the purpose of providing unaudited pro forma condensed combined financial information. Differences between these preliminary estimates (for example estimates as to value of acquired property, equipment and software as well as intangible assets) and the final acquisition accounting will occur and these differences could have a material impact on the accompanying unaudited pro forma condensed combined financial statements and the combined company's future results of operations and financial position.

The unaudited pro forma combined financial information does not reflect any cost savings, operating synergies or revenue enhancements that the combined company may achieve as a result of the merger or the costs to combine the operations of Xerox and ACS or the costs necessary to achieve these cost savings, operating synergies and revenue enhancements.

Xerox Corporation and Affiliated Computer Services, Inc.

Unaudited Pro Forma Condensed Combined Statements of Income Year Ended December 31, 2008

	Xerox	ACS Adjustments (In millions, except per share data)		Pro Forma Combined		
Revenues						
Sales	\$ 8,325	\$ 295	\$	_	\$	8,620
Service, outsourcing and rentals	8,485	6,078		(40) (A)		14,523
Finance income	798	_		_		798
Total Revenues	17,608	6,373		(40)		23,941
Costs and Expenses						
Cost of sales	5,519	292		_		5,811
Cost of service, outsourcing and rentals	4,929	4,906		(36) (B)		9,799
Equipment financing interest	305	_		_		305
Research, development and engineering expenses	884	_		_		884
Selling, administrative and general expenses	4,534	427		_		4,961
Restructuring and asset impairment charges	429	17		—		446
Other expenses, net	1,087	194		345 (C)		1,626
Total Costs and Expenses	17,687	5,836	· · · · · · · · · · · · · · · · · · ·	309		23,832
Income (Loss) before Income Taxes & Equity Income	(79)	537		(349)		109
Income tax expense (benefit)	(231)	196		(133) (D)		(168)
Equity in net income of unconsolidated affiliates	113	_		_		113
Net Income	265	341		(216)		390
Less: Net Income attributable to noncontrolling interests	35	_		_		35
Net Income Attributable to Xerox Corporation	\$ 230	\$ 341	\$	(216)	\$	355
Basic Earnings per Share	\$ 0.26	\$ 3.52		(E)	\$	0.24
Diluted Earnings per Share	\$ 0.26	\$ 3.49		(E)	\$	0.24
Basic—Weighted-Average Shares	885	97		, ,		1,367
Diluted—Weighted-Average Shares	896	98				1,397

See the accompanying notes to the unaudited pro forma condensed combined financial statements which are an integral part of these statements. The pro forma adjustments are explained in Note 6—Adjustments to Unaudited Pro Forma Condensed Combined Statements of Income.

Xerox Corporation and Affiliated Computer Services, Inc.

Unaudited Pro Forma Condensed Combined Statements of Income Nine Months Ended September 30, 2009

	Xerox	ACS (In millions,	Pro Forma Combined	
Revenues				
Sales	\$ 4,651	\$ 332	\$ —	\$ 4,983
Service, outsourcing and rentals	5,773	4,651	(12) (A)	10,412
Finance income	536			536
Total Revenues	10,960	4,983	(12)	15,931
Costs and Expenses	·			
Cost of sales	3,100	328	_	3,428
Cost of service, outsourcing and rentals	3,313	3,731	(34) (B)	7,010
Equipment financing interest	204	_	_	204
Research, development and engineering expenses	615	_	_	615
Selling, administrative and general expenses	3,024	391	_	3,415
Restructuring and asset impairment charges	(5)	5	_	_
Other expenses, net	276	127	253 (C)	656
Total Costs and Expenses	10,527	4,582	219	15,328
Income before Income Taxes & Equity Income	433	401	(231)	603
Income tax expense	122	141	(88) (D)	175
Equity in net income of unconsolidated affiliates	14	_	_	14
Net Income	325	260	(143)	442
Less: Net Income attributable to noncontrolling interests	20	_	_	20
Net Income Attributable to Xerox Corporation	\$ 305	\$ 260	\$ (143)	\$ 422
Basic Earnings per Share	\$ 0.35	\$ 2.66	(E)	\$ 0.30
Diluted Earnings per Share	\$ 0.35	\$ 2.65	(E)	\$ 0.29
Basic—Weighted-Average Shares	870	98		1,351
Diluted—Weighted-Average Shares	875	98		1,377

See the accompanying notes to the unaudited pro forma condensed combined financial statements which are an integral part of these statements. The pro forma adjustments are explained in Note 6—Adjustments to Unaudited Pro Forma Condensed Combined Statements of Income.

Xerox Corporation and Affiliated Computer Services, Inc.

Unaudited Pro Forma Condensed Combined Balance Sheets September 30, 2009

	Xerox	ACS	Pro Forma <u>Adjustments</u> (In millions)	Pro Forma Combined
Assets				
Cash and cash equivalents	\$ 1,159	\$ 559	\$ (1,109) (A)	\$ 609
Accounts receivable, net	1,863	1,524	_	3,387
Billed portion of finance receivables, net	256	_	_	256
Finance receivables, net	2,386	_	_	2,386
Inventories	1,069	22	_	1,091
Other current assets	707	129	(56) (B)	780
Total current assets	7,440	2,234	(1,165)	8,509
Finance receivables due after one year, net	4,381	_	_	4,381
Equipment on operating leases, net	550	_	_	550
Land, buildings and equipment, net	1,351	570	_	1,921
Investments in affiliates, at equity	1,051	_	_	1,051
Intangible assets, net	609	301	3,169 (C)	4,079
Goodwill	3,405	2,897	1,147 (D)	7,449
Deferred tax assets, long-term	1,673	(479)	(654) (E)	540
Other long-term assets	1,293	751	(197) (F)	1,847
Total Assets	\$21,753	\$ 6,274	\$ 2,300	\$ 30,327
Liabilities and Equity				
Short-term debt and current portion of long-term debt	\$ 1,149	\$ 293	\$ (17) (G)	\$ 1,425
Accounts payable	1,292	220	_	1,512
Accrued compensation and benefits costs	616	166	_	782
Other current liabilities	1,373	577	(132) (H)	1,818
Total current liabilities	4,430	1,256	(149)	5,537
Long-term debt	6,297	2,030	942 (G)	9,269
Liability to subsidiary trust issuing preferred securities	649	_	_	649
Pension and other benefit liabilities	1,870	107	_	1,977
Post-retirement medical benefits	873	_	_	873
Other long-term liabilities	603	178	(21) (I)	760
Total Liabilities	14,722	3,571	772	19,065
Series A convertible preferred stock			299 (J)	299
Common stock	870	1	481 (K)	1,352
Additional paid-in-capital	2,463	1,737	1,791 (L)	5,991
Treasury stock, at cost	_	(1,056)	1,056 (M)	_
Retained earnings	5,532	2,061	(2,139)(N)	5,454
Accumulated other comprehensive loss	(1,967)	(40)	40 (O)	(1,967)
Xerox Shareholders' Equity	6,898	2,703	1,229	10,830
Noncontrolling Interests	133		_	133
Total Equity	7,031	2,703	1,229	10,963
Total Liabilities and Equity	\$21,753	\$ 6,274	\$ 2,300	\$ 30,327

See the accompanying notes to the unaudited pro forma condensed combined financial statements which are an integral part of these statements. The pro forma adjustments are explained in Note 7—Adjustments to Unaudited Pro Forma Condensed Combined Balance Sheets.

NOTES TO THE UNAUDITED PRO FORMA CONDENSED COMBINED FINANCIAL STATEMENTS

1. Description of Transaction

On September 27, 2009, Xerox and ACS entered into the Merger Agreement, pursuant to which, subject to the terms and conditions set forth in the Merger Agreement, ACS will become a wholly-owned subsidiary of Xerox. Upon completion of the merger, each share of ACS Class A and Class B common stock issued and outstanding will be converted into the right to receive a combination of 4.935 shares of Xerox common stock and \$18.60 in cash, without interest. In addition, the holders of Class B common stock will be entitled to receive shares of Xerox Convertible Preferred Stock (see below for description). The transaction is expected to qualify as a "reorganization" within the meaning of Section 368(a) of the Internal Revenue Code of 1986, as amended.

ACS stock options, other than ACS stock options issued in August 2009, whether or not then vested and exercisable, will become fully vested and exercisable and assumed by Xerox at the effective time of the merger in accordance with preexisting change-in-control provisions. Each assumed option will be exercisable for Xerox common stock equal to the product of the number of shares of ACS Class A common stock that were subject to the ACS stock option immediately prior to the effective time of the merger multiplied by (i) the sum of (A) 4.935 and (B) the cash consideration of \$18.60 divided by (ii) the per share closing price for Xerox common stock on the last trading day before the closing of this merger—such ratio the "Option Exchange Ratio." The per share exercise price for the shares of Xerox common stock issuable upon exercise of the assumed ACS stock options will be equal to the quotient determined by dividing the exercise price per share of ACS Class A common stock of the ACS stock option by the Option Exchange Ratio.

ACS stock options issued in August 2009 will continue to vest and become exercisable for Xerox common stock according to their original terms. The estimated fair value of the new Xerox stock options will be recorded to compensation cost over the future vesting period. No adjustment to the unaudited pro forma condensed statements of income were made related to stock-based compensation since it is not anticipated that the stock-based compensation expense for ACS employees after the completion of the merger will be materially different than the amounts already included in ACS's historical statements of income.

In connection with the merger, Xerox will issue shares of Xerox Convertible Preferred Stock with an aggregate liquidation preference of \$300 million to the holders of ACS Class B common stock. The Xerox Convertible Preferred Stock will pay quarterly cash dividends at a rate of 8 percent per year and will have a liquidation preference of \$1,000 per share. Each share of Xerox Convertible Preferred Stock will be convertible at any time, at the option of the holder, into 89.8876 shares of common stock (which reflects an initial conversion price of approximately \$11.125 per share of common stock, which is a 25% premium over \$8.90, which was the average closing price of Xerox common stock over the 7-trading day period ended on September 14, 2009, and the number used for calculating the exchange ratio in the Merger Agreement), subject to customary anti-dilution adjustments. On or after the fifth anniversary of the issue date, Xerox will have the right to cause, under certain circumstances, any or all of the Xerox Convertible Preferred Stock to be converted into shares of Xerox common stock at the then applicable conversion rate. The holders of Xerox Convertible Preferred Stock will also be able to convert upon a change in control at the applicable conversion rate plus an additional number of shares determined by reference to the price paid for Xerox common stock upon a change in control. In addition, upon the occurrence of certain fundamental change events, including a future change in control of Xerox or if Xerox common stock ceases to be listed on a national securities exchange, the holders of Xerox Convertible Preferred Stock will have the right to require Xerox to redeem any or all of the Xerox Convertible Preferred Stock in cash at a redemption price per share equal to the liquidation preference and any accrued and unpaid dividends to, but not including the redemption date. The Xerox Convertible Preferred Stock is classified as temporary equity (i.e., apart from permanent equity) as a result of the contingent redemption feature.

The merger is subject to both Xerox and ACS stockholder approvals, governmental and regulatory approvals, the satisfaction of certain conditions related to the debt financing for the transaction, and other usual and customary closing conditions. The merger is expected to be completed in the first calendar quarter of 2010.

2. Basis of Presentation

The unaudited pro forma condensed combined financial information was prepared using the acquisition method of accounting and was based on the historical financial statements of Xerox and ACS. For ease of reference, all pro forma statements use Xerox's period end dates and ACS's reported information has been recasted accordingly to correspond to Xerox's period end dates by adding ACS's comparable quarterly periods as necessary. In addition, certain reclassifications have been made to the historical financial statements of ACS to conform with Xerox's presentation, primarily related to the presentation of revenues; selling, administrative and general (SAG) expenses, software and intangible assets.

The acquisition method of accounting is based on Accounting Standards Codification (ASC) Topic 805, Business Combinations, which Xerox adopted on January 1, 2009 and uses the fair value concepts defined in ASC Topic 820, Fair Value Measurements and Disclosures, which Xerox has adopted as required.

ASC Topic 805, requires, among other things, that most assets acquired and liabilities acquired be recognized at their fair values as of the acquisition date. Financial statements of Xerox issued after completion of the merger will reflect such fair values, measured as of the acquisition date, which may be different than the estimated fair values included in these unaudited pro forma condensed combined financial statements. The financial statements of Xerox issued after the completion of the merger will not be retroactively restated to reflect the historical financial position or results of operations of ACS. In addition, ASC Topic 805 establishes that the consideration transferred be measured at the closing date of the merger at the then-current market price, which will likely result in a per share equity component that is different from the amount assumed in these unaudited pro forma condensed combined financial statements.

ASC Topic 820, defines the term "fair value" and sets forth the valuation requirements for any asset or liability measured at fair value, expands related disclosure requirements and specifies a hierarchy of valuation techniques based on the nature of the inputs used to develop the fair value measures. Fair value is defined as "the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date." This is an exit price concept for the valuation of the asset or liability. In addition, market participants are assumed to be unrelated (to Xerox) buyers and sellers in the principal (or the most advantageous) market for the asset or liability. Fair value measurements for an asset assume the highest and best use by these market participants. As a result of these standards, Xerox may be required to record assets which are not intended to be used or sold and/or to value assets at fair value measures that do not reflect Xerox's intended use of those assets. Many of these fair value measurements can be highly subjective and it is also possible that other professionals, applying reasonable judgment to the same facts and circumstances, could develop and support a range of alternative estimated amounts.

Under ASC Topic 805, acquisition-related transaction costs (i.e., advisory, legal, valuation, other professional fees, etc.) and certain acquisition-related restructuring charges impacting the target company are not included as a component of consideration transferred but are accounted for as expenses in the periods in which the costs are incurred. Total advisory, legal, regulatory and valuation costs expected to be incurred by Xerox are estimated to be approximately \$75 million, of which \$9 million was expensed in the nine months ended September 30, 2009. In addition, Xerox expects to incur fees of approximately \$60 million associated with a \$3.0 billion bridge facility, as described in Xerox's Current Report on Form 8-K filed on September 28, 2009. The unaudited pro forma condensed combined balance sheet also reflects anticipated acquisition-related transaction costs to be incurred by ACS, which are estimated to be approximately \$65 million, as an assumed liability to be paid in connection with the closing of the merger (of which \$7 million was incurred in the nine months ended September 30, 2009). The unaudited pro forma condensed combined financial statements do not reflect restructuring charges expected to be incurred in connection with the merger, but these charges are expected to be in the range of approximately \$50 million to \$75 million cumulatively over three years.

3. Accounting Policies

Upon completion of the merger, Xerox will perform a detailed review of ACS's accounting policies. As a result of that review, Xerox may identify differences between the accounting policies of the two companies that, when conformed, could have a material impact on the combined financial statements. At this time, Xerox

is not aware of any differences that would have a material impact on the combined financial statements. The unaudited pro forma condensed combined financial statements do not assume any differences in accounting policies.

4. Estimate of Consideration Expected to be Transferred

The following is a preliminary estimate of consideration expected to be transferred to effect the acquisition of ACS:

		nversion lculation	Fa	stimated ir Value	Form of Consideration	
N. J. CAGGOL A.J J. J J	(In millions, except per share amounts)					
Number of shares of ACS Class A shares issued and outstanding as of		04.0				
September 30, 2009		91.0				
Number of shares of ACS Class B shares issued and outstanding as of						
September 30, 2009		6.6				
Total number of ACS shares issued and outstanding		97.6				
Multiplied by Xerox's share price as of November 24, 2009						
(\$7.92) multiplied by the exchange ratio of 4.935	\$	39.09	\$	3,817	Xerox common stock	
Multiplied by cash consideration per common share outstanding	\$	18.60	\$	1,816	Cash	
Number of ACS stock options vested and unvested as of September 30, 2009						
expected to be assumed in exchange for a Xerox equivalent stock option		14.3				
Multiplied by the Option Exchange Ratio		7.283				
Number of Xerox equivalent stock options		104.1				
Fair value of Xerox equivalent stock options(1)	\$	1.90	\$	198	Xerox stock options	
Estimated fair value of Xerox Series A Convertible Perpetual Preferred stock						
issued to ACS Class B Shareholder			\$	300	Xerox preferred stock	
Estimate of consideration expected to be transferred(2)			\$	6,131		

⁽¹⁾ The fair value of the Xerox equivalent stock option was estimated as of November 24, 2009 using the Black-Scholes valuation model utilizing the assumptions noted below. The expected volatility of the Xerox stock price is based on the average historical volatility over the expected term based on daily closing stock prices. The expected term of the option is based on ACS historical employee stock option exercise behavior as well as the remaining contractual exercise term. The stock price volatility and expected term are based on Xerox's best estimates at this time, both of which impact the fair value of the option calculated under the Black-Scholes methodology and, ultimately, the total consideration that will be recorded at the effective time of the merger.

Xerox believes that the fair value of the Xerox stock options that will be issued to the holders of the ACS stock options approximates the fair value of ACS stock options. Accordingly, the fair value of the converted stock options was recognized as a component of the purchase price and no additional amounts have been reflected as compensation expense. Xerox will also recalculate the fair values of the ACS stock options and the converted options as of the closing date, to determine the fair value amounts, if any, to be recorded as compensation expense.

Assumptions used for the valuation of Xerox stock options:

Stock price	\$7.92
Strike price	\$6.65
Expected volatility	50%
Risk-free interest rate	0.21%
Expected term	0.75 years
Black-Scholes value per option	\$1.90

(2) The estimated consideration expected to be transferred reflected in these unaudited pro forma condensed combined financial statements does not purport to represent what the actual consideration transferred will be when the merger is completed. In accordance with ASC Topic 805, the fair value of equity securities issued as part of the consideration transferred will be measured on the closing date of the merger at the then-current market price. This requirement will likely result in a per share equity component different from the \$39.09 assumed in these unaudited pro forma condensed combined financial statements and that difference may be material. Xerox believes that an increase or decrease by as much as 20% in the Xerox common stock price on the closing date of the merger from the common stock price assumed in these unaudited pro forma condensed combined financial statements is reasonably possible based upon the recent history of Xerox common stock price. A change of this magnitude would increase or decrease the consideration expected to be transferred by about \$850 million, which would be reflected in these unaudited pro forma condensed combined financial statements as an increase or decrease to goodwill.

5. Estimate of Assets to be Acquired and Liabilities to be Assumed

The following is a preliminary estimate of the assets to be acquired and the liabilities to be assumed by Xerox in the merger, reconciled to the estimate of consideration expected to be transferred:

	(In	millions)
Book value of net assets acquired September 30, 2009	\$	2,703
Less: ACS historical goodwill		(2,897)
Less: ACS historical intangible assets		(301)
Less: ACS historical deferred customer contract costs(1)		(166)
Adjusted book value of net assets acquired	\$	(661)
Adjustments to:		
Property, equipment and software		_
Identifiable intangible assets		3,470
Unearned revenue		138
Contingent consideration (prior ACS acquisitions)		(10)
Other liabilities—Change-in-control /expenses		(130)
Debt		(17)
Taxes		(703)
Contingencies		
Goodwill		4,044
Total adjustments	\$	6,792
Estimate of consideration expected to be transferred	\$	6,131

⁽¹⁾ Included in Other long-term assets.

The purchase price allocation for the purposes of these unaudited pro forma condensed combined financial statements was primarily limited to the identification and valuation of intangible assets. Xerox believes this was an appropriate approach based on a review of similar type acquisitions which appeared to

indicate that the most significant and material portion of the purchase price would be allocated to identifiable intangible assets.

The following is a discussion of the adjustments made to ACS's assets and liabilities in connection with the preparation of these unaudited pro forma condensed combined financial statements:

<u>Property, equipment and software</u>: As of the effective time of the merger, property, equipment and software is required to be measured at fair value, unless those assets are classified as held-for-sale on the acquisition date. The acquired assets can include assets that are not intended to be used or sold, or that are intended to be used in a manner other than their highest and best use. Xerox does not have sufficient information at this time as to the specific types, nature, age, condition or location of these assets. In addition, more information is needed regarding the nature and types of computer equipment and software, which is the majority of ACS's property, equipment and software balance, in order to assess these assets against current technology products, costs and values. Accordingly, for purposes of these unaudited pro forma condensed combined financial statements, Xerox believes that the current ACS book values for these assets (Total as of September 30, 2009 of \$979 million—\$570 million for property and equipment and \$409 million for software, which was reclassified to Other long-term assets to conform to Xerox presentation) represent the best estimates of fair value. This estimate of fair value is preliminary and subject to change and could vary materially from the actual adjustment on the closing date. For each \$100 million of fair value adjustment (approximately 10% of the current book value) that changes property, equipment and software, there could be an annual change in depreciation and amortization expense—increase or decrease—of approximately \$25 million (\$6 million per quarter), assuming a weighted-average useful life of 4 years.

<u>Intangible assets</u>: As of the effective time of the merger, identifiable intangible assets are required to be measured at fair value and these acquired assets could include assets that are not intended to be used or sold or that are intended to be used in a manner other than their highest and best use. For purposes of these unaudited pro forma condensed combined financial statements, it is assumed that all assets will be used and be used in a manner that represents their highest and best use. Based on internal assessments as well as discussions with ACS and our external third party valuation advisors, Xerox identified the following significant intangible assets: customer relationships/contracts, the ACS tradename and title plant.

The fair value of these intangible assets is normally determined primarily through the use of the "income approach," which requires an estimate or forecast of all the expected future cash flows either through the use of either the multi-period excess earnings method or relief-from-royalty method.

At this time, Xerox does not have sufficient information as to the amount, timing and risk of the estimated future cash flows needed to value the customer relationship/contracts, the ACS tradename and the title plant. Some of the more significant assumptions inherent in the development of estimated cash flows, from the perspective of a market participant, include: the amount and timing of projected future cash flows (including revenue, cost of revenue, sales and marketing expenses and working capital/contributory asset charges) and the discount rate selected to measure the risks inherent in the future cash flows. However, for purposes of these unaudited pro forma condensed combined financial statements, using currently available information, such as ACS's historical and projected revenues, customer attrition rates, cost structure, and certain other high-level assumptions, the fair value of the customer relationship/contracts and the ACS tradename were estimated by our external third party valuation advisors and reviewed by Xerox management and were as follows: Customer relationships/contracts—\$3.1 billion with a weighted average useful life of 11 years; and the ACS tradename—\$300 million with a weighted average useful life of 5 years.

An amount of \$15 million with a weighted average useful life of 5 years was also included in the adjustment for identifiable intangible assets to cover additional acquired intangible assets including non-compete agreements, other tradenames, copyrights and patents. Since Xerox has limited information at this time to value all of these intangible assets, the estimated fair values were based primarily on ACS's current book values and recent acquisitions involving similar intangible assets.

The following table is a summary of the fair value estimates of the identifiable intangible assets and their weighted average useful lives used for purposes of these unaudited pro forma condensed combined financial statements:

	Estimated <u>Fair Value</u> (In n	Estimated <u>Useful Life</u> nillions)
Customer relationships/contracts	\$ 3,100	11
1		11
ACS tradename	300	5
Other intangible assets	15	5
Title Plant and other indefinite-lived assets	55	N/A
Total identifiable intangible assets	\$ 3,470	

These preliminary estimates of fair value and weighted-average useful life will likely be different from the final acquisition accounting, and the difference could have a material impact on the accompanying unaudited pro forma condensed combined financial statements. Once Xerox and our third party valuation advisors have full access to the specifics of the ACS's intangible assets, additional insight will be gained that could impact: (i) the estimated total value assigned to intangible assets, (ii) the estimated allocation of value between finite-lived and indefinite-lived intangible assets and/or (iii) the estimated weighted-average useful life of each category of intangible assets. The estimated intangible asset values and their useful lives could be impacted by a variety of factors that may become known to us only upon access to additional information and/or by changes in such factors that may occur prior to the effective time of the merger. For each \$100 million change in the fair value of identifiable intangible assets, there could be an annual change in amortization expense—increase or decrease—of approximately \$10 million (\$2.5 million per quarter), assuming a weighted-average useful life of 10 years.

<u>Unearned revenue</u>: Deferred revenue in the context of a business combination represents an obligation to provide future products or services to a customer when payment for such products or services has been made prior to the products being delivered or services being rendered. A certain portion of ACS's unearned revenue is for services already rendered and therefore no future obligation to provide services remains. The payments from customers were normally for up-front transition and set-up services and were deferred due to the revenue recognition requirements for up-front payments. Accordingly, Xerox adjusted the balance of unearned revenue by \$138 million for the estimated portion of unearned revenue for which no future service obligation exists. No adjustment was made for the remaining portion of unearned revenue as it was determined to be a reasonable estimate of the fair value for the remaining service obligation.

<u>Contingent consideration</u>: Although there is no contingent consideration associated with this merger, ACS is obligated to make certain contingent payments in connection with prior acquisitions upon satisfaction of certain contractual criteria. As of the effective time of the merger, contingent consideration obligations must be recorded at their respective fair value. As of September 30, 2009, the maximum aggregate amount of ACS's outstanding contingent obligations to former shareholders of acquired entities is approximately \$46 million. The fair value of this obligation was estimated to be \$10 million for purposes of these unaudited pro forma condensed combined financial statements.

Other liabilities: This adjustment represents ACS liabilities assumed by Xerox as required by the terms of the merger. The assumed liabilities include payments due under contractual change-in-control provisions in employment agreements of certain ACS employees of approximately \$80 million as well as ACS's costs associated with the merger of approximately \$65 million. As of September 30, 2009, ACS had accrued \$11 million related to change-in-control agreements and \$7 million for merger related costs. These amounts are preliminary estimates and will likely change once the underlying calculations are finalized.

<u>Debt</u>: As of the effective time of the merger, debt is required to be measured at fair value. A portion of ACS's debt will be repaid at the effective time of the merger—\$1,771 million at September 30, 2009—together with related interest rate swaps—\$33 million liability at September 30, 2009. Accordingly, Xerox only calculated a fair value adjustment to ACS's remaining debt of \$500 million based on ACS's filings with

the SEC and believes the pro forma fair value adjustment amount of \$(4) million to be reasonable. As a result of the debt repayment and fair value adjustment, ACS's deferred debt issue costs of \$21 million were written off and are netted against the fair value adjustment in the table above.

<u>Deferred taxes</u>: As of the effective time of the merger, Xerox will provide deferred taxes and other tax adjustments as part of the accounting for the acquisition, primarily related to the estimated fair value adjustments for acquired intangibles. The \$703 million adjustment included in the table reflects the summation of those adjustments—see Note 7 Adjustments to Unaudited Pro Forma Condensed Combined Balance Sheet, item (E) for details regarding the adjustment to taxes.

Contingencies: As of the effective time of the merger, except as specifically excluded by GAAP, contingencies are required to be measured at fair value, if the acquisition-date fair value of the asset or liability arising from a contingency can be determined. If the acquisition-date fair value of the asset or liability cannot be determined, the asset or liability would be recognized at the acquisition date if both of the following criteria were met: (i) it is probable that an asset existed or that a liability had been incurred at the acquisition date, and (ii) the amount of the asset or liability can be reasonably estimated. These criteria are to be applied using the guidance in ASC Topic 405, Contingencies. As disclosed in ACS's consolidated financial statements as of and for the three months ended September 30, 2009 and the related notes, ACS is involved in various legal proceedings, including an SEC investigation. However, Xerox does not have sufficient information at this time to evaluate if the fair value of these contingencies can be determined and, if determinable, to value them under a fair value standard. A fair valuation effort would require intimate knowledge of complex legal matters and associated defense strategies, which cannot occur prior to the closing date. As required, ACS currently accounts for these contingencies under ASC Topic 405. If fair value cannot be determined for ACS's contingencies, the combined company would continue to account for the ACS contingencies using ASC Topic 405. Since ACS's management, unlike Xerox's management, has full and complete access to relevant information about these contingencies, Xerox believes that it has no basis for modifying ACS's current application of these standards. So, for the purpose of these unaudited pro forma condensed combined financial statements, Xerox has not adjusted the ACS book values for contingencies. This approach is preliminary and subject to change.

In addition, as disclosed in ACS's 2009 consolidated financial statements as of and for the three months ended September 30, 2009 and the related notes, ACS has recorded provisions for uncertain tax positions. Income taxes are exceptions to both the recognition and fair value measurement principles of ASC Topic 805. As such, the combined company would continue to account for the ACS uncertain tax positions using ASC Topic 740, Income Taxes. Since ACS management, unlike Xerox management, has full and complete access to relevant information about these tax positions, Xerox believes that it has no basis for modifying ACS's current application of these standards. Accordingly, for the purpose of these unaudited pro forma condensed combined financial statements, Xerox has not adjusted the ACS book values for uncertain tax positions. This assessment is preliminary and subject to change.

Other Assets/Liabilities: Adjustments to ACS's remaining assets and liabilities may also be necessary, however at this time Xerox has limited knowledge as to the specific details and nature of those assets and liabilities necessary in order to make adjustments to those values. However, since the majority of the remaining assets and liabilities are current assets and liabilities, Xerox believes that the current ACS book values for these assets represent reasonable estimates of fair value or net realizable value, as applicable. Xerox does not anticipate that the actual adjustments for these assets and liabilities on the closing date will be materially different.

<u>Goodwill</u>: Goodwill is calculated as the difference between the acquisition date fair value of the consideration expected to be transferred and the values assigned to the assets acquired and liabilities assumed. Goodwill is not amortized but rather subject to an annual fair value impairment test.

6. Adjustments to Unaudited Pro Forma Condensed Combined Statements of Income:

(A) Reflects adjustments for the following (in millions):

	Dece	Ended mber 31, 2008	Nine Months Ended September 30, 2009		
Reduction in revenue related to the write-off of deferred revenue for which no future					
service obligation remains(1)	\$	(55)	\$	(24)	
Reversal of amortization for certain ACS deferred charges, including contract					
inducements costs, that will be written-off at the consummation of the acquisition		15		12	
Total	\$	(40)	\$	(12)	

- (1) See note (H) in Note 7—Adjustments to Unaudited Pro Forma Condensed Combined Balance Sheets for the estimated reduction to ACS's historical deferred revenue. After the completion of the merger Xerox's revenue will reflect the decreased valuation of ACS's deferred revenue. Although long-term there will be no continuing impact on the combined operating results, the majority of this deferred revenue would have been recognized by ACS in the next two years. To show the anticipated effect on the combined operating results after the completion of the merger, the historical unaudited pro forma condensed statements of income were adjusted to reflect the decrease in ACS's deferred revenue.
- (B) Reversal of amortization for certain ACS deferred charges, including customer contract costs, that will be written-off at the consummation of the acquisition.
- (C) The proforma adjustment to other expenses, net primarily reflects additional intangible asset amortization and the interest expense related to the senior unsecured notes Xerox expects to issue and \$750 million of additional borrowings under our existing revolving credit facility. The components of the adjustments to other expenses, net are as follows (in millions):

	Dece	Ended mber 31, 2008	onths Ended ember 30, 2009
New intangible asset amortization(1)	\$	345	\$ 259
Eliminate ACS's historical intangible asset amortization expense		(48)	(35)
Interest expense on new debt issuances used to partially finance the merger(2)		136	102
Amortization of: (i) deferred financing fees related to new debt issuances; and (ii) the			
estimated fair value adjustment for ACS's debt that will not be repaid		13	10
Historical interest cost—debt to be repaid		(109)	(61)
Amortization of deferred financing fees—debt to be repaid		(9)	(7)
Forgone interest income from lower cash balances used to partially fund the merger		17	12
To eliminate change in control payments accrued in the nine months ended September 30, 2009, which are directly attributable to the announcement of the merger that are not			
expected to have a continuing impact on the combined entity's results		_	(11)
To eliminate acquisition related transaction costs including advisory and legal fees incurred in the nine months ended September 30, 2009, which are directly attributable to the pending merger, but which are not expected to have a continuing impact on the			
combined entity's results			(16)
Total	\$	345	\$ 253

- (1) For estimated intangible asset values and the estimated associated useful lives, see note (C) in Note 7—Adjustments to Unaudited Pro Forma Condensed Combined Balance Sheets.
- (2) For the anticipated new borrowings that will be used to partially finance the merger, see note (G) in Note 7—Adjustments to Unaudited Pro Forma Condensed Combined Balance Sheets. An increase or decrease of 0.25% to the assumed blended average interest rate of 5.5% would change interest expense by approximately \$5 million per year.
- (D) This represents the tax effect of adjustments to income before income taxes and equity income primarily related to the expense associated with incremental debt to partially finance the merger and increased amortization resulting from estimated fair value adjustments for acquired intangibles. Xerox has assumed a 38% blended tax rate representing the estimated combined effective U.S. federal and state statutory rates. This estimated blended tax rate recognizes that ACS is predominately a U.S. based entity and that the debt incurred by Xerox to effect the merger will be an obligation of a U.S. entity. However, the effective tax rate of the combined company could be significantly different (either higher or lower) depending on post-acquisition activities.
- (E) The unaudited pro forma condensed combined basic and diluted earnings per share calculations are based on the combined basic and diluted weighted-average shares. The historical basic and diluted weighted average shares of ACS are assumed to be replaced by the shares expected to be issued by Xerox to effect the merger. For purposes of the unaudited pro forma condensed combined diluted earnings per share calculations, net income available to common shareholders reflects net income less dividends on the Series A convertible preferred stock of \$24 million per year. The shares associated with the Series A convertible preferred stock were not included in the computation of diluted earnings per share because to do so would have been anti-dilutive.

The unaudited pro forma condensed combined financial statements do not reflect revenue synergies or the expected realization in three years of annual pre-tax cost savings of \$300 to \$400 million. Although Xerox management expects that cost savings will result from the merger, there can be no assurance that these cost savings will be achieved. The unaudited pro forma condensed financial statements also do not reflect estimated restructuring charges associated with the expected cost savings, which could be in the range of approximately \$50 to \$75 million and will be expensed as incurred.

7. Adjustments to Unaudited Pro Forma Condensed Combined Balance Sheets:

(A) The sources and uses of funds relating to the proposed merger transaction are as follows:

	(In	millions)
Sources:		
Expected new senior unsecured notes(1)	\$	1,950
Borrowings under our existing revolving credit facility at an assumed current rate of 3.75%(1)		750
Total sources	\$	2,700
Uses:		
Repayment of ACS's debt(1)	\$	(1,771)
Cash consideration to shareholders of ACS common stock at \$18.60 per share		(1,816)
Estimated remaining Xerox and ACS acquisition related transaction costs including certain costs related to the bridge term facility which Xerox does not expect to utilize (excludes \$11 million of fees paid as of September 30, 2009		
related to the bridge term facility)(2)		(189)
Payment upon termination of ACS interest rate swaps in conjunction with the closing of the merger		(33)
Total uses	\$	(3,809)
Net effect on cash	\$	(1,109)

- (1) See (G) below for a description of the transaction financing.
- (2) The unaudited condensed combined pro forma balance sheet assumes that the estimated remaining transaction costs of \$189 million will be paid in conjunction with the closing of the merger.
- (B) Reflects adjustments for the following:

	(In m	illions)
Net change to current deferred tax assets(1)	\$	(49)
Represents the write-off of the current portion of ACS's unamortized debt issuance costs(2)		(7)
Total	\$	(56)

- (1) See (E) below for long-term deferred tax assets.
- (2) See (F) and (G) below.
- (C) As of the effective time of the merger, identifiable intangible assets are required to be measured at fair value and these acquired assets could include assets that are not intended to be used or sold or that are intended to be used in a manner other than their highest and best use. For purposes of these unaudited pro forma condensed combined financial statements, it is assumed that all assets will be used and that all assets

will be used in a manner that represents the highest and best use of those assets. The pro forma adjustments to intangible assets, net reflect the following:

	(In	millions)_
To record the estimated fair value of the following identifiable intangible assets:		
Customer relationships—estimated 11 year weighted average useful life	\$	3,100
Tradenames and other intangibles—estimated 5 year weighted average useful life		315
Title plant and tradename—non-amortizable as indefinite-lived		55
Eliminate ACS's historical intangible assets		(301)
Total	\$	3,169
	-	
(D) Reflects adjustments for the following:		
	(In	millions)
Estimated transaction goodwill	\$	4,044
Eliminate ACS's historical goodwill		(2,897)
Total	\$	1,147
(E) Reflects adjustments for the following:(1)	(In	millions)_
Establish deferred tax liability for the increase in the basis of identified acquired intangible assets(2)	\$	(1,149)
Elimination of ACS's previous deferred tax liability associated with historical goodwill		/
Reduce deferred tax assets related to the write-off of deferred revenue for which no future service obligation		449
remains(3)		(52)
remains(3) Establish deferred tax asset for contingent consideration related to previous ACS asset acquisitions(3)		(52) 4
remains(3) Establish deferred tax asset for contingent consideration related to previous ACS asset acquisitions(3) Increase in deferred tax assets for the accelerated vesting of certain ACS nonqualified stock options(4)		(52) 4 37
remains(3) Establish deferred tax asset for contingent consideration related to previous ACS asset acquisitions(3)		(52) 4
remains(3) Establish deferred tax asset for contingent consideration related to previous ACS asset acquisitions(3) Increase in deferred tax assets for the accelerated vesting of certain ACS nonqualified stock options(4)	\$	(52) 4 37
remains(3) Establish deferred tax asset for contingent consideration related to previous ACS asset acquisitions(3) Increase in deferred tax assets for the accelerated vesting of certain ACS nonqualified stock options(4) Reduction of income taxes related to the write-off of ACS's unamortized debt issuance costs(5)	\$	(52) 4 37 8
remains(3) Establish deferred tax asset for contingent consideration related to previous ACS asset acquisitions(3) Increase in deferred tax assets for the accelerated vesting of certain ACS nonqualified stock options(4) Reduction of income taxes related to the write-off of ACS's unamortized debt issuance costs(5) Total change in deferred tax assets	<u>\$</u> \$	(52) 4 37 8
remains(3) Establish deferred tax asset for contingent consideration related to previous ACS asset acquisitions(3) Increase in deferred tax assets for the accelerated vesting of certain ACS nonqualified stock options(4) Reduction of income taxes related to the write-off of ACS's unamortized debt issuance costs(5) Total change in deferred tax assets Total change from the unaudited historical balance sheet:	<u> </u>	(52) 4 37 8 (703)

⁽¹⁾ Given that ACS is predominately a U.S. based entity, Xerox has assumed a blended 38% tax rate representing the estimated combined effective U.S. federal and state statutory rates. However, the effective tax rate of the combined company could be significantly different (either higher or lower) depending on post-acquisition activities.

- (2) See (C) above for identified intangible assets.
- (3) See (H) and (I) below for adjustments to underlying liability that was tax effected.
- (4) See additional paid-in-capital at (L) below.
- (5) See (B) above and (F) below for the write-off of certain unamortized debt issuance costs.

(F) Reflects adjustments for the following:

	(In 1	millions)
Write-off of certain ACS deferred customer costs including contract inducements and contract set-up and transition		
costs	\$	(166)
Deferral of costs associated with new debt issued in connection with the merger(1)		19
Write-off the long-term portion of ACS's unamortized debt issuance costs(2)		(14)
Write-off the unamortized deferred issuance costs related to the bridge term facility		(36)
Total	\$	(197)

- (1) Deferred debt issuance costs expected to be amortized over the term of the associated new debt. See (G) below.
- (2) See (B) and (E) above and (G) below.
- (G) Reflects adjustments for the following:

	<u>(In</u>	millions)
New borrowings:		
Expected new senior unsecured notes(1)(2)	\$	1,950
Borrowings under our existing revolving credit facility at an assumed current rate of 3.75%(2)		750
Total	\$	2,700
Repayments:		
ACS Term Loan Facility due March 2013	\$	(1,737)
ACS Revolving Facility due March 2012		(34)
Total repayments:(2)	·	(1,771)
Estimated fair market value adjustment for the assumed ACS debt that will not be repaid in conjunction with the		
merger		(4)
Total repayments and fair market value adjustments		(1,775)
Net change in debt	\$	925
Total change from the unaudited historical balance sheet:		
Current debt portion	\$	(17)
Long-term debt portion		942
Total	\$	925

- (1) See note (C) in Note 6—Adjustments to Unaudited Pro Forma Condensed Combined Statements of Income for the estimated interest expense on the expected new senior unsecured notes based on an assumed blended average interest rate of 5.5%.
- (2) The cash portion of the acquisition, as well as the repayment of approximately \$1.8 billion of ACS's assumed debt is expected to be funded through a combination of cash on hand, additional borrowings under our existing credit facility and the issuance of unsecured senior notes. We have received commitments from several banks for a syndicated \$3.0 billion interim bridge term facility that may be used for funding in the event the merger closes prior to obtaining permanent financing. However, for purposes of these unaudited pro forma condensed combined financial statements the expected permanent financing is assumed.

(H) Reflects adjustments for the following:

	(In n	nillions)
Payment upon termination of ACS interest rate swaps—current portion(1)	\$	(21)
Write-off of the current portion of deferred revenue for which no future service obligation remains(1)(2)		(55)
Reduction of income taxes payable for the tax benefit associated with the bridge term facility costs expected to be		
expensed(3)		(23)
Reduction of other current liabilities for accrued fees associated with the bridge term facility assumed to be paid in		
conjunction with the closing of the merger(4)		(25)
To eliminate acquisition related transaction costs including advisory and legal fees accrued in the nine months ended		
September 30, 2009 assumed to be paid in conjunction with the closing of the merger		(16)
Current portion of accrual for contingent consideration related to previous ACS acquisitions(1)		8
Total	\$	(132)

- (1) See (I) below for long-term portion.
- (2) After the completion of the merger Xerox's revenue will reflect the decreased valuation of ACS's deferred revenue. Although long-term there will be no continuing impact on the combined operating results, the majority of this deferred revenue would have been recognized by ACS in the next two years. To show the anticipated effect on the condensed combined operating results after the completion of the merger, the historical unaudited pro forma condensed statements of income were also adjusted to reflect the decreased value of ACS's deferred revenue.
- (3) See (N) below.
- (4) See (A) above for acquisition related transaction costs including certain costs related to the bridge term facility.
- (I) Reflects adjustments for the following:

	(In n	nillions)
Payment upon termination of ACS interest rate swaps—long-term portion(1)	\$	(12)
Write-off of the long-term portion of deferred revenue for which no future service obligation remains(1)		(83)
Estimated incremental payments related to the change in control of ACS (excludes \$11 million accrued by ACS as of		
September 30, 2009)(2)		72
Long-term portion of accrual for contingent consideration related to previous ACS acquisitions(1)		2
Total	\$	(21)

- (1) See (H) above for current portion.
- (2) The total of \$83 million represents the estimated amount for change in control related payments. This amount is a preliminary estimate and will likely change once the underlying calculations are finalized.
- (J) Reflects adjustments for the following:

	<u>(In n</u>	nillions)
Issuance of Series A convertible preferred stock	\$	300
Deferred transaction costs related to the issuance of the preferred stock		(1)
Total	\$	299

(K) Reflects adjustments for the stock portion of the merger consideration, at par, and to eliminate ACS's common stock, at par, as follows:

	(In n	nillions)
Issuance of Xerox common stock based on exchange ratio of 4.935 shares for each share of ACS Class A common		
stock and ACS Class B common stock	\$	482
Eliminate ACS common stock		(1)
Total	\$	481

(L) Reflects adjustments for the following:

	<u>(1n</u>	millions)
To record stock portion of the merger consideration at fair value	\$	3,817
Par value of stock portion of the merger consideration recorded within common stock(1)		(482)
To record the fair value of stock options that will vest as a result of the merger(2)		198
Eliminate ACS additional paid-in-capital		(1,737)
Capitalized transaction costs related to the issuance of Xerox common stock		(5)
Total	\$	1,791

- (1) See (K) above.
- (2) See (E) above.
- (M) To eliminate ACS's treasury stock.
- (N) Reflects adjustments for the following:

	(In	millions)
Eliminate ACS retained earnings	\$	(2,061)
To record estimated non-recurring costs for remaining Xerox acquisition related transactions costs and certain costs related to the bridge term facility which Xerox does not plan to utilize (excludes \$9 million incurred by Xerox in the		
nine months ended September 30, 2009)		(101)
Tax benefit of the bridge term facility costs(1)		23
Total	\$	(2,139)

⁽¹⁾ See (H) above.

⁽O) To eliminate ACS's accumulated other comprehensive loss.

Audited Consolidated Financial Statements of ACS as of and for the Years Ended June 30, 2009, 2008 and 2007

Report of Independent Registered Public Accounting Firm

To the Board of Directors and Stockholders of Affiliated Computer Services, Inc.:

In our opinion, the accompanying consolidated balance sheets and the related consolidated statements of income, changes in stockholders' equity and cash flows present fairly, in all material respects, the financial position of Affiliated Computer Services, Inc. and its subsidiaries at June 30, 2009 and 2008, and the results of their operations and their cash flows for each of the three years in the period ended June 30, 2009 in conformity with accounting principles generally accepted in the United States of America. Also in our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of June 30, 2009, based on criteria established in Internal Control - - Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for these financial statements, for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in Management's Report on Internal Control over Financial Reporting (not presented herein) appearing under Item 9A of the Company's Annual Report on Form 10-K for the year ended June 30, 2009. Our responsibility is to express opinions on these financial statements and on the Company's internal control over financial reporting based on our integrated audits. We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement and whether effective internal control over financial reporting was maintained in all material respects. Our audits of the financial statements included examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. Our audit of internal control over financial reporting included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audits also included performing such other procedures as we considered necessary in the circumstances. We believe that our audits provide a reasonable basis for our opinions.

As discussed in Notes 1 and 12 to the consolidated financial statements, the Company changed the manner in which it accounts for uncertain income tax positions in fiscal year 2008.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (i) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (ii) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (iii) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

As described in Management's Report on Internal Control over Financial Reporting, management has excluded Grupo Multivoice ("Multivoice"), e-Services Group International ("e-Services") and VBHG Ltd ("Anix") from its assessment of internal control over financial reporting as of June 30, 2009 because they were acquired by the Company in purchase business combinations during fiscal year 2009. We have also excluded Multivoice, e-Services and Anix from our audit of internal control over financial reporting. Multivoice, e-Services and Anix are wholly-owned subsidiaries whose total assets and total revenues represent 0.9% and 3.5%, respectively, of the related consolidated financial statement amounts as of and for the year ended June 30, 2009.

PricewaterhouseCoopers LLP

Dallas, Texas August 27, 2009

AFFILIATED COMPUTER SERVICES, INC. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS

(In thousands, except per share amounts)

	June 30,			
		2009		2008
ASSETS				
Current assets:				
Cash and cash equivalents	\$	730,911	\$	461,883
Accounts receivable, net		1,415,707		1,378,285
Income taxes receivable		19,210		7,076
Prepaid expenses and other current assets		249,257		255,872
Total current assets		2,415,085		2,103,116
Property, equipment and software, net		955,158		920,637
Goodwill		2,894,189		2,785,164
Other intangibles, net		436,383		444,479
Other assets		200,158		216,003
Total assets	\$	6,900,973	\$	6,469,399
LIABILITIES AND STOCKHOLDERS' EQUITY				
Current liabilities:				
Accounts payable	\$	272,889	\$	198,191
Accrued compensation and benefits		251,510		244,888
Other accrued liabilities		388,262		338,861
Deferred taxes		90,798		82,017
Current portion of Senior Notes, net of unamortized discount		249,984		-
Current portion of other long-term debt		45,188		47,373
Current portion of unearned revenue		187,349		173,809
Total current liabilities		1,485,980		1,085,139
Senior Notes, net of unamortized discount		249,625		499,529
Other long-term debt		1,791,904		1,858,012
Deferred taxes		469,606		411,836
Other long-term liabilities		281,726		306,509
Total liabilities		4,278,841		4,161,025
Commitments and contingencies (See Note 19)				
Stockholders' equity:				
Class A common stock, \$.01 par value, 500,000 shares authorized, 112,044 and 111,660 shares issued,				
respectively		1,120		1,116
Class B convertible common stock, \$.01 par value, 14,000 shares authorized, 6,600 shares issued and				
outstanding		66		66
Additional paid-in capital		1,729,995		1,702,340
Accumulated other comprehensive (loss) income, net		(45,014)		18,830
Retained earnings		1,991,933		1,641,990
Treasury stock at cost, 21,002 shares		(1,055,968)		(1,055,968)
Total stockholders' equity		2,622,132		2,308,374
Total liabilities and stockholders' equity	\$	6,900,973	\$	6,469,399

The accompanying notes are an integral part of these consolidated financial statements.

AFFILIATED COMPUTER SERVICES, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF INCOME

(In thousands, except per share amounts)

	Fiscal Year Ended June 30,				
	 2009		2008		2007
Revenues	\$ 6,523,164	\$	6,160,550	\$	5,772,479
Operating expenses:					
Cost of revenues:					
Wages and benefits	2,977,564		2,908,290		2,748,717
Services and supplies	1,597,713		1,383,801		1,262,435
Rent, lease and maintenance	785,160		746,077		701,620
Depreciation and amortization	395,034		380,571		346,199
Software impairment charge	-		-		76,407
Other	32,967		27,967		33,440
Cost of revenues	5,788,438		5,446,706	'	5,168,818
Other operating expenses	48,783		68,766		66,706
Total operating expenses	 5,837,221		5,515,472		5,235,524
Operating income	685,943		645,078		536,955
Interest expense	130,329		161,935		182,665
Other non-operating expense (income), net	 1,379		(13,076)		(29,123)
Pretax profit	554,235		496,219		383,413
Income tax expense	204,292		167,209		130,323
Net income	\$ 349,943	\$	329,010	\$	253,090
Earnings per share:					
Basic	 3.59	\$	3.36	\$	2.53
Diluted	\$ 3.57	\$	3.32	\$	2.49
Shares used in computing earnings per share:					
Basic	97,510		98,013		100,181
Diluted	98,006		98,993		101,572

 $The \ accompanying \ notes \ are \ an \ integral \ part \ of \ these \ consolidated \ financial \ statements.$

AFFILIATED COMPUTER SERVICES, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CHANGES IN STOCKHOLDERS' EQUITY (In thousands)

	Common Stock					Accumulated				
	Clas			iss B	Additional		Other	Treasury Stock		
	Shares	Amount	Shares	Amount	Paid-in Capital	Retained Earnings	Comprehensive Income (Loss), Net	Shares Held	Amount	Total
Balance at June 30, 2006	129,848	1,299	6,600	66	1,799,778	1,836,850	(10,943)	(23,289)	(1,170,832)	2,456,218
Comprehensive income:	220,010	2,200	2,000		2,100,110	2,000,000	(20,010)	(=0,=00)	(2,2: 0,002)	2, 100,220
Foreign currency translation gains	-	-	-	-	-	-	16,955	-	-	16,955
Foreign currency hedges(a)	-	-	-	-	-	-	693	-	-	693
Interest rate hedges (a)	-	-	-	-	-	-	6,837	-	-	6,837
Net income	-	-	-	-	-	253,090	-	-	-	253,090
Total comprehensive income										277,575
Share repurchases	-	-	-	-	-	-	-	(14,429)	(730,688)	(730,688)
Retired shares	(16,659)	(167)	-	-	(214,712)	(627,825)	-	16,659	842,704	` -
Stock-based compensation expense	-	-	-	-	27,968	-	-	-	-	27,968
Tax benefit on stock option exercises	-	-	-	-	7,203	-	-	-	-	7,203
Employee stock transactions and										
related tax benefits	771	7	-	-	22,663	-	-	57	2,848	25,518
Adjustment to initially apply SFAS 158 (a)	_		_	_	_	_	2,374	_	_	2,374
Balance at June 30, 2007	113,960	1,139	6,600	66	1,642,900	1,462,115	15,916	(21,002)	(1,055,968)	2,066,168
Comprehensive income:	110,000	1,100	0,000	00	1,012,000	1,102,113	15,510	(21,002)	(1,000,000)	2,000,100
Foreign currency translation gains	_	_	_	_	_	_	25,473	_	_	25,473
Foreign currency hedges(a)	-	_	-	-	-	-	1,278	_	-	1,278
Interest rate hedges (a)	-	-	-	-	-	-	(12,600)	-	-	(12,600)
Prior service cost (a)	-	-	-	-	-	-	136	-	-	136
Change in funded status of										
pension plans (a)	-	-	-	-	-	-	(11,490)	-	-	(11,490)
Net income	-	-	-	-	-	329,010	`	-	-	329,010
Total comprehensive income										331,807
Share repurchases	-	_	_	-			-	(4,527)	(200,000)	(200,000)
Retired shares	(4,527)	(45)	-	-	(60,764)	(139,191)	-	4,527	200,000	-
Stock-based compensation expense		-	-	-	25,402	-	-	-	-	25,402
Tax benefit on stock option exercises	-	-	-	-	12,446	-	-	-	-	12,446
Employee stock transactions and										
related tax benefits	2,227	22	-	-	77,840	-	-	-	-	77,862
Adjustment to initially apply SFAS										
158 to pension acquired(a)	-	-	-	-	-	-	117	-	-	117
Settlement of FIN 48 tax position	-	-	-	-	4,516	-	-	-	-	4,516
Adoption of FIN 48					. <u> </u>	(9,944)				(9,944)
Balance at June 30, 2008	111,660	1,116	6,600	66	1,702,340	1,641,990	18,830	(21,002)	(1,055,968)	2,308,374
Comprehensive income:										
Foreign currency translation losses	-	_	_	_	_	_	(63,489)	-	_	(63,489)
Foreign currency hedges(a)	-	-	-	-	-	-	777	-	-	777
Interest rate hedges (a)	-	-	-	-	-	-	(12,322)	-	-	(12,322)
Prior service cost (a) Change in funded status of	-	-	-	-	-	-	140	-	-	140
pension plans (a)	_	_	_	_	_	_	11.050	_	_	11,050
Net income	-	-	-	-	-	349,943	,	-	-	349,943
Total comprehensive income						/				286,099
Stock-based compensation expense	_	_	_	_	25,143		_	_	_	25,143
Tax benefit on stock option exercises		-		-	(7,666)	-		-	-	(7,666)
Employee stock transactions and related tax benefits	384	4			10.178					10,182
Balance at June 30, 2009	112,044	\$ 1,120	6,600	\$ 66		\$ 1,991,933	\$ (45,014)	(21,002)	\$ (1,055,968)	
Datatice at June 30, 2009	112,044	\$ 1,120	0,000	\$ 66	\$ 1,729,995	\$ 1,991,933	a (45,014)	(21,002)	a (1,055,968)	\$ 2,622,132

(a) Net of income tax

The accompanying notes are an integral part of these consolidated financial statements.

AFFILIATED COMPUTER SERVICES, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS (In thousands)

	Fiscal Year Ended June 30,					
	2009	2008	2007			
Cash flows from operating activities:						
Net income	\$ 349,943	\$ 329,010	\$ 253,090			
Adjustments to reconcile net income to net cash provided by operating activities:						
Depreciation and amortization	395,034	380,571	346,199			
Contract inducement amortization	15,650	14,304	14,634			
Deferred financing fee amortization	6,274	6,261	6,292			
Deferred contract cost amortization	9,887	7,494	-			
Provision (credit) for uncollectible accounts receivable	5,132	3,138	(290)			
Provision for default loan liability	282	-	(218)			
Software impairment charge	-	-	76,407			
Other asset impairments	-	1,560	1,351			
Gain on sale of business units	(3,527)	(3,630)	(2,459)			
(Gain)/loss on long-term investments	15,089	2,462	(19,345)			
Deferred income tax expense	68,467	131,248	19,626			
Excess tax benefit on stock-based compensation	(1,679)	(3,907)	(3,763)			
Stock-based compensation expense	25,143	26,737	28,491			
Other non-cash activities	7,869	3,767	3,384			
Changes in assets and liabilities, net of effects from acquisitions:						
Accounts receivable	(2,533)	(72,601)	10,882			
Prepaid expenses and other current assets	(349)	(17,928)	(42,023)			
Other assets	(4,643)	(11,642)	(2,085)			
Accounts payable	60,620	86,787	(11,349)			
Accrued compensation and benefits	350	(5,903)	63,233			
Other accrued liabilities	(23,292)	(55,615)	12,493			
Income taxes receivable/payable	(23,584)	1,135	4,312			
Other long-term liabilities	(14,548)	(7,036)	(29,085)			
Unearned revenue	(8,491)	10,565	8,601			
Total adjustments	527,151	497,767	485,288			
Net cash provided by operating activities	877,094	826,777	738,378			
Cash flows from investing activities:						
Purchases of property, equipment and software, net	(320,267)	(267,948)	(316,843)			
Additions to other intangible assets	(42,480)	(40,358)	(43,187)			
Payments for acquisitions, net of cash acquired	(172,524)	(219,480)	(182,724)			
Proceeds from divestitures, net of transaction costs	10,939	6,345	-			
Proceeds from sale of investments	13,270	2,975	20,283			
Purchases of investments	(15,096)	(9,820)	(6,532)			
Other	(320)	(6,500)	-			
Net cash used in investing activities	(526,478)	(534,786)	(529,003)			
Cash flows from financing activities:	(520, 170)	(651,766)	(525,005)			
Proceeds from issuance of long-term debt, net	31,880	218,526	1,847,719			
Payments of long-term debt	(124,842)	(240,685)	(1,150,972)			
Purchase of treasury shares	(124,042)	(200,000)	(730,688)			
Excess tax benefit on stock-based compensation	1,679	3,907	3,763			
Proceeds from stock options exercised	9,964	81,184	24,523			
Proceeds from issuance of treasury shares	-	01,104	2,923			
Other, net	(269)	(326)	(194)			
Net cash provided by (used in) financing activities	(81,588)	(137,394)	(2,926)			
Net increase in cash and cash equivalents	269,028	154,597	206,449			
Cash and cash equivalents at beginning of year	461,883	307,286	100,837			
Cash and cash equivalents at end of year	\$ 730,911	\$ 461,883	\$ 307,286			

See supplemental cash flow information in Notes 3, 10, 12, and 20.

The accompanying notes are an integral part of these consolidated financial statements.

1. BUSINESS AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Description of Business and Basis of Presentation

We are a Fortune 500 and S&P 500 company with approximately 74,000 employees providing business process outsourcing and information technology services to commercial and government clients. We were incorporated in Delaware on June 8, 1988, and our corporate headquarters is located in Dallas, Texas. Our clients have time-critical, transaction-intensive business and information processing needs, and we typically service these needs through long-term contracts.

The Consolidated Financial Statements are comprised of our accounts and the accounts of our controlled subsidiaries. All significant intercompany accounts and transactions have been eliminated. Investments in business entities in which we do not have control, but have the ability to exercise significant influence over operating and financial policies are accounted for by the equity method. Other investments are accounted for by the cost method. Our fiscal year ends on June 30. The accompanying Consolidated Financial Statements have been prepared in accordance with accounting principles generally accepted in the United States of America.

We present cost of revenues in our Consolidated Statements of Income based on the nature of the costs incurred. Substantially all these costs are incurred in the provision of services to our clients. The selling, general and administrative costs included in cost of revenues are not material and are not separately presented in the Consolidated Statements of Income.

Subsequent events have been evaluated through August 27, 2009, the date the financial statements were issued.

Use of Estimates

We are required to make estimates and assumptions that affect the reported amounts of assets and liabilities, as well as the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Significant estimates and assumptions are used for, but not limited to: (i) allocation of revenues based upon fair values in multiple element arrangements; (ii) allowance for doubtful accounts; (iii) restructuring and related charges; (iv) asset impairments; (v) depreciable lives of assets; (vi) useful lives of intangible assets; (vii) pension and post-retirement benefit plans; (viii) income tax reserves and valuation allowances and (ix) contingency and litigation reserves. Future events and their effects cannot be predicted with certainty; accordingly, our accounting estimates require the exercise of judgment. The accounting estimates used in the preparation of our Consolidated Financial Statements will change as new events occur, as more experience is acquired, as additional information is obtained and as our operating environment changes. Actual results could differ from those estimates.

Cash and Cash Equivalents

Cash and cash equivalents consist primarily of cash, short-term investments in commercial paper, and money market investments that have an initial maturity of three months or less. Cash equivalents are valued at cost, which approximates market.

Allowance for Doubtful Accounts

We make estimates of the collectibility of our accounts receivable. We specifically analyze accounts receivable and historical bad debts, client credit-worthiness, current economic trends, and changes in our client payment terms and collection trends when evaluating the adequacy of our allowance for doubtful accounts. Any change in the assumptions used in analyzing a specific account receivable may result in additional allowance for doubtful accounts being recognized in the period in which the change occurs.

Property, Equipment and Software, Net

Property and equipment are recorded at cost. Depreciation is computed using the straight-line method over the estimated useful lives of the assets, which for equipment ranges primarily from 3 to 12 years and for buildings and improvements up to 40 years. Leasehold improvements are depreciated over the shorter of the term of the lease or the estimated useful life.

In accordance with Statement of Position 98-1, "Accounting for Costs of Computer Software Developed or Obtained for Internal Use" ("SOP 98-1"), certain costs related to the development or purchase of internal use software are capitalized and amortized over the estimated useful life of the software. Costs incurred for upgrades and enhancements, which will not result in additional functionality, are expensed as incurred. During fiscal years 2009, 2008 and 2007, we capitalized approximately \$55.9 million, \$46.3 million and \$65.1 million, respectively, in software costs under SOP 98-1, which are being amortized over expected useful lives, which range from 3 to 10 years. These capitalized amounts include internal costs of approximately \$31.9 million, \$38.9 million and \$35.7 million and external costs of approximately \$24.0 million, \$7.4 million and \$29.4

million for fiscal years 2009, 2008 and 2007, respectively. These costs were incurred primarily in the development of our proprietary software solutions used in connection with our long-term client relationships. The amortization of our internal use software is included in the amortization of computer software in our depreciation and amortization expense as reflected in Note 6.

During fiscal year 2007, we recorded a non-cash impairment charge for in-process capitalized software related to our Department of Education contract of approximately \$76.4 million (please see Note 21 for further discussion), which included \$12.7 million capitalized in fiscal year 2007 and which is included in the total amounts capitalized under SOP 98-1 above.

In accordance with Financial Accounting Standards Board ("FASB") Statement of Financial Accounting Standards ("SFAS") No. 86, "Accounting for the Costs of Computer Software to Be Sold, Leased, or Otherwise Marketed" ("SFAS 86"), certain costs related to the development of software solutions to be sold to our clients are capitalized upon reaching technological feasibility and amortized based on estimated future revenues. In recognition of the uncertainties involved in estimating revenue, that amortization is not less than straight-line amortization over the software's remaining estimated economic life. During fiscal years 2009, 2008 and 2007, we capitalized approximately \$46.5 million, \$42.3 million and \$27.6 million, respectively, in software costs under SFAS 86, which are being amortized over expected useful lives, which range from 3 to 10 years. These capitalized amounts include internal costs of approximately \$10.5 million, \$4.4 million and \$0.5 million and external costs of approximately \$36.0 million, \$37.9 million and \$27.1 million for fiscal years 2009, 2008 and 2007, respectively. The amortization of software costs under SFAS 86 is included in the amortization of computer software in our depreciation and amortization expense as reflected in Note 6.

We continually evaluate whether events and circumstances have occurred that indicate the balance of our property, equipment and software may not be recoverable. Such evaluation is significantly impacted by estimates and assumptions of future revenues, costs and expenses and other factors. If an event occurs which would cause us to revise our estimates and assumptions used in analyzing the value of our property, equipment and software, such revision could result in a non-cash impairment charge or an acceleration of depreciation or amortization expense that could have a material impact on our financial results.

Goodwill and Other Intangible Assets, Net

Because we are primarily a services company, our business acquisitions typically result in significant amounts of goodwill and other intangible assets, which affect the amount of future period amortization expense and possible expense we could incur as a result of an impairment. Goodwill is reviewed for impairment annually, during the fourth fiscal quarter or more frequently if indicators of impairment exist.

A significant amount of judgment is involved in determining if an indicator of impairment has occurred between annual testing dates. Such indicators may include, among others: a significant decline in expected future cash flows; a sustained, significant decline in stock price and market capitalization; a significant adverse change in legal factors or in the business climate; unanticipated competition; the testing for recoverability of a significant asset group within a reporting unit; and reductions in growth rates. Any adverse change in these factors could have a significant impact on the recoverability of goodwill.

In the fourth quarter of fiscal year 2009, we tested the recoverability of goodwill as part of our annual review with no indication of impairment. The goodwill impairment test involves a two-step process. The first step is a comparison of each reporting unit's fair value to its carrying value. If a reporting unit's carrying value exceeds its fair value, an impairment of goodwill may exist. We estimate the fair value of each reporting unit utilizing an income approach, which incorporates the use of a discounted cash flow method. This requires us to use significant judgment including estimation of future cash flows, which is dependent on internal forecasts, estimation of the long-term rate of growth for our business, the useful life over which cash flows will occur, determination of our weighted average cost of capital, and relevant market data. Based on the results of our annual test, there was no indication that an impairment of goodwill existed after the first step test. Therefore, we were not required to perform the second step test discussed below.

The fair values of reporting units estimated using the income approach were assessed for reasonableness by comparing those values to fair value estimates derived using a market approach. A market approach estimates fair value by applying performance metric multiples to the reporting unit's operating performance. The multiples are derived from comparable publicly traded companies with similar operating and investment characteristics of the reporting units. If the fair value of the reporting unit derived using the market approach were significantly different from the fair value estimated in the income approach, we would reevaluate and adjust the assumptions used in the income approach.

If the carrying value of the reporting unit is higher than its fair value, there is an indication that impairment may exist and the second step test must be performed to measure the amount of impairment loss. The amount of impairment loss is determined by comparing the implied fair value of reporting unit goodwill to the carrying value of the goodwill in the same manner as if the reporting unit was being acquired in a business combination. Specifically, fair value is allocated to all of the assets and liabilities of the reporting unit, including any unrecognized intangible assets, in a hypothetical analysis that would calculate the implied fair value of goodwill. If the implied fair value of goodwill is less than the recorded goodwill, an impairment charge would be recorded for the difference.

Other intangible assets consist primarily of acquired customer-related intangibles, and contract and migration costs related to new business activity, both of which are recorded at cost and amortized using the straight-line method over the contract terms. In connection with our revenue arrangements, we incur costs to originate long-term contracts and to perform the transition and setup activities necessary to enable us to perform under the terms of the arrangement. We capitalize certain incremental direct costs which are related to the contract origination or transition, implementation and setup activities and amortize them over the term of the arrangement. From time to time, we also provide certain inducements to clients in the form of various arrangements, including contractual credits, which are capitalized and amortized as a reduction of revenue over the term of the contract. The amortization period of customer-related intangible assets ranges from 1 to 17 years, with a weighted average of approximately 10 years. The amortization period for all other intangible assets, excluding title plants and tradenames with indefinite useful lives, ranges from 1 to 20 years, with a weighted average of 5 years. For the acquisitions in all periods presented, except one small acquisition in our Commercial segment in fiscal year 2009, one small acquisition in our Commercial segment in fiscal year 2008 and one small acquisition in our Government segment during fiscal year 2007, we obtained a third-party valuation of the intangible assets from Value Incorporated. The determination of the value of other intangible assets requires us to make estimates and assumptions about estimated asset lives, future business trends and growth. In addition to our annual impairment testing, we continually evaluate whether events and circumstances have occurred that indicate the balance of intangible assets may not be recoverable. In evaluating impairment, we compare the estimated fair value of the intangible asset to its underlying book value. Such evaluation is significantly impacted by estimates and assumptions of future revenues, costs and expenses and other factors. If an event occurs which would cause us to revise our estimates and assumptions used in analyzing the value of our other intangible assets, such revision could result in a non-cash impairment charge that could have a material impact on our financial results.

Other Assets

Other assets primarily consist of long-term receivables, long-term investments related to our deferred compensation plans (see Note 11), deferred contract costs accounted for under the provisions of EITF 00-21 (defined below), long-term investments accounted for using the cost and equity methods, long-term deposits, long-term software and maintenance and deferred debt issuance costs. It is our policy to periodically review the net realizable value of our long-term assets through an assessment of the recoverability of the carrying amount of each asset. For the investments related to our deferred compensation plans, we carry the assets at their fair value, with changes in fair value included in our results of operations. Each investment is reviewed to determine if events or changes in circumstances have occurred which indicate that the recoverability of the carrying amount may be uncertain. In the event that an investment is found to be carried at an amount in excess of its recoverable amount, the asset would be adjusted for impairment to a level commensurate with the recoverable amount of the underlying asset. Deferred debt issuance costs are amortized using the straight-line method over the life of the related debt, which approximates the effective interest method.

Derivative Instruments

We use certain financial derivatives to mitigate our exposure to volatility in interest rates and foreign currency exchange rates. We use these derivative instruments to hedge exposures in the ordinary course of business and do not invest in derivative instruments for speculative purposes. Each derivative is designated as a cash flow hedge, or remains undesignated. We account for these derivative instruments in accordance with SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activity" ("SFAS 133"). Changes in the fair value of derivatives that are designated and effective as cash flow hedges are recorded net of related tax effects in accumulated other comprehensive (loss) income, net and are reclassified to the income statement when the effects of the item being hedged are recognized in the income statement. Any changes in derivative fair values due to ineffectiveness are recognized currently in income. Changes in the fair value of undesignated hedges are recognized currently in the income statement as other non-operating expense (income), net.

Revenue Recognition

A significant portion of our revenue is recognized based on objective criteria that do not require significant estimates or uncertainties. For example, transaction volumes and time and material and cost reimbursable arrangements are based on specific, objective criteria under the contracts. Accordingly, revenues recognized under these contracts do not require the use of significant estimates that are susceptible to change. Revenue recognized using the percentage-of-completion accounting method does require the use of estimates and judgment as discussed below.

Our policy follows the guidance from SEC Staff Accounting Bulletin 104, "Revenue Recognition" ("SAB 104"), unless the transaction is within the scope of other specific authoritative guidance. SAB 104 provides guidance on the recognition, presentation, and disclosure of revenue in financial statements. We recognize revenues when persuasive evidence of an arrangement exists, the services have been provided to the client, the fee is fixed or determinable, and collectibility is reasonably assured.

During fiscal year 2009, approximately 74% of our revenue was recognized based on transaction volumes, approximately 7% was fixed fee based, wherein our revenue is earned as we fulfill our performance obligations under the arrangement, approximately 6% was related to cost reimbursable contracts, approximately 5% of our revenue was recognized using percentage-of-completion accounting and the remainder is related to time and material contracts. Our revenue mix is subject to change due to the impact of acquisitions, divestitures and new business.

Revenues on cost reimbursable contracts are recognized by applying an estimated factor to costs as incurred, such factor being determined by the contract provisions and prior experience. Revenues on unit-price contracts are recognized at the contractual selling prices of work completed and accepted by the client. Revenues on time and material contracts are recognized at the contractual rates as the labor hours and direct expenses are incurred.

Revenues for business process outsourcing services are recognized as services are rendered, generally on the basis of the number of accounts or transactions processed. Information technology processing revenues are recognized as services are provided to the client, generally at the contractual selling prices of resources consumed or capacity utilized by our clients. Revenues from annual maintenance contracts are deferred and recognized ratably over the maintenance period. Revenues from hardware sales are recognized upon delivery to the client and when uncertainties regarding client acceptance have expired.

Revenues on certain fixed price contracts where we provide information technology system development and implementation services are recognized over the contract term based on the percentage of development and implementation services that are provided during the period compared with the total estimated development and implementation services to be provided over the entire contract using Statement of Position 81-1, "Accounting for Performance of Construction-Type and Certain Production-Type Contracts" ("SOP 81-1"). SOP 81-1 requires the use of percentage-of-completion accounting for long-term contracts that are binding agreements between us and our clients in which we agree, for compensation, to perform a service to the client's specifications. These services require that we perform significant, extensive and complex design, development, modification and implementation activities for our clients' systems. Performance will often extend over long periods, and our right to receive future payment depends on our future performance in accordance with the agreement.

The percentage-of-completion methodology involves recognizing probable and reasonably estimable revenue using the percentage of services completed, on a current cumulative cost to estimated total cost basis, using a reasonably consistent profit margin over the period. Due to the longer term nature of these projects, developing the estimates of costs often requires significant judgment. Factors that must be considered in estimating the progress of work completed and ultimate cost of the projects include, but are not limited to, the availability of labor and labor productivity, the nature and complexity of the work to be performed, and the impact of delayed performance. If changes occur in delivery, productivity or other factors used in developing the estimates of costs or revenues, we revise our cost and revenue estimates, which may result in increases or decreases in revenues and costs, and such revisions are reflected in income in the period in which the facts that give rise to that revision become known.

At times, we may contract with a client to provide more than one service; for instance, we may contract for an implementation or development project and also provide services or operate the system over a period of time. In these situations, we follow the guidance of Emerging Issues Task Force Issue ("EITF") No. 00-21, "Revenue Arrangements with Multiple Deliverables" ("EITF 00-21"). EITF 00-21 provides the methodology for separating the contract elements and allocating total arrangement consideration to the contract elements but does not stipulate the revenue recognition methodology that should be applied to these separate elements. Once the contract has been separated under the guidance of

EITF 00-21 and arrangement consideration allocated, revenue recognition for each of the elements follows the applicable revenue recognition method, as described above. In certain instances where revenue cannot be allocated to a contract element delivered earlier than other elements, costs of delivery are deferred and recognized as the subsequent elements are delivered. Costs deferred do not exceed the relative fair value of the related element and are tested for impairment regularly.

We follow the guidance of EITF No. 99-19, "Reporting Revenues Gross as a Principal versus Net as an Agent," ("EITF 99-19") whereby we evaluate transactions on a case by case basis to determine whether the transaction should be recorded on a gross or net basis. This evaluation includes, but is not limited to, assessing whether the Company (1) acts as a principal in the transaction; (2) has risks and rewards such as the risk of loss for collections, delivery or returns; (3) takes title to products where applicable; and (4) acts as an agent or broker with compensation on a commission or fee basis.

Revenues earned in excess of related billings are accrued, whereas billings in excess of revenues earned are deferred until the related services are provided. We recognize revenues for non-refundable, upfront transition and setup fees on a straight-line basis over the period between the initiation of the ongoing services through the end of the contract term.

Contingencies

We account for claims and contingencies in accordance with SFAS No. 5, "Accounting for Contingencies" ("SFAS 5"). SFAS 5 requires that we record an estimated loss from a claim or loss contingency when information available prior to issuance of our financial statements indicates that it is probable that an asset has been impaired or a liability has been incurred at the date of the financial statements and the amount of the loss can be reasonably estimated. Accounting for claims and contingencies requires us to use our judgment. We consult with legal counsel on those issues related to litigation and seek input from other experts and advisors with respect to matters in the ordinary course of business.

Our contracts with clients typically span several years. We continuously review and reassess our estimates of contract profitability. If our estimates indicate that a contract loss will occur, a loss accrual is recorded in the Consolidated Financial Statements in the period it is first identified, if allowed by relevant accounting guidance. Circumstances that could potentially result in contract losses over the life of the contract include variances from expected costs to deliver our services, and other factors affecting revenues and costs.

Income Taxes

We account for income taxes in accordance with SFAS No. 109, "Accounting for Income Taxes." The determination of our provision for income taxes requires significant judgment, the use of estimates, and the interpretation and application of complex tax laws. Significant judgment is required in assessing the timing and amounts of deductible and taxable items. We establish reserves when, despite our belief that our tax return positions are fully supportable, we believe that certain positions may be challenged and that we may not succeed. We adjust these reserves in light of changing facts and circumstances. Our provision for income taxes includes the impact of these reserve changes. In the event that there is a significant unusual or one-time item recognized in our operating results, the taxes attributable to that item would be separately calculated and recorded at the same time as the unusual or one-time item.

Deferred income taxes are determined based on the difference between financial statement and tax bases of assets and liabilities using enacted tax rates in effect for the years in which such differences are expected to reverse. We routinely evaluate all deferred tax assets to determine the likelihood of their realization.

Effective July 1, 2007, we adopted the provisions of FASB Interpretation No. 48, "Accounting for Uncertainty in Income Taxes – An Interpretation of FASB Statement No. 109" ("FIN 48"), which clarifies the accounting for and disclosure of uncertainty in tax positions. Additionally, FIN 48 provides guidance on the recognition, measurement, de-recognition, classification and disclosure of tax positions and on the accounting for related interest and penalties. Please see Note 12 to our Consolidation Financial Statements for a discussion of the adoption of FIN 48 and its impact on our financial condition and results of operations.

Sales Taxes

Sales taxes collected from clients are excluded from revenues. The obligation is included in accounts payable until the taxes are remitted to the appropriate taxing authorities.

Earnings Per Share

Basic earnings per share is computed using the weighted average number of common shares outstanding during the period. Diluted earnings per share is computed using the combination of dilutive common share equivalents and the weighted

average number of common shares outstanding during the period. Please see Note 15 for the computation of earnings per share.

Stock-based Compensation

SFAS No. 123 (revised 2004), "Share-based Payment" ("SFAS 123(R)"), requires us to recognize compensation expense for all stock-based payment arrangements based on the fair value of the stock-based payment on the date of grant. In determining the fair value of stock options, we use the Black-Scholes option pricing model that employs the following assumptions:

- Expected term of the option based on historical employee stock option exercise behavior and the vesting and contractual terms of the respective option.
- Expected volatility of our stock price based on historical monthly volatility over the expected term.
- Risk-free interest rate for periods within the expected term of the option.
- Expected dividend yield.

Expected option lives and our stock price volatility are based on management's best estimates at the time of grant, both of which impact the fair value of the option calculated under the Black-Scholes methodology and, ultimately, the expense that will be recognized over the vesting term of the option.

SFAS 123(R) requires that we recognize compensation expense for only the portion of stock-based payment arrangements that are expected to vest. Therefore, we apply estimated forfeiture rates that are based on historical employee termination behavior. We periodically adjust the estimated forfeiture rates so that only the compensation expense related to stock-based payment arrangements that vest are included in wages and benefits. If the actual number of forfeitures differs from those estimated by management, additional adjustments to compensation expense may be required in future periods.

Please see Note 2 for further discussion of our stock-based compensation plans.

Pensions and other post-employment benefits

SFAS No. 87, "Employers' Accounting for Pensions" ("SFAS 87"), establishes standards for reporting and accounting for pension benefits provided to employees. SFAS No. 158, "Employers' Accounting for Defined Benefit Pension and Other Postretirement Plans – an amendment of FASB Statements No. 87, 88, 106, and 132(R)" ("SFAS 158"), requires recognition of the funded status of a defined benefit plan in the statement of financial position as an asset or liability if the plan is overfunded or underfunded, respectively. Changes in the funded status of a plan are required to be recognized in the year in which the changes occur, and reported in comprehensive income as a separate component of stockholders' equity. Further, certain gains and losses that were not previously recognized in the financial statements are required to be reported in comprehensive income, and certain disclosure requirements were changed. SFAS 158 also requires the measurement date of the plan's funded status to be the same as the company's fiscal year end. We use June 30 as the measurement date for our plans.

For further discussion of our pensions and other post-employment plans, please see Note 11.

2. STOCK-BASED COMPENSATION PLANS

SFAS 123(R) requires the company to measure all employee stock-based compensation awards using a fair value method and recognize compensation cost in our financial statements. We recognize the fair value of stock-based compensation awards as wages and benefits in the Consolidated Statements of Income on a straight-line basis over the vesting period.

We recognized the following compensation expense in wages and benefits in the Consolidated Statements of Income (in millions, except per share amounts):

		Fiscal Year Ended June 30,						
	2	009	2	2008		2007		
Stock-based compensation expense, net of \$9.1, \$9.2 and \$10.2 of deferred income tax benefits	\$	16.0	\$	16.2	\$	17.8		
Stock-based compensation expense per basic share	\$	0.16	\$	0.17	\$	0.18		
Stock-based compensation expense per diluted share	\$	0.16	\$	0.16	\$	0.18		

The total compensation cost related to non-vested awards not yet recognized at June 30, 2009 was approximately \$69.1 million, which is expected to be recognized over a weighted average of 3 years.

On June 7, 2007, our stockholders approved the 2007 Equity Incentive Plan (the "2007 Equity Plan"). This plan replaced our 1997 Stock Incentive Plan. Under the 2007 Equity Plan we have reserved 15 million shares of Class A common stock for issuance to key employees at exercise prices determined by the Board of Directors or designated committee thereof. Generally, the options under each plan vest in varying increments over a five-year period and expire ten years from the date of grant. As of June 30, 2009, we had 8.7 million shares available for issuance under the 2007 Equity Plan.

The fair value of each stock option is estimated on the date of grant using the Black-Scholes valuation model utilizing the assumptions noted below. The expected term of the option is based on historical employee stock option exercise behavior, and the vesting term of the respective award and the contractual term of the respective options. The expected volatility of our stock price is based on historical monthly volatility over the expected term. Groups of employees that have similar historical exercise behavior are separated for valuation purposes. Our stock price volatility and expected option lives are based on management's best estimates at the time of grant, both of which impact the fair value of the option calculated under the Black-Scholes methodology and, ultimately, the expense that will be recognized over the vesting term of the option. The weighted-average fair value of options granted was \$11.44 for the year ended June 30, 2009.

The following weighted-average assumptions were used to determine the fair value of grants:

	Fiscal	Fiscal Year Ended June 30,					
	2009	2008	2007				
Expected volatility	21.71%	18.46%	21.10%				
Expected term	4.5 years	4.3 years	4.25 years				
Risk-free interest rate	2.75%	4.03%	4.74%				
Expected dividend yield	0%	0%	0%				

The total intrinsic value of options exercised during the fiscal years ended June 30, 2009, 2008 and 2007 was \$9.0 million, \$34.3 million and \$20.2 million, respectively, resulting in income tax benefits of \$3.2 million, \$12.4 million and \$7.3 million, respectively. Of the total income tax benefit of \$3.2 million, \$12.4 million and \$7.3 million, respectively, \$1.7 million, \$3.9 million and \$3.8 million, respectively, is reflected as excess tax benefits in net cash provided by financing activities in the Consolidated Statements of Cash Flows.

Option activity for the year ended June 30, 2009 is summarized as follows:

	Options	Weighted Average Exercise Price		Weighted Average Remaining Contractual Term	Intrin	gregate ssic Value 10usands)
Outstanding as of June 30, 2008	13,682,410	\$	47.82			
Granted	2,428,700	\$	48.76			
Exercised	(384,580)	\$	36.26			
Forfeited	(1,310,620)	\$	49.63			
Outstanding as of June 30, 2009	14,415,910	\$	48.43	6.64	\$	13,401
Vested and exercisable at June 30, 2009	6,692,395	\$	46.48	4.86	\$	12,994

We follow the transition method described in SFAS 123(R) for calculating the excess tax benefits available to absorb tax deficiencies recognized subsequent to the adoption of SFAS 123(R) (the "APIC Pool"). Tax deficiencies arise when actual tax benefits we realize upon the exercise of stock options are less than the recorded tax benefit.

Employee Stock Purchase Plan

Under our 1995 Employee Stock Purchase Plan ("ESPP"), a maximum of 4 million shares of Class A common stock can be issued to substantially all full-time employees who elect to participate. In October 2002, the Board of Directors approved an amendment to the ESPP to increase the number of shares that can be issued under the plan from 2 million to 4 million. Through payroll deductions, eligible participants may purchase our stock at a 5% discount to market value. The stock is either purchased by the ESPP in the open market or issued from our treasury account, or a combination of both. Our contributions for each of the fiscal years ended June 30, 2009, 2008 and 2007, which were charged to additional paid-in capital, were approximately \$0.3 million. During fiscal year 2007, in addition to stock purchased by the ESPP in the open market, we issued approximately 57,000 treasury shares to fund the issuance into the ESPP.

3. BUSINESS COMBINATIONS

During fiscal years 2009, 2008 and 2007, we acquired several businesses in the information technology services and business process outsourcing industries. Our recent acquisition activity is summarized as follows (excluding contingent consideration and transaction costs):

	Fiscal Year Ended June 30,							
		2009		2008		2007		
Purchase consideration (in thousands):				_				
Net cash paid	\$	154,718	\$	209,035	\$	164,330		
Amounts due to seller		7,685		3,303		5,931		
Liabilities assumed		82,418		85,268		40,588		
Fair value of assets acquired (including intangibles)	\$	244,821	\$	297,606	\$	210,849		

Fiscal Year 2009 Acquisitions

In December 2008, we completed the acquisition of Grupo Multivoice ("Multivoice"), a South American-based customer care services provider. The transaction was valued at approximately \$19.3 million plus related transaction costs, excluding contingent consideration of up to \$18.0 million based on future financial performance, and assumed liabilities of \$28.6 million. The acquisition was funded from cash on hand. The purchase price was allocated to assets acquired and liabilities assumed based on the estimated fair value as of the date of acquisition. We acquired assets of \$47.9 million. We recorded goodwill of \$20.3 million, which is not deductible for income tax purposes, and intangible assets of \$3.6 million. The \$3.6 million of intangible assets is attributable to customer relationships, non-compete agreements and trade names with useful lives of approximately 4 years. Our Consolidated Balance Sheet as of June 30, 2009 reflects the allocation of the purchase price to the assets acquired and liabilities assumed based on their estimated fair values at the date of acquisition. We believe this acquisition will expand our customer care offering and will help us provide clients throughout the Americas and Europe a suite of cost competitive bilingual services in English and Spanish for their business process outsourcing solutions. The

operating results of the acquired business are included in our financial statements in the Commercial segment from the effective date of the acquisition, December 9, 2008.

In March 2009, we completed the acquisition of e-Services Group International ("e-Services"), a Caribbean-based business process outsourcing ("BPO") and customer care company. The transaction was valued at approximately \$84.2 million plus related transaction costs and assumed liabilities of \$9.3 million. The acquisition was funded from cash on hand. The purchase price was allocated to assets acquired and liabilities assumed based on the estimated fair value as of the date of acquisition. We acquired assets of \$93.5 million. We recorded goodwill of \$53.0 million, of which 90% is deductible for income tax purposes, and intangible assets of \$21.6 million. The \$21.6 million of intangible assets is attributable to customer relationships, non-compete agreements and a trade name with useful lives of approximately 7 years. Our Consolidated Balance Sheet as of June 30, 2009 reflects the preliminary allocation of the purchase price to the assets acquired and liabilities assumed based on their estimated fair values at the date of acquisition and is expected to be finalized upon receipt of the final third party valuation. We believe this acquisition will expand our global customer care services and will allow us to expand in a location that gives clients access to cost competitive customer care and BPO services. The operating results of the acquired business are included in our financial statements in the Commercial segment from the effective date of the acquisition, March 24, 2009.

In June 2009, we completed the acquisition of Anix, a United Kingdom-based information technology services and infrastructure solutions provider and wholly owned subsidiary of Xploite plc. The transaction was valued at approximately \$46.7 million plus related transaction costs and assumed liabilities of \$42.7 million. The acquisition was funded from cash on hand. The purchase price was allocated to assets acquired and liabilities assumed based on the estimated fair value as of the date of acquisition. We acquired assets of \$89.4 million. We recorded goodwill of \$44.8 million, which is not deductible for income tax purposes, and intangible assets of \$17.9 million. The \$17.9 million of intangible assets is attributable to customer relationships, non-compete agreements and a trade name with useful lives of approximately 7 years. Our Consolidated Balance Sheet as of June 30, 2009 reflects the allocation of the purchase price to the assets acquired and liabilities assumed based on their estimated fair values at the date of acquisition. We believe this acquisition will strengthen our information technology delivery platform in the United Kingdom and expand our position in the global market. The operating results of the acquired business are included in our financial statements in the Commercial segment from the effective date of the acquisition, June 12, 2009.

We completed two other small acquisitions during fiscal year 2009, one in each of our Commercial and Government segments.

These acquisitions are not considered material to our results of operations, either individually or in the aggregate; therefore, no pro forma information is presented.

Fiscal Year 2008 Acquisitions

In January 2008, we acquired Syan Holdings Limited ("Syan"), a United Kingdom ("UK")-based provider of information technology outsourcing services. The transaction was valued at approximately \$69.1 million plus related transaction costs and assumed liabilities of \$35.3 million. The acquisition was funded from cash on hand. The purchase price was allocated to assets acquired and liabilities assumed based on the estimated fair value as of the date of acquisition. We acquired assets of \$104.4 million. We recorded goodwill of \$50.2 million, which is not deductible for income tax purposes, and intangible assets of \$11.2 million. The \$11.2 million of intangible assets is attributable to customer relationships and non-compete agreements with useful lives of approximately 7 years. We believe the acquisition strengthened our global information technology outsourcing ("ITO") presence by adding a base of UK operations, including two data centers. The operating results of the acquired business are included in our financial statements in the Commercial segment from the effective date of the acquisition, January 9, 2008.

In March 2008, we acquired sds business services GmbH ("sds"), a Germany-based provider of data center, infrastructure services, and application-related solutions. The transaction was valued at approximately \$62.9 million plus related transaction costs and assumed liabilities of \$32.2 million. The acquisition was funded from cash on hand. The purchase price was allocated to assets acquired and liabilities assumed based on the estimated fair value as of the date of acquisition. We acquired assets of \$95.1 million. We recorded goodwill of \$61.1 million, which is not deductible for income tax purposes, and intangible assets of \$16.9 million. The \$16.9 million of intangible assets is attributable to customer relationships and non-compete agreements with useful lives of approximately 7 years. We believe the acquisition strengthened our global ITO presence by providing information technology operations and capabilities in Germany and continues to strengthen our position as a provider of ITO services and solutions to the market. The operating results of the

acquired business are included in our financial statements in the Commercial segment from the effective date of the acquisition, March 14, 2008.

In May 2008, we acquired CompIQ Corporation, a provider of workers' compensation claims review, re-pricing and software solutions. The transaction was valued at approximately \$21.5 million plus related transaction costs and assumed liabilities of \$4.6 million. The acquisition was funded from cash on hand. The purchase price was allocated to assets acquired and liabilities assumed based on the estimated fair value as of the date of acquisition. We acquired assets of \$26.1 million. We recorded goodwill of \$15.1 million which is deductible for income tax purposes, and intangible assets of \$4.0 million. The \$4.0 million of intangible assets is attributable to customer relationships, trade names and non-compete agreements with useful lives of approximately 10 years. We believe that the acquisition strengthened our presence in the healthcare and insurance payer markets by offering technology-enabled review and recovery services. The operating results of the acquired business are included in our financial statements in the Commercial segment from the effective date of the acquisition, May 1, 2008.

In May 2008, we acquired Transportation Management Systems, a business unit of Orbital Sciences Corporation, a provider of Global Positioning System-based fleet management systems. The transaction was valued at approximately \$43.2 million plus related transaction costs and working capital settlement and assumed liabilities of \$11.8 million. The acquisition was funded from cash on hand. The purchase price was allocated to assets acquired and liabilities assumed based on the estimated fair value as of the date of acquisition. We acquired assets of \$55.0 million. We recorded goodwill of \$23.2 million which is deductible for income tax purposes, and intangible assets of \$1.7 million. The \$1.7 million of intangible assets is attributable to customer relationships and non-compete agreements with useful lives of approximately 4 years. We believe that the acquisition strengthened our presence in the transportation market by offering our clients both fare collection and fleet management systems capabilities. The operating results of the acquired business are included in our financial statements in the Government segment from the effective date of the acquisition, May 31, 2008.

We completed three other small acquisitions in fiscal year 2008, two in our Commercial segment and one in our Government segment.

These acquisitions are not considered material to our results of operations, either individually or in the aggregate; therefore, no pro forma information is presented.

Fiscal Year 2007 Acquisitions

In July 2006, we completed the acquisition of Primax Recoveries, Inc. ("Primax"), one of the industry's oldest and largest health care cost recovery firms. The transaction was valued at approximately \$40.0 million, plus related transaction costs excluding contingent consideration of up to \$10.0 million based upon future financial performance, and assumed liabilities of \$23.8 million. The acquisition was funded from cash on hand and borrowings on our Credit Facility (defined below). During fiscal year 2007, we accrued \$10.0 million of contingent consideration which was earned during the year and paid during fiscal year 2008. The purchase price was allocated to assets acquired and liabilities assumed based on estimated fair value as of the date of acquisition. We acquired assets of \$73.8 million. We recorded \$29.6 million in goodwill, which is not deductible for income tax purposes, and intangible assets of \$20.5 million. The \$20.5 million of intangible assets is attributable to customer relationships and non-compete agreements with weighted average useful lives of approximately 11 years. This acquisition expanded our healthcare payor offering to include subrogation and overpayment recovery services to help our clients improve profitability while maintaining their valued relationships with plan participants, employers and providers. The operating results of the acquired business are included in our financial statements in the Commercial segment from the effective date of the acquisition, July 12, 2006.

In October 2006, we completed the acquisition of Systech Integrators, Inc. ("Systech"), an information technology solutions company offering an array of SAP software services. Systech's services include SAP consulting services, systems integration and custom application development and maintenance. The transaction was valued at approximately \$63.8 million plus related transaction costs excluding contingent consideration of up to \$40.0 million based on future financial performance and assumed liabilities of \$11.5 million. The contingent consideration term has expired and no contingent consideration was earned or paid related to this transaction. The transaction was funded with a combination of cash on hand and borrowings under our Credit Facility (defined below). We acquired assets of \$75.3 million. We recorded \$54.2 million in goodwill, which is not deductible for income tax purposes, and intangible assets of \$6.6 million. The \$6.6 million of intangible assets is attributable to customer relationships and non-compete agreements with weighted average useful lives of approximately 4 years. This acquisition enhanced our position as a comprehensive provider of SAP services across numerous markets. The

operating results of the acquired business are included in our financial statements in the Commercial segment from the effective date of the acquisition, October 2, 2006.

In April 2007, we acquired CDR Associates, LLC ("CDR"), a leading provider of credit balance audit recovery and software services to healthcare payors, providers and state Medicaid agencies. The transaction was valued at approximately \$42.2 million plus related transaction costs excluding contingent consideration of up to \$15.0 million based upon future financial performance and assumed liabilities of \$4.8 million. During fiscal year 2009, we paid \$15.0 million of contingent consideration, which was earned during the year. The transaction was funded with a combination of cash on hand and borrowings under our Credit Facility. We acquired assets of \$47.0 million. We recorded \$37.2 million in goodwill, which is deductible for income tax purposes, and intangible assets of \$4.9 million. The \$4.9 million of intangible assets is attributable to customer relationships and non-compete agreements with weighted average useful lives of approximately 7 years. The acquisition expanded our service mix in the healthcare payor and provider markets and provided a platform to bridge the gap between the payor and provider communities. The operating results of the acquired business are included in our financial statements in the Commercial segment from the effective date of the acquisition, April 3, 2007.

In April 2007, we acquired certain assets of Albion, Inc. ("Albion"), a company specializing in integrated eligibility software solutions. The transaction was valued at approximately \$30.9 million plus related transaction costs and assumed liabilities of \$5.6 million. The transaction was funded with a combination of cash on hand and borrowings under our Credit Facility. We acquired assets of \$36.5 million. We recorded \$5.2 million in goodwill, which is deductible for income tax purposes, and intangible assets of \$1.8 million. The \$1.8 million of intangible assets is attributable to customer relationships and non-compete agreements with weighted average useful lives of approximately 3 years. The acquisition enabled us to address key health and human services challenges facing state and local government clients, including: expensive legacy systems; a need for cost effectiveness; and a client-centered approach to service delivery. The acquired proprietary @dvantage software addressed these clients' challenges while meeting federal financial support requirements for a commercial, off-the-shelf ("COTS") solution. The operating results of the acquired business are included in our financial statements in the Government segment from the effective date of the acquisition, April 25, 2007.

We completed two other small acquisitions in fiscal year 2007, one in our Government segment and one in our Commercial segment.

These acquisitions are not considered material to our results of operations, either individually or in the aggregate; therefore, no pro forma information is presented.

Contingent Consideration

We are obligated to make certain contingent payments to former shareholders of acquired entities upon satisfaction of certain contractual criteria in conjunction with certain acquisitions. During fiscal years 2009, 2008 and 2007, we made contingent consideration payments of \$18.4 million, \$23.7 million and \$25.4 million, respectively, related to acquisitions completed in prior years. As of June 30, 2009, the maximum aggregate amount of the outstanding contingent obligations to former shareholders of acquired entities is approximately \$42.0 million. Any such payments primarily result in a corresponding increase in goodwill.

4. RESTRUCTURING PLANS

Global Production Initiative

In October 2008, we announced plans to implement a global production initiative to lower future labor costs. Under this initiative, we intend to hire approximately 4,200 full-time employees in locations outside of the United States and reduce corresponding positions within the United States and Europe by the end of the first quarter of fiscal year 2010. The total pre-tax cost to reduce these employee positions under this initiative is estimated to be approximately \$10 million, of which severance costs are estimated to be approximately \$10 million and transition and other expenses are estimated to be approximately \$10 million to \$10 million. The transition costs consist primarily of duplicate labor costs as a result of job training and work shadowing, as well as related travel, retention and facility costs during the transition. Substantially all of these expenses to date, and substantially all of the expected expenses, have been or will be cash expenditures. The following table reflects the estimated charges over the term of the initiative for each of our segments (in thousands):

	Commer	cial	Gover	nment	Corp	orate	Total					
Severance costs	\$	6,000	\$	1,000	\$	-	\$	7,000				
Transition and other expenses	12,000 -	13,000	2,500 - 3,000		2,500 - 3,000		2,500 - 3,00		2,500	3,000	17,000 -	19,000
Total costs	\$18,000 - \$1	19,000	\$3,500 - \$4,000		\$2,500	- \$3,000	\$24,000 -	\$26,000				

As of June 30, 2009, we added approximately 3,600 positions outside the United States and Europe and reduced corresponding positions in the United States and Europe as a result of this initiative. During fiscal year 2009, we recorded severance costs of \$7.3 million, (\$4.3 million, net of income tax) and incurred \$14.1 million, (\$9.1 million, net of income tax) for transition and other expenses in cost of revenues in our Consolidated Statements of Income. During fiscal year 2009, we announced a plan to assist displaced employees who are experiencing financial hardships during these difficult economic times. We made contributions of approximately \$1.4 million, (\$0.9 million, net of income tax), related to this plan during fiscal year 2009, which are included in the transition costs discussed above. The following table reflects charges recorded in each of our segments (in thousands):

	Fiscal Year Ended June 30, 2009											
	Con	nmercial	Gov	ernment	Co	rporate		Total				
Accrued severance costs	\$	5,967	\$	1,306	\$	-	\$	7,273				
Transition and other expenses		10,223		1,914		1,942		14,079				
Total costs	\$	16,190	\$	3,220	\$	1,942	\$	21,352				

We opened new facilities and expanded current facilities globally in order to accommodate the increased offshore headcount. Capital expenditures related to these facilities are currently estimated at approximately \$9.5 million. During fiscal year 2009, we incurred \$8.8 million in capital expenditures related to these facilities.

The following table reflects the activity for the accruals for involuntary termination of employees related to this initiative during fiscal year ended June 30, 2009 (in thousands):

Balance at beginning of period	\$ -
Accruals, net of reversals	7,273
Payments	(5,024)
Balance at end of period	\$ 2,249

Other Restructuring Plans

During fiscal year 2006, we assessed our operations, including our overall cost structure, competitive position, technology assets and operating platform and foreign operations. As a result, we undertook certain restructuring initiatives and activities in order to enhance our competitive position in certain markets, and recorded certain restructuring charges and asset impairments arising from our discretionary decisions. As of June 30, 2007, approximately 2,500 employees were involuntarily terminated as a result of these initiatives, consisting primarily of offshore processors and related management.

In our Commercial segment, we assessed the cost structure of our global production model, particularly our offshore processing activities. We identified offshore locations in which our labor costs were no longer competitive or where the volume of work processed by the site no longer justifies retaining the location, including one of our Mexican facilities. We recorded restructuring charges for involuntary termination of employees related to the closure of those duplicative facilities or locations of \$6.5 million for the fiscal year ended June 30, 2007, which is reflected in wages and benefits in our Consolidated Statements of Income, and \$2.4 million for the fiscal year ended June 30, 2007, for impairments of duplicative technology equipment and facility costs, facility shutdown and other costs, which are reflected as part of total operating expenses in our Consolidated Statements of Income.

In our Government segment, we assessed our competitive position, evaluated our market strategies and the technology used to support certain of our service offerings. We implemented operating practices that we utilize in our Commercial segment, including leveraging our proprietary workflow technology and implementing activity based compensation in order to reduce our operating costs and enhance our competitive position. We recorded restructuring charges for involuntary termination of employees of \$0.7 million for the fiscal year ended June 30, 2007 which is reflected in wages and benefits in our Consolidated Statements of Income. In fiscal year 2007, we recorded \$0.5 million of costs related to the consolidation of solution development groups within the Government segment, which is reflected in total operating expenses in our Consolidated Statements of Income.

The following table summarizes the activity for the accrual for involuntary termination of employees exclusive of the Acquired HR Business (defined below) for the periods presented (in thousands):

	Fis	ne 30,		
	2	800		2007
Beginning balance	\$	893	\$	899
Accruals		-		7,185
Reversals		(401)		-
Payments		(492)		(7,191)
Ending balance	\$	-	\$	893

We acquired the human resources consulting and outsourcing business of Mellon Financial Corporation (the "Acquired HR Business") during fiscal year 2005. In connection with this acquisition, we recorded approximately \$22.3 million in involuntary employee termination costs for employees of the Acquired HR Business in accordance with EITF Issue No. 95-3 "Recognition of Liabilities in Connection with a Purchase Business Combination." The following table summarizes the activity for the accrual for involuntary termination of employees of the Acquired HR Business for the periods presented (in thousands):

		Fiscal Year Ended June 30,								
	20	2009 2008				2007				
Beginning balance	\$	82	\$	402	\$	3,521				
Excess accrual credited to goodwill		-		(209)		(1,678)				
Payments		(82)		(111)		(1,441)				
Ending balance	\$	-	\$	82	\$	402				

5. ACCOUNTS RECEIVABLE

The components of accounts receivable are as follows (in thousands):

	As of June 30,				
	2009	009 2			
Amounts billed or billable:					
Commercial	\$ 550,959	\$	526,691		
Government	421,694		421,951		
	 972,653		948,642		
Unbilled Amounts	449,965		434,225		
Total accounts receivable	1,422,618		1,382,867		
Allowance for doubtful accounts	(6,911)		(4,582)		
	\$ 1,415,707	\$	1,378,285		

Unbilled amounts include amounts associated with percentage-of-completion accounting, and other earned revenues not currently billable due to contractual provisions. The unbilled amounts at June 30, 2009 and 2008 include approximately \$137.8 million and \$156.7 million, respectively, which is not expected to be billed and collected within one year. These amounts are primarily related to our Commercial Vehicle Operations contract, our contract with the Georgia Department of Health and Human Services, and the contracts included in the 2007 acquisition of Albion in our Government segment. Billings are based on reaching contract milestones or other contractual terms.

Amounts to be invoiced in the subsequent month for current services provided are included in billable, and at June 30, 2009 and 2008 include approximately \$452.0 million and \$390.3 million, respectively, for services which have been rendered and will be billed in the normal course of business in the succeeding months.

Changes in the allowance for doubtful accounts were as follows (in thousands):

	Fiscal Year Ended June 30,								
	2009			2008		2007			
Balance at beginning of period	\$	4,582	\$	5,073	\$	10,447			
Provision for uncollectible accounts receivable		5,132		3,138		(290)			
Losses sustained, net of recoveries and other		(2,803)		(3,629)		(5,084)			
Balance at end of period	\$	6,911	\$	4,582	\$	5,073			

6. PROPERTY, EQUIPMENT AND SOFTWARE

Property, equipment and software consists of the following (in thousands):

	As of June 30,				
		2009		2008	
Land	\$	23,472	\$	25,142	
Buildings and improvements		242,643		223,411	
Computer equipment		1,093,581		988,049	
Computer software		973,833		860,475	
Furniture and fixtures		123,604		119,562	
		2,457,133		2,216,639	
Accumulated depreciation and amortization		(1,501,975)		(1,296,002)	
	\$	955,158	\$	920,637	

Depreciation expense on property and equipment was approximately \$232.1 million, \$229.6 million and \$212.2 million for the fiscal years ended June 30, 2009, 2008 and 2007, respectively. Amortization of computer software was approximately \$82.6 million, \$77.7 million and \$69.0 million in fiscal years 2009, 2008 and 2007, respectively.

7. GOODWILL AND OTHER INTANGIBLE ASSETS

The changes in the carrying amount of goodwill for the fiscal years ended June 30, 2009 and 2008 are as follow (in thousands):

	C	ommercial	Go	vernment	Total		
Balance as of June 30, 2007	\$	1,415,315	\$	1,197,053	\$	2,612,368	
Acquisition activity during the year		129,487		32,460		161,947	
Divestiture activity during the year		(2,091)		(965)		(3,056)	
Foreign currency translation adjustments		4,159		9,746		13,905	
Balance as of June 30, 2008		1,546,870		1,238,294		2,785,164	
Acquisition activity during the year		137,218		8,966		146,184	
Divestiture activity during the year		-		(2,834)		(2,834)	
Foreign currency translation adjustments		(27,095)		(7,230)		(34,325)	
Balance as of June 30, 2009	\$	1,656,993	\$	1,237,196	\$	2,894,189	

Approximately \$2.3 billion, or 77%, of the original gross amount of goodwill recorded is deductible for income tax purposes.

The following table reflects the balances of our other intangible assets (in thousands):

	As of June 30,									
		20	09			20	08)8		
	J B			cumulated	Gross Carrying		Gross Carrying		Ac	cumulated
				Amortization		Amount		ortization		
Amortizable intangible assets:										
Acquired customer-related intangibles	\$	451,954	\$	(198,443)	\$	445,753	\$	(184,400)		
Customer contract costs		246,987		(129, 132)		251,837		(130,319)		
All other		22,527		(12,398)		19,121		(12,401)		
	\$	721,468	\$	(339,973)	\$	716,711	\$	(327,120)		
Non-amortizable intangible assets:										
Title plant	\$	51,045			\$	51,045				
Tradename		3,843				3,843				
	\$	54,888			\$	54,888				

The following table summaries amortization expense of our other amortizable intangible assets (in thousands):

	Fiscal Year Ended June 30,							
	2009 2008			2007				
Amortization:								
Contract inducements	\$	15,650	\$	14,304	\$	14,634		
Acquired customer-related intangibles		43,277		45,061		42,390		
All other intangibles		37,028		28,078		22,573		
Total amortization	\$	95,955	\$	87,443	\$	79,597		

Amortization includes amounts charged to amortization expense for customer contract costs and other intangibles, other than contract inducements. Amortizable intangible assets are amortized over the related contract term. The amortization period of customer-related intangible assets ranges from 1 to 17 years, with a weighted average of approximately 10 years. The amortization period for all other amortizable intangible assets, including tradenames, ranges from 1 to 20 years, with a weighted average of 5 years.

The following table reflects the expected amortization expense of our other amortizable intangible assets over the next five years (in thousands):

Fiscal Year Ended June 30,

2010	\$ 89,175
2011 2012	75,487
	55,730
2013	40,346
2014	28,556

8. OTHER ASSETS

The following summarizes our other assets (in thousands):

	As of June 30,				
		2009		2008	
Long-term investments related to our deferred compensation plans (see Note 11)	\$	80,145	\$	82,840	
Long-term software license and maintenance agreements		40,549		23,011	
Long-term portion of deferred contract costs		19,750		28,760	
Deferred debt issuance costs, net		15,756		21,919	
Long-term investments		13,566		25,910	
Other assets		30,392		33,563	
	\$	200,158	\$	216,003	

9. OTHER ACCRUED LIABILITIES

The following summarizes our other accrued liabilities (in thousands):

	As of June 30,				
	 2009		2008		
Accrued payments to vendors and contract related accruals	\$ 231,026	\$	205,676		
Software and equipment lease and maintenance	44,737		49,944		
Accruals related to acquisitions and divestitures	16,947		11,518		
Liabilities related to our derivative instruments	25,094		-		
Other	70,458		71,723		
	\$ 388,262	\$	338,861		

10. LONG-TERM DEBT

A summary of long-term debt follows (in thousands):

As of June 30,				
	2009		2008	
\$	1,742,000	\$	1,760,000	
	43,484		91,257	
	249,984		249,967	
	249,625		249,562	
	50,229		53,132	
	1,379		996	
	2,336,701		2,404,914	
	(295,172)		(47,373)	
\$	2,041,529	\$	2,357,541	
	\$	2009 \$ 1,742,000 43,484 249,984 249,625 50,229 1,379 2,336,701 (295,172)	2009 \$ 1,742,000 \$ 43,484 249,984 249,625 50,229 1,379 2,336,701 (295,172)	

Maturities of long-term debt as of June 30, 2009 are as follows (in thousands):

Fiscal Year Ending June 30,

0	
2010	\$ 295,172
2011	14,872
2012	51,611
2013	1,725,340
2014	58
Thereafter	249,648
	\$ 2,336,701

Credit Agreement

On March 20, 2006, we and certain of our subsidiaries entered into a Credit Agreement (the "Credit Agreement") with Citicorp USA, Inc., as Administrative Agent ("Citicorp"), Citigroup Global Markets Inc., as Sole Lead Arranger and Book Runner, and with Morgan Stanley Bank, SunTrust Bank, Bank of Tokyo-Mitsubishi UFJ, Ltd., Wachovia Bank National Association, Bank of America, N.A., Bear Stearns Corporate Lending and Wells Fargo Bank, N.A., as Co-Syndication Agents, and various other lenders and issuers (the "Credit Facility"). The Credit Facility provides for a senior secured term loan facility of \$1.8 billion (the "Term Loan Facility") and a senior secured revolving credit facility of \$1 billion (the "Revolving Facility"). The Credit Facility includes an uncommitted accordion feature of up to \$750 million in the aggregate allowing for future incremental borrowings under the Revolving Facility or the Term Loan Facility, which may be used for general corporate purposes. An additional uncommitted accordion feature which allowed for incremental borrowings to be used to fund additional purchases of our equity securities or extinguishment of our Senior Notes (defined below) expired on March 20, 2009.

On July 6, 2006, we amended our Term Loan Facility. We borrowed an additional \$500 million on July 6, 2006 and an additional \$500 million on August 1, 2006. As a result of the increase to the facility, the Applicable Margin, as defined in the Credit Facility, increased to LIBOR plus 200 basis points. We used the proceeds of the Term Loan Facility increase to finance the purchase of shares of our Class A common stock under the June 2006 \$1 billion share repurchase authorization and for the payment of transaction costs, fees and expenses related to the increase in the Term Loan Facility.

Amounts borrowed under the Term Loan Facility mature on March 20, 2013, and amortize in quarterly installments in an aggregate annual amount equal to 1% of the aggregate principal amount of the loans advanced, with the balance payable on the final maturity date. Amounts borrowed under the Term Loan Facility may also be repaid at any time at our discretion. Interest on the outstanding balances under the Term Loan Facility is payable, at our option, at a rate equal to the Applicable Margin (as defined in the Credit Facility) plus the fluctuating Base Rate (as defined in the Credit Facility), or at the Applicable Margin plus the current LIBOR (as defined in the Credit Facility). The borrowing rate on the Term Loan Facility at June 30, 2009 was approximately 2.31%.

Proceeds borrowed under the Revolving Facility will be used as needed for general corporate purposes and to fund share repurchase programs. Amounts under the Revolving Facility are available on a revolving basis until the maturity date of March 20, 2012. The Revolving Facility allows for borrowings up to the full amount of the revolver in either U.S. dollars or Euros. Up to the U.S. dollar equivalent of \$200 million may be borrowed in other currencies, including Sterling, Canadian Dollars, Australian Dollars, Yen, Francs, Krones and New Zealand Dollars. Portions of the Revolving Facility are available for issuances of up to the U.S. dollar equivalent of \$700 million of letters of credit and for borrowings of up to the U.S. dollar equivalent of \$150 million of swing loans. Interest on outstanding balances under the Revolving Facility is payable, at our option, at a rate equal to the Applicable Margin plus the fluctuating Base Rate, or at the Applicable Margin plus the current LIBOR for the applicable currency. The borrowing rate under the Revolving Facility at June 30, 2009 ranges from 1.44% to 2.20%, depending upon the currency of the outstanding borrowings.

Obligations under the Credit Facility are guaranteed by us and substantially all of our domestic subsidiaries and certain of our foreign subsidiaries (but only to the extent such guarantees would not result in materially adverse tax consequences). In addition, Credit Facility obligations are secured under certain pledge agreements by (i) a first priority perfected pledge of all notes owned by us and the guarantors and the capital stock of substantially all of our domestic subsidiaries and certain of our foreign subsidiaries (subject to certain exceptions, including to the extent the pledge would give rise to additional SEC reporting requirements for our subsidiaries or result in materially adverse tax consequences), and (ii) a first priority perfected security interest in all other assets owned by us and the guarantors, subject to customary exceptions. As required under the

indentures governing our outstanding Senior Notes, we have granted equal and ratable liens in favor of the holders of the Senior Notes in all assets discussed above, other than the accounts receivable of the Company and our subsidiaries.

Among other fees, we pay a commitment fee (payable quarterly) based on the amount of unused commitments under the Revolving Facility (not including the uncommitted accordion features discussed above). The commitment fee payable at June 30, 2009 was 0.375% of the unused commitment. We also pay fees with respect to any letters of credit issued under the Credit Facility. Letter of credit fees at June 30, 2009 were 1.35% of the currently issued and outstanding letters of credit.

At June 30, 2009, we have approximately \$865.5 million of unused commitment under our revolving credit facility after giving effect to outstanding indebtedness of \$43.5 million and \$91.0 million of outstanding letters of credit that secure certain contractual performance and other obligations. Based on the current leverage ratios under our Credit Facility, we have approximately \$483.0 million available for current draw under this revolving facility. At June 30, 2009, we had \$1.79 billion outstanding under our Credit Facility, of which \$1.77 billion is reflected in long-term debt and \$18.0 million is reflected in current portion of long-term debt, and approximately \$1.74 billion, of which bore interest at approximately 2.31% and \$43.5 million bore interest from 1.44% to 2.20%. Please see Note 17 for a discussion of an interest rate swap agreements related to interest rates on our Credit Facility.

Senior Notes

On June 6, 2005, we completed a public offering of \$250 million aggregate principal amount of 4.70% Senior Notes due June 1, 2010 and \$250 million aggregate principal amount of 5.20% Senior Notes due June 1, 2015 (collectively, the "Senior Notes"). Interest on the Senior Notes is payable semiannually. We may redeem some or all of the Senior Notes at any time prior to maturity, which may include prepayment penalties determined according to preestablished criteria. The Senior Notes were issued pursuant to that certain Indenture dated June 6, 2005 (which, along with any Supplemental Indentures entered into subsequent thereto and in connection therewith, is referred to as the "Indenture") between us and The Bank of New York Trust Company, N.A. ("BONY"), as trustee, with the Wilmington Trust Company having replaced BONY as trustee on December 19, 2006 (the "Trustee").

Please see Note 17 for a discussion of the forward interest rate hedges related to the issuance of the Senior Notes.

Debt Covenants

The Credit Facility contains customary covenants, including but not limited to, restrictions on our ability, and in certain instances, our subsidiaries' ability, to incur liens, merge or dissolve, make certain restricted payments, or sell or transfer assets. The Credit Facility also limits the Company's and our subsidiaries' ability to incur additional indebtedness. The Credit Agreement includes financial covenants relating to our financial performance. The two most significant financial covenants are a Maximum Senior Leverage Ratio covenant that requires us to maintain a ratio of Senior Indebtedness to consolidated EBITDA, as defined in the Credit Agreement, of not greater than 2.25 to 1.00 and a Minimum Interest Coverage Ratio covenant that requires us to maintain a ratio of Consolidated EBITDA to Consolidated Interest Expense, as defined in the Credit Agreement, of not less than 4.50 to 1.00. At June 30, 2009 these ratios were 1.84 and 10.24, respectively. Our Senior Notes do not contain financial covenants.

While we do not believe any of these credit covenants to which we are subject presently materially restrict our operations, our ability to meet any one particular financial covenant can be affected by events beyond our control and could result in material adverse consequences that could negatively impact our business, results of operations and financial condition. Such adverse consequences could include defaults under our Credit Agreement or Senior Notes, the acceleration of repayment of amounts outstanding under these agreements, termination of existing unused commitments by our lenders, refusal by our lenders to extend further credit under the Credit Agreement, or the lowering or modification of our credit ratings. As of June 30, 2009, we were in compliance with the covenants of our Credit Facility, as amended.

Other

We entered into capital lease agreements of an aggregate of \$25.7 million, \$26.9 million and \$47.8 million for the purchase of equipment during fiscal years 2009, 2008 and 2007, respectively.

Interest

Cash payments for interest on borrowings for the years ended June 30, 2009, 2008 and 2007 were approximately \$122.8 million, \$157.7 million and \$169.6 million, respectively. In addition, in fiscal year 2007 we paid \$7.4 million of interest related to the Section 162(m) deduction disallowance discussed in Note 19. Accrued interest was \$4.8 million and \$5.3 million at June 30, 2009 and 2008, respectively.

11. PENSION AND OTHER POST-EMPLOYMENT PLANS

SFAS 87 establishes standards for reporting and accounting for pension benefits provided to employees. SFAS 158 requires recognition of the funded status of a defined benefit plan in the statement of financial position as an asset or liability if the plan is overfunded or underfunded, respectively. Changes in the funded status of a plan are required to be recognized in the year in which the changes occur, and reported in comprehensive income as a separate component of stockholders' equity. Further, certain gains and losses that were not previously recognized in the financial statements are required to be reported in comprehensive income, and certain disclosure requirements were changed. SFAS 158 also requires the measurement date of the plan's funded status to be the same as the company's fiscal year end.

In connection with the acquisition of the human resources consulting and outsourcing business of Mellon Financial Corporation (the "Acquired HR Business"), we assumed pension plans for the employees located in Canada and the United Kingdom ("UK"). The Canadian Acquired HR Business has both a funded basic pension plan and an unfunded excess pension plan. The UK pension scheme is a funded plan. These defined benefit plans provide benefits for participating employees based on years of service and average compensation for a specified period before retirement.

In December 2005, we adopted a pension plan for the U.S. employees of Buck Consultants, LLC, a wholly owned subsidiary, which was acquired in connection with the Acquired HR Business. The U.S. pension plan includes both a funded plan and unfunded plan. The plan recognizes service for eligible employees from May 26, 2005, the date of the acquisition of the Acquired HR Business. We recorded prepaid pension costs of \$2.0 million related to this prior service which will be amortized over approximately 9 years and included in the net periodic benefit costs which is included in wages and benefits in our Consolidated Statements of Income.

In connection with the acquisition of sds, we assumed pension plans for the sds employees located in Germany. The sds plan is an unfunded plan. This defined benefit plan provides benefits for participating employees based on years of service and average compensation for a specified period before retirement. The net periodic benefit costs for this plan are included in wages and benefits in our Consolidated Statements of Income from the effective date of the acquisition, March 14, 2008.

Certain of our employees participate in other pension plans and a post-employment medical plan. These plans are not material to our results of operations or financial position and are not included in the disclosures below.

Benefit obligations

The following table provides a reconciliation of the changes in the pension plans' benefit obligations (in thousands):

	As of and for the Fiscal Year Ended June 30,									
		200	9		200	8				
	Non-U.S.		U.S.		Non-U.S.			U.S.		
Reconciliation of benefit obligation:										
Obligation at beginning of period	\$	143,275	\$	11,241	\$	112,234	\$	7,600		
Acquisition of sds		-		-		16,509		-		
Service cost		6,023		3,450		6,148		3,401		
Interest cost		6,872		788		6,644		500		
Plan amendments		-		-		-		34		
Actuarial (gain) loss		(30,306)		425		4,030		(292)		
Employee contribution		708		-		89		-		
Benefit payments		(4,028)		(118)		(4,102)		-		
Settlements		-		-		-		(2)		
Foreign currency exchange rate changes		(21,654)		-		1,723		-		
Obligation at end of period	\$	100,890	\$	15,786	\$	143,275	\$	11,241		

Costs (income) of plans

The following table provides the components of net periodic benefit cost (in thousands):

					F:	iscal Year Ei	nded J	une 30,					
		20	09			200	08	_	2007				
	No	n-U.S.		U.S.	N	on-U.S.		U.S.	No	n-U.S.		U.S.	
Components of net periodic benefit cost:													
Defined benefit plans:													
Service cost	\$	6,023	\$	3,450	\$	6,148	\$	3,401	\$	5,841	\$	3,395	
Interest cost		6,872		788		6,644		500		5,662		251	
Expected return on assets		(6,143)		(1,015)		(7,089)		(686)		(5,465)		(111)	
Recognized net actuarial gain		-		(3)		-		-		-		(11)	
Amortization of net gain		(6)		-		-		-		-		-	
Amortization of prior service costs		-		220		-		217		-		217	
Net periodic benefit cost for defined													
benefit plans	\$	6,746	\$	3,440	\$	5,703	\$	3,432	\$	6,038	\$	3,741	

Approximately \$0.2 million of prior service cost and \$7,000 of actuarial gain for the defined benefit pension plans will be amortized from accumulated other comprehensive income, net into net periodic benefit cost in fiscal year 2009.

Plan assets

The following table provides a reconciliation of the changes in the fair value of plan assets (in thousands):

	As of and for the Fiscal Year Ended June 30,									
		20	09		2008					
	Non-U.S.			U.S.		Non-U.S.		U.S.		
Reconciliation of fair value of plan assets:										
Fair value of plan assets at beginning of period	\$	101,295	\$	10,156	\$	98,009	\$	6,802		
Actual return on plan assets		(8,208)		(1,115)		(4,548)		(211)		
Employer contributions		9,352		3,498		10,510		3,567		
Employee contribution		390		-		89		-		
Benefit payments		(4,028)		(118)		(3,899)		-		
Settlement		-		-		-		(2)		
Foreign currency exchange rate changes		(16,159)		-		1,134				
Fair value of plan assets at end of period	\$	82,642	\$	12,421	\$	101,295	\$	10,156		

We made contributions to the pension plans of approximately \$12.8 million and \$14.1 million in fiscal years 2009 and 2008, respectively. As of June 30, 2009, we have no minimum pension funding requirement.

The following table provides the weighted-average asset allocation of all pension plan assets, by asset category:

	As of Ju	ne 30,
	2009	2008
Mutual fund — equity securities	48%	50%
Mutual fund — debt securities	42%	38%
Mutual fund — real estate	4%	6%
Other	6%	6%
Total	100%	100%

There are no holdings in shares or debt issued by us included in the pension plan assets.

<u>Funded status of defined benefit pension plans</u>
The following table provides a statement of funded status (in thousands):

The following table provides a statement of funded status (in tilousands).	As of June 30,							
	2009						08	
		unded				Funded	U	nfunded
		Plans		Plans		Plans		Plans
Non-U.S. Plans								
Accumulated benefit obligation (ABO)	\$	64,400	\$	23,582	\$	88,132	\$	24,973
Projected benefit obligation (PBO)		76,286		24,603		116,286		26,989
Fair value of assets		82,642		-		101,295		-
U.S. Plan								
Accumulated benefit obligation (ABO)	\$	12,498	\$	214	\$	8,742	\$	226
Projected benefit obligation (PBO)		15,496		290		10,922		319
Fair value of assets		12,421		-		10,156		-
						As of J	une 30	,
						2009		2008
Non-U.S. Plans								
Funded status					\$	(18,248)	\$	(41,980)
Unrecognized (gain) loss						(6,699)		11,200
Net amount recognized					\$	(24,947)	\$	(30,780)
U.S. Plan								
Funded status					\$	(3,365)	\$	(1,085)
Unrecognized prior service cost						1,275		1,495
Unrecognized (gain) loss						2,825		267
Net amount recognized					\$	735	\$	677
The following table reflects amounts recognized in the statement of financial	position	(in thousand	s):					
	•	`				As of J	June 30,	
						2009		2008
Non-U.S. Plans								
Accrued benefit liability – current					\$	(858)	\$	(1,416)
Accrued benefit liability – long term						(17,390)		(40,564)
Accumulated other comprehensive (income) loss, net						(6,699)		11,200
Net amount recognized					\$	(24,947)	\$	(30,780)
U.S. Plan								
Accrued benefit liability – current					\$	(16)	\$	(47)
Accrued benefit liability – long term						(3,349)		(1,038)
Accumulated other comprehensive (income) loss, net						4,100		1,762
Net amount recognized					\$	735	\$	677
	26							

The following table is a summary of amounts in accumulated other comprehensive income, net as of June 30, 2009 and 2008 upon adoption of SFAS 158 (in thousands):

	Net periodic June 30, 2008 benefit cost					30, 2009	
Non-U.S. Plans							
Net actuarial (gain)/loss	\$	10,888	\$ 6	\$	(17,902)	\$	(7,008)
		10,888	6		(17,902)		(7,008)
U.S. Plan							
Net actuarial (gain)/loss		267	-		2,558		2,825
Unrecognized prior service cost		1,495	(220)		-		1,275
		1,762	(220)		2,558		4,100
Sub-total		12,650	(214)		(15,344)		(2,908)
Tax effect		(3,787)	78		4,290		581
Total	\$	8,863	\$ (136)	\$	(11,054)	\$	(2,327)

Accumulated other comprehensive income, net for the Non-U.S. Plans as of June 30, 2009 and 2008 also includes a net actuarial (gain) loss related to our German pension plan of \$(0.3 million) and \$(0.3 million), respectively, and our post-employment medical plan in Canada of \$0 and \$(0.1 million), respectively, which is not included in the tables above.

Assumptions for calculating benefit obligations and net periodic benefit cost

The following table summarizes the weighted-average assumptions used in the determination of our benefit obligation:

	As of J	une 30,
	2009	2008
Non-U.S. Plans		
Discount rate	5.75% - 6.74%	5.20% - 6.00%
Rate of increase in compensation levels	3.00% - 4.05%	3.00% - 5.45%
U.S. Plan		
Discount rate	7.00%	6.80%
Rate of increase in compensation levels	3.90%	3.80%

The following table summarizes the assumptions used in the determination of our net periodic benefit cost of our pension plans:

	Fiscal Year Ended June 30,				
	2009	2008	2007		
Non-U.S. Plans					
Discount rate	5.20% - 5.75%	5.20% - 6.00%	5.20% - 5.67%		
Long-term rate of return on assets	7.00% - 7.25%	7.00% - 7.25%	6.50% - 7.00%		
Rate of increase in compensation levels	3.00% - 5.45%	3.00% - 4.80%	4.25% - 4.60%		
U.S. Plan					
Discount rate	6.80%	6.40%	6.50%		
Long-term rate of return on assets	8.00%	8.00%	8.00%		
Rate of increase in compensation levels	3.80%	3.40%	3.50%		

We estimate the long-term rate of return on UK, Canadian, and U.S. plan assets will be 7.0%, 6.75%, and 7.75%, respectively, based on the long-term target asset allocation. Expected returns for the following asset classes used in the plans are based on a combination of long-term historical returns and current and expected market conditions.

The UK pension scheme's target asset allocation is 50% equity securities, 40% debt securities and 10% in real estate. External investment managers manage all of the asset classes. The target asset allocation has been set by the plan's trustee board with a view to meeting the long-term return assumed for setting the employer's contributions while also reducing volatility relative to the plan's liabilities. The managers engaged by the trustees manage their assets with a view to seeking moderate out-performance of appropriate benchmarks for each asset class. At this time, the trustees do not engage in any alternative investment strategies, apart from investments in funds holding UK commercial property.

The Canadian funded plan's target asset allocation is 35% Canadian federal, provincial and corporate bonds, 30% larger capitalization Canadian stocks, 30% developed and larger capitalization global ex Canada stocks (mainly U.S. and international stocks) and 5% cash and cash equivalents. An external investment manager actively manages all of the asset classes. This manager uses an equal blend of large cap value and large cap growth for stocks in order to participate in the returns generated by stocks in the long-term, while reducing year-over-year volatility. The bonds are managed using a core approach where multiple strategies are engaged such as interest rate anticipation, credit selection and yield curve positioning to mitigate overall risk. At this time, the manager does not engage in any alternative investment strategies.

The U.S. pension plan's target asset allocation is 30% large capitalization U.S. equities, 5% small capitalization U.S. equities, 25% developed market non-U.S. equities, 30% long duration U.S. Treasury bonds and 10% in alternative investments. The asset allocation was set considering asset class expected returns and volatility relative to the duration of the liabilities of the pension plan.

The asset allocation is reviewed annually. The assets are held in a separate pension trust account at a custodian bank. External registered investment advisors manage the assets in active and passive strategies that are well diversified, investment grade, liquid and unleveraged.

Expected Cash Flows

We expect to contribute approximately \$14.6 million to our pension plans in fiscal year 2010.

The following table summarizes the estimated benefit payments, which include amounts to be earned by active plan employees through expected future service for all pension plans over the next ten years as of June 30, 2009 (in thousands):

	Non-U.S.				
Fiscal Year Ending June 30,		U.	U.S. Plan		
2010	\$ 3,712	2 \$	195		
2011	3,743	3	316		
2012	3,694	1	485		
2013	3,920	3	704		
2014	4,32	7	884		
2015-2019	28,330	3	8,110		

Supplemental Executive Retirement Plan

On December 23, 2008, Darwin Deason, the Chairman of our Board of Directors, agreed, at our request, to amend the Supplemental Executive Retirement Agreement dated December 1998, between Mr. Deason and the Company, as amended in August 2003 and June 2005 (the "Agreement") in order to ensure that the Agreement would comply with Section 409A of the Internal Revenue Code ("Section 409A"). Pursuant to transition rules under Section 409A, we requested that Mr. Deason agree that, on January 1, 2009, the Agreement be terminated and that Mr. Deason receive a cash lump sum, even though he was not retiring. The cash lump sum of approximately \$9.5 million, as determined pursuant to the amendment to the Agreement, was paid in January 2009, and was consideration for (1) the accrued benefit that Mr. Deason would have earned under the Agreement, as if normal retirement occurred on January 1, 2009, (2) the costs Mr. Deason incurred in connection with the exercise of the options issued to Mr. Deason in connection with the Agreement in 1998 and (3) the termination of the options issued to Mr. Deason in connection with the Agreement or the related options. The termination of the Agreement (the "SERP Termination") removes the potential future liability we might incur under the Agreement. During fiscal year 2009, we recorded a charge of \$8.9 million (\$10.4 million, net of income tax) related to the SERP Termination.

Deferred Compensation Plans

We offer a deferred compensation plan to employees who meet specified compensation criteria. The assets and liabilities of this plan are included in our Consolidated Financial Statements. Approximately 1,100 employees participate in the plan. Participants may elect to defer a specified percentage of base salary and incentive compensation annually. The assets of the

plan as of June 30, 2009 and 2008 were \$65.0 million and \$65.7 million, respectively, and were included in cash and other assets in our Consolidated Balance Sheets. The liabilities of the plan, representing participants' account balances, were \$55.8 million and \$58.3 million at June 30, 2009 and 2008, respectively, and were included in other long-term liabilities in our Consolidated Balance Sheets.

In connection with the acquisition of the Acquired HR Business, we assumed a deferred compensation plan for certain Acquired HR Business employees. This plan is closed to new contributions. The assets and liabilities of this plan were included in our Consolidated Financial Statements as of the date of acquisition. Approximately 100 employees participate in the plan. The assets of the plan as of June 30, 2009 and 2008 were \$24.9 million and \$28.0 million, respectively, and were included in other assets in our Consolidated Balance Sheets. The liabilities of the plan, representing participants' account balances, were \$18.2 million and \$24.4 million at June 30, 2009 and 2008, respectively, and were included in other long-term liabilities in our Consolidated Balance Sheets.

Other Contributory Plans

We have contributory retirement and savings plans, which cover substantially all employees and allow for discretionary matching contributions by us as determined by our Board of Directors. Contributions made by us to certain plans during the fiscal years ended June 30, 2009, 2008 and 2007 were approximately \$18.7 million, \$18.4 million and \$13.3 million, respectively.

12. INCOME TAXES

Income tax expense (benefit) is comprised of the following (in thousands):

	Fiscal Year Ended June 30,					
		2009		2008		2007
Current:						
U.S. federal	\$	103,015	\$	5,383	\$	79,953
State		15,840		6,491		12,134
Foreign		16,970		24,087		18,610
Total current expense		135,825		35,961		110,697
Deferred:						_
U.S. federal		62,587		120,588		17,588
State		6,769		14,544		5,070
Foreign		(889)		(3,884)		(3,032)
Total deferred expense	•	68,467		131,248		19,626
Total income tax expense	\$	204,292	\$	167,209	\$	130,323

Deferred activity for fiscal year 2007 was impacted by the impairment of the Department of Education in-process capitalized development costs described in Note 21. Deferred activity for fiscal year 2008 was impacted by a cumulative adjustment in recognizing a particular type of unbilled revenue pursuant to an IRS approved change in tax methodology, and accelerated depreciation enacted in the economic stimulus package.

Deferred tax assets (liabilities) consist of the following (in thousands):

	As of June 30,			
		2009		2008
Deferred tax assets:				
Accrued expenses not yet deductible for tax purposes	\$	40,726	\$	40,661
Unearned revenue		36,913		32,015
Tax credits and loss carryforwards		58,140		58,585
Stock-based compensation		35,288		29,017
Divestiture-related accruals		421		430
Forward agreements		15,614		8,797
Other		7,161		12,424
Subtotal		194,263		181,929
Deferred tax assets valuation allowance		(20,182)		(20,185)
Total deferred tax assets		174,081		161,744
Deferred tax liabilities:				
Goodwill amortization		(436,584)		(381,944)
Depreciation and amortization		(156,943)		(147,118)
Unbilled revenue		(119,660)		(103,087)
Prepaid and receivables		(21,298)		(23,448)
Total deferred tax liabilities		(734,485)		(655,597)
Net deferred tax liabilities	\$	(560,404)	\$	(493,853)

At June 30, 2009, we had available unused domestic net operating loss carryforwards ("NOLs"), net of Internal Revenue Code Section 382 limitations, of approximately \$65.9 million which will expire over various periods from 2010 through 2024 and an estimated state NOL value of \$16.2 million (using historical apportionment and state tax rates, net of federal benefit) which will expire over various periods from 2010 through 2029. We also had foreign NOLs of approximately \$32.5 million, which will expire over various periods beginning in 2012 to those with indefinite lives. A valuation allowance of \$20.2 million was recorded at both June 30, 2009 and 2008 against deferred tax assets associated with net operating losses and tax credit carryforwards for which realization of any future benefit is uncertain due to taxable income limitations. We routinely evaluate all deferred tax assets to determine the likelihood of their realization.

The depreciation and amortization related deferred tax liabilities changed during fiscal years ended June 30, 2009 and 2008 predominantly due to current tax deductions for acquired intangibles and depreciation. Generally, since the adoption of SFAS No. 142, "Goodwill and Other Intangibles," eliminates the book goodwill amortization, the difference between the cumulative book and tax bases of goodwill will continue to increase as current tax deductions are realized. As of June 30, 2009 and 2008, the amount of deductible goodwill was approximately \$2.3 billion and \$2.2 billion, respectively.

Income tax expense varies from the amount computed by applying the statutory federal income tax rate to income before income taxes as follows (in thousands):

	Fiscal Year Ended June 30,						
	 2009 2008		2008 2		2007		
Statutory U.S. federal income tax	\$ 193,982	\$	173,677	\$	134,194		
State income taxes, net	14,018		12,471		12,188		
Section 162(m) disallowance	4,706		(5,128)		(4,610)		
Tax reserves, penalties and interest	1,782		(8,513)		-		
Foreign benefits	(9,132)		(5,934)		(6,287)		
Other	(1,064)		636		(5,162)		
Total income tax expense	\$ 204,292	\$	167,209	\$	130,323		

The Section 162(m) disallowance is predominantly related to activity described in Note 19, net of current year activity.

The effective tax rates for fiscal years 2009, 2008 and 2007 were 36.9%, 33.7%, and 34%, respectively.

Effective July 1, 2007, we adopted the provisions of FIN 48, which clarifies the accounting for and disclosure of uncertainty in tax positions. Additionally, FIN 48 provides guidance on the recognition, measurement, de-recognition, classification and disclosure of tax positions and on the accounting for related interest and penalties. As a result of the implementation of FIN 48, we recognized an \$11.0 million (net of tax benefit) increase in the reserves for uncertain tax positions, of which \$8.8 million (net of tax benefit) was attributable to the accrual of interest and penalties. These amounts were recognized as a decrease to retained earnings of \$9.9 million, an increase to deferred tax assets of \$1.0 million and an increase to income taxes receivable of \$0.1 million. Following our adoption of FIN 48, the gross balance of unrecognized tax benefits was \$54.5 million at July 1, 2007, which excludes \$9.0 million of offsetting tax benefits, primarily from international tax treaties which provide for potential relief from double taxation. The net unrecognized tax benefits of \$45.5 million as of July 1, 2007 include \$41.5 million that, if recognized, would benefit our effective income tax rate. As of June 30, 2009, we had gross unrecognized tax benefits totaling \$38.9 million, which excludes \$7.7 million of offsetting tax benefits. As of June 30, 2008, we had gross unrecognized tax benefits totaling \$34.3 million, which excludes \$9.0 million of offsetting tax benefits, including a release to additional paid-in capital in fiscal year 2008 in the amount of \$4.5 million due to settlements with taxing authorities. The net unrecognized tax benefits of \$31.2 million as of June 30, 2009 include \$28.6 million that, if recognized, would benefit our effective income tax rate.

A reconciliation of the beginning and ending amounts of unrecognized tax benefits is as follows (in thousands):

	Fiscal Year Ended June 30,				
		2009	2008		
Balance at beginning of period	\$	34,324	\$	54,531	
Gross increases on tax positions in prior period		4,272		575	
Gross decreases on tax positions in prior period		(624)		(6,930)	
Gross increases on tax positions in current period		1,621		1,604	
Settlements		(736)		(15,456)	
Balance at end of period	\$	38,857	\$	34,324	

We recognize accrued interest and penalties related to unrecognized tax benefits as a component of income tax expense. For the year ended June 30, 2009, we increased income tax expense by \$1.0 million due to net interest and penalty activity. Accrued interest and penalties related to unrecognized tax benefits were approximately \$4.5 million (net of tax benefit) as of July 1, 2008, and \$5.5 million (net of tax benefit) as of June 30, 2009. We anticipate a significant change to the total amount of these unrecognized tax benefits as a result of final settlements with tax authorities within the next 12 months that will be in the range of \$8.0 million to \$19.0 million.

We file income tax returns in various jurisdictions in which we operate, including U.S. federal, U.S. state and numerous foreign jurisdictions. We are currently subject to U.S. federal income tax examinations for fiscal years 2000 and after, are resolving issues in appeals for fiscal years 2000 through 2004 and are currently under examination for fiscal year 2004 through 2006. In addition, we are subject to income tax examinations in various foreign jurisdictions for fiscal years 2003 and after.

Cumulative undistributed earnings of non-U.S. subsidiaries for which U.S. taxes have not been provided are included in consolidated retained earnings in the amount of approximately \$223.8 million, \$174.7 million and \$118.6 million as of June 30, 2009, 2008, and 2007, respectively. These earnings are intended to be permanently reinvested outside the U.S. If future events necessitate that these earnings should be repatriated to the U.S., an additional tax provision and related liability may be required. If such earnings were distributed, U.S. income taxes would be partially reduced by available credits for taxes paid to the jurisdictions in which the income was earned.

Federal, state and foreign income tax payments, net of refunds, during fiscal years ended June 30, 2009, 2008, and 2007 were approximately \$150.5 million, \$47.5 million, and \$106.7 million, respectively.

13. OTHER LONG-TERM LIABILITIES

The following summarizes other long-term liabilities (in thousands):

	As of June 30,				
	2009		2008		
Deferred compensation, pension and other post-retirement obligations	\$ 96,035	\$	126,151		
Unearned revenue	111,499		104,732		
FIN 48 tax reserves (Please see Note 12)	47,667		42,710		
Other	26,525		32,916		
Total	\$ 281,726	\$	306,509		

14. EQUITY

Our Class A common stock trades publicly on the New York Stock Exchange (symbol "ACS") and is entitled to one vote per share. Our Class B common stock is entitled to ten votes per share. Class B common stock is convertible, at the holder's option, into Class A common stock, but until converted carry significant transfer restrictions.

Share Repurchase Programs

In November 2007, our Board of Directors endorsed a new \$1 billion share repurchase program and authorized the purchase of up to \$200 million of our Class A common stock under this program. The program, which is open ended, allows us to repurchase our shares on the open market, from time to time, in accordance with the requirements of the SEC rules and regulations, including shares that could be purchased pursuant to SEC Rule 10b5-1. The number of shares to be purchased and the timing of purchases will be based on the level of cash and debt balances, general business conditions, and other factors, including alternative investment opportunities. During fiscal year 2008, we repurchased approximately 4.5 million shares at an average cost of approximately \$44.18 per share (approximately \$200 million), all of which have been retired. The purchase of these shares was funded with cash on hand.

In June and August 2006, our Board of Directors authorized two share repurchase programs of up to \$1 billion each of our Class A common stock. The programs, which are open ended, allow us to repurchase our shares on the open market, from time to time, in accordance with the requirements of the SEC rules and regulations, including shares that could be purchased pursuant to SEC Rule 10b5-1. The number of shares to be purchased and the timing of purchases will be based on the level of cash and debt balances, general business conditions, and other factors, including alternative investment opportunities. As of June 30, 2007, we had repurchased approximately 19.9 million shares under the June 2006 authorization at an average cost of approximately \$50.30 per share (approximately \$1 billion) all of which have been retired. We have not made any repurchases nor do we contemplate making any repurchases under the August 2006 share repurchase program.

Stock Option Repricing

On June 18, 2007, we initiated a tender offer to amend certain options to purchase an aggregate of 1,703,650 shares (as amended) of our Class A common stock. The tender offer expired on July 17, 2007. Pursuant to the offer, we accepted for amendment options to purchase 1,696,650 shares of our Class A common stock, which represented 99.6% of the shares of our Class A common stock subject to all Eligible Options. We paid cash payments in the aggregate amount of \$4.0 million in accordance with the terms of the tender offer in fiscal year 2008 from cash flows from operating activities. Of the \$4.0 million cash payment, approximately \$1.2 million was expensed and the balance was charged to additional paid-in capital in fiscal year 2008.

In July 2007, we notified former employees with vested, unexercised and outstanding options which had exercise prices per share that were less, or may have been less, than the fair market value per share of ACS on the revised measurement dates for such options, as determined by us for accounting and tax purposes, that we will pay them the additional 20% income tax imposed by Section 409A based on the excess, if any, of the fair market value of our Class A common stock (up to \$62 per share or up to \$1.9 million in the aggregate) on the date a triggering event occurs or condition exists that under Section 409A results in the excess being recognized and reported as income on the former employee's W-2 and the exercise price of the affected option (reduced by any gain that had become subject to tax in a prior year because of an earlier triggering event). As of June 30, 2009, we anticipate that these income tax reimbursements will be up to approximately \$0.4 million based on the current fair market value of our Class A common stock on the exercise date and will be paid from cash flows from operating

activities as the triggering event occurs for each option holder. During fiscal years 2009 and 2008, we (credited) charged approximately \$(0.9 million) and \$1.4 million, respectively, to wages and benefits in our Consolidated Statement of Income related to these income tax reimbursements based on the current fair market value of our Class A common stock on June 30, 2009 and 2008. The estimated liability related to these income tax reimbursements will be adjusted to reflect changes in the current fair market value of our Class A common stock each quarter until the options are exercised.

In the first quarter of fiscal year 2008, we amended the exercise price of outstanding stock options of certain current executive officers in order to re-price all or a portion of the respective option grants to the revised measurement date to avoid adverse tax consequences to individual option holders under Section 409A of the Internal Revenue Code. We paid cash payments in the aggregate amount of \$0.3 million in accordance with the terms of the amendment in fiscal year 2008 from cash flows from operating activities. Of the \$0.3 million cash payment, approximately \$43,000 was charged to wages and benefits in our Consolidated Statement of Income in the first quarter of fiscal year 2008, and the balance was charged to additional paid-in capital in our Consolidated Balance Sheet.

Voting Rights of Our Chairman

During fiscal year 2006 the Board of Directors authorized a modified "Dutch Auction" tender offer (the "Tender Offer") to purchase up to 55.5 million shares of our Class A common stock. That Tender Offer was completed in March 2006 and 7.4 million shares of Class A common stock were purchased in the Tender Offer. In connection with the Tender Offer, Mr. Deason entered into a Voting Agreement with the Company dated February 9, 2006 (the "Voting Agreement") in which he agreed to limit his ability to cause the additional voting power he would hold as a result of the Tender Offer to affect the outcome of any matter submitted to the vote of the stockholders of the Company after consummation of the Tender Offer.

On December 7, 2007, the Board of the Directors approved an amendment of the Voting Agreement, to provide that Mr. Deason's voting power with respect to 1,989,864 shares of Class A common stock and 6,599,372 shares of Class B common stock held by him as of December 7, 2007, would not exceed 45% as a result of share repurchases by the Company pursuant to the Company's share repurchase program. Other than as expressly set forth in the Voting Agreement, Mr. Deason continues to have the power to exercise all rights attached to the shares he owns, including the right to dispose of his shares and the right to receive any distributions thereon.

The Voting Agreement will terminate on the earliest of (i) the mutual agreement of the Company (authorized by not less than a majority of the vote of the then independent and disinterested directors) and Mr. Deason, (ii) the date on which Mr. Deason ceases to hold any Excess Voting Power, as calculated in the Voting Agreement, or (iii) the date on which all Class B shares are converted into Class A shares.

Mr. Deason and a special committee of the Board of Directors have not reached an agreement regarding the fair compensation to be paid to Mr. Deason for entering into the Voting Agreement. However, whether or not Mr. Deason and our special committee are able to reach agreement on compensation to be paid to Mr. Deason, the Voting Agreement will remain in effect.

15. EARNINGS PER SHARE

In accordance with SFAS No. 128, "Earnings per Share," the following table sets forth the computation of basic and diluted earnings per share (in thousands, except per share amounts):

	Fiscal Year Ended June 30,					
		2009	2008			2007
Numerator:				_		
Numerator for earnings per share -						
Net Income	\$	349,943	\$	329,010	\$	253,090
			-		-	
Denominator:						
Weighted average shares outstanding (basic)		97,510		98,013		100,181
Effect of dilutive securities:						
Stock options		496		980		1,391
Total potential common shares		496		980		1,391
Denominator for earnings per share assuming dilution		98,006		98,993		101,572
Earnings per share (basic)	\$	3.59	\$	3.36	\$	2.53
Earnings per share assuming dilution	\$	3.57	\$	3.32	\$	2.49

Additional dilution from assumed exercises of stock options is dependent upon several factors, including the market price of our common stock. During fiscal years ended June 30, 2009, 2008 and 2007, options to purchase approximately 11.4 million, 9.2 million and 6.0 million shares of common stock, respectively, were outstanding but were not included in the computation of diluted earnings per share because the average market price of the underlying stock did not exceed the sum of the option exercise price, unrecognized compensation expense and the windfall tax benefit.

The calculation of diluted earnings per share requires us to make certain assumptions related to the use of proceeds that would be received upon the assumed exercise of stock options. These assumed proceeds include the excess tax benefits that we receive upon assumed exercises. We calculate the assumed proceeds from excess tax benefits based on the deferred tax assets actually recorded without consideration of "as if" deferred tax assets calculated under the provisions of SFAS 123(R).

16. COMPREHENSIVE INCOME

SFAS No. 130, "Reporting Comprehensive Income" ("SFAS 130"), establishes standards for reporting and display of comprehensive income and its components in financial statements. The objective of SFAS 130 is to report a measure of all changes in equity of an enterprise that result from transactions and other economic events of the period other than transactions with owners. Comprehensive income is the total of net income and all other non-owner changes within a company's equity.

The components of comprehensive income are as follows (in thousands):

	Fiscal Year Ended June 30,					
	2009		2008			2007
Net income	\$	349,943	\$	329,010	\$	253,090
Other comprehensive income (loss):						
Foreign currency gain (loss)		(63,489)		25,473		16,955
Change in net unrealized gain on foreign exchange forward agreements (net of income tax of						
\$489, \$727 and \$958, respectively)		777		1,278		693
Amortization of unrealized loss on forward interest rate agreements (net of income tax of						
\$959, \$958 and \$958, respectively)		1,585		1,586		1,586
Change in net unrealized gain (loss) on interest rate swap agreement (net of income tax of						
\$(5,335), \$(8,997) and \$2,819, respectively)		(8,829)		(15,475)		5,251
Change in net unrealized gain (loss) on interest rate collar agreements (net of income tax of						
\$(3,069) and \$779, respectively)		(5,078)		1,289		-
Amortization of prepaid pension cost (net of income tax of \$80 and \$81, respectively)		140		136		-
Change in funded status of pension and other benefit plans (net of income tax of \$4,288 and						
\$(4,906), respectively)		11,050		(11,490)		-
Comprehensive income	\$	286,099	\$	331,807	\$	277,575

The following table represents the components of accumulated other comprehensive (loss) income, net (in thousands):

	As of J	une 3	80,
	2009		2008
Foreign currency gain (loss)	\$ (21,487)	\$	42,002
Unrealized gain on foreign exchange forward agreements (net of income tax of \$1,442 and \$953, respectively)	2,432		1,655
Unrealized loss on forward interest rate agreements (net of income tax of \$(3,253) and \$(4,212), respectively)	(5,444)		(7,029)
Unrealized loss on interest rate swap agreement (net of income tax of \$(11,513) and \$(6,178), respectively)	(19,053)		(10,224)
Unrealized gain (loss) on interest rate collar agreements (net of income tax of \$(2,290) and \$779, respectively)	(3,789)		1,289
Unrecognized prior service costs (net of income tax of \$(469) and \$(549), respectively)	(806)		(946)
Unrecognized gain (loss) on funded status of pension and other benefit plans (net of income tax of \$1,050 and \$(3,238),			
respectively) (a)	3,133		(7,917)
Total	\$ (45,014)	\$	18,830

(a) Balances as of June 30, 2008 include adjustments to initially apply SFAS 158 of \$0.1 million (net of income tax of \$59,000), respectively.

We operate in countries where the functional currency is other than the U.S. Dollar, such as the Euro, British Pound, Indian Rupee and other local currencies. When the financial statements of our foreign subsidiaries are consolidated into our U.S. GAAP financial statements, and where such subsidiaries functional currencies are a currency other than the U.S. Dollar, we must convert such financial statements from the local functional currency of the foreign subsidiary into U.S. Dollars. The assets and liabilities are converted using the applicable quarter end spot exchange rate, while the revenues, expenses and net

income of the subsidiaries are converted using an average exchange rate for each month during the fiscal year. Because exchange rates fluctuate over time, a debit or credit difference arises between the translated value of each foreign subsidiaries' assets and liabilities, using the latest quarter end spot rate, and the translated value of such subsidiaries owners' equity, which is carried at the average historical rates.

All debits and credits accumulated during the fiscal year are netted for presentation purposes and considered to be translation gains and losses, within the meaning of Statement of Financial Accounting Standards No. 52, "Foreign Currency Translation". These cumulative translation gains and losses, and the resulting activity within the fiscal year are reported within accumulated other comprehensive (loss) income, net in the stockholders' equity section of our Balance Sheet.

17. FINANCIAL INSTRUMENTS

Long-Term Debt

As of June 30, 2009 and 2008, the fair values of our Senior Notes approximated \$455.0 million and \$455.9 million, respectively, based on quoted market prices.

As of June 30, 2009 and 2008, the fair values of balances outstanding under our Credit Facility approximated the related carrying values.

Derivatives and Hedging Activities

We use certain financial derivatives to mitigate our exposure to volatility in interest rates and foreign currency exchange rates. We use these derivative instruments to hedge exposures in the ordinary course of business and do not invest in derivative instruments for speculative purposes. Each derivative is designated as a cash flow hedge, or remains undesignated. We account for these derivative instruments in accordance with SFAS No. 133, "Accounting for Derivative Instruments and Hedging Activity" ("SFAS 133"). Changes in the fair value of derivatives that are designated and effective as cash flow hedges are recorded net of related tax effects in accumulated other comprehensive income (loss), net and are reclassified to the income statement when the effects of the item being hedged are recognized in the income statement. Any changes in derivative fair values due to ineffectiveness are recognized currently in income. Changes in the fair value of undesignated hedges are recognized currently in the income statement as other non-operating expense (income), net.

We adopted SFAS No. 161, "Disclosures about Derivative Instruments and Hedging Activities — an amendment to SFAS No. 133" ("SFAS 161"), which requires enhanced disclosures about how derivative and hedging activities affect the Company's financial position, financial performance and cash flows. SFAS 161 was effective for the Company beginning January 1, 2009. This pronouncement resulted in enhanced disclosures, but did not have an impact on the Company's consolidated financial statements.

Foreign currency forward agreements

We utilize derivative financial instruments to manage our exposure to foreign currencies related to our domestic and international operations. We enter into foreign currency forward agreements in order to hedge the exchange rate risk associated with specific forecasted transactions, including revenue receipts from clients and payments to suppliers for cost of revenues. Currencies that we hedge consist primarily of the Mexican peso, Indian rupee, Philippine peso, British pound, euro and Swiss franc. We designate only those contracts which closely match the terms of the underlying transaction as cash flow hedges for accounting purposes. The forward contracts are assessed for effectiveness at inception and on an ongoing basis. During fiscal years ended June 30, 2009, 2008 and 2007, there was no material deemed ineffectiveness related to cash flow hedges, and no reclassification to earnings due to hedged transactions no longer expected to occur. The majority of our contracts will expire at various times over the next 12 months. Results of hedges of revenue receipts and payments to suppliers are recognized in revenues and cost of revenues, respectively, when the underlying transactions affect net income. The net gain of \$3.9 million, (\$2.4 million, net of income tax) related to our revenue and cost of revenue hedges outstanding as of June 30, 2009 is expected to be recognized in earnings within the next 12 months. An immaterial amount of gain relates to hedges with maturities extending beyond 12 months. As of June 30, 2009 and 2008, the notional amount of our foreign exchange cash flow hedges was \$79.5 million and \$42.6 million, respectively.

Derivatives not designated as hedging instruments

We have entered into certain other foreign currency contracts not designated as qualified hedges for accounting purposes, although management believes they are essential economic hedges. As of June 30, 2009 and 2008, the notional amount of these agreements was \$28.3 million and \$21.5 million, respectively, with maturities ranging from July 2009 to August 2010.

Interest rate hedges

In January 2008, we entered into a zero cost interest rate collar with an interest rate cap of 3.281% and a floor of 2.425%. The notional amount of the collar is \$500 million executed in two transactions each having two year terms, \$300 million of which expires on January 30, 2010 and \$200 million of which expires on February 11, 2010. In March 2007, we entered into a five-year amortizing interest rate swap agreement structured so that we pay a fixed interest rate of 4.897%, and receive a floating interest rate equal to the one-month LIBOR rate. At June 30, 2009 and 2008, the notional amount of the interest rate swap was \$475 million and \$600 million, respectively. The interest rate collar and interest rate swap are designated as a cash flow hedge of forecasted interest payments on up to \$975 million of outstanding floating rate debt. The transactions had a fair market value of zero at inception. Over the next 12 months, we expect to reclassify \$24.7 million of deferred losses from accumulated other comprehensive income to interest expense as interest payments related to the designated interest rate swap and collars are recognized.

In order to hedge the variability of future interest payments related to our Senior Notes issuance, we entered into forward interest rate agreements in April 2005. The agreements were designated as cash flow hedges of forecasted interest payments in anticipation of the issuance of the Senior Notes. The notional amount of the agreements totaled \$500 million and the agreements were terminated in June 2005 upon issuance of the Senior Notes. The settlement of the forward interest rate agreements of \$19.0 million (\$12.0 million, net of income tax) was recorded in accumulated other comprehensive income (loss), net, and is being amortized as an increase in reported interest expense over the term of the Senior Notes, with approximately \$2.5 million to be amortized over the next 12 months. We amortized approximately \$2.5 million to interest expense during each of fiscal years ended June 30, 2009, 2008 and 2007.

Please see Note 18 for a description of how the financial instruments below are valued in accordance with SFAS 157 and Note 16 for additional information on changes in other comprehensive income for fiscal years 2009, 2008 and 2007.

The following table presents the fair values of derivative instruments included within the Consolidated Balance Sheet (in thousands):

Item	Balance Sheet Location	As of une 30, 2009
Asset derivatives		
Derivatives designated as hedging instruments under SFAS 133:		
Foreign exchange forward agreements	Prepaid expenses and other current assets	\$ 3,860
Derivatives not designated as hedging instruments under SFAS 133	:	
Non-qualified foreign exchange forward agreements	Prepaid expenses and other current assets	345
Total asset derivatives		\$ 4,205
<u>Liability derivatives</u>		
Derivatives designated as hedging instruments under SFAS 133:		
Interest rate swap and collar	Other accrued liabilities	\$ 24,704
Interest rate swap and collar	Other long-term liabilities	 11,941
		36,645
Derivatives not designated as hedging instruments under SFAS 133	:	
Foreign exchange forward agreements	Other accrued liabilities	390
Total liability derivatives	37	\$ 37,035

The following tables present the amounts affecting the Consolidated Statements of Income for the fiscal year ended June 30, 2009 (in thousands):

Derivatives designated under SFAS 133	Recogi Con	ain (Loss) nized in Other nprehensive ncome (a)	Location of Gain (Loss) Reclassified from Accumulated Other Comprehensive Income into Income (a)	Reclas Accum Com I	in (Loss) ssified from ulated Other prehensive ncome Income (a)
Cash flow hedges:					
Foreign currency forward contracts	\$	(66)	Revenues	\$	650
Foreign currency forward contracts		348	Cost of revenues		(1,634)
Interest rate swap		(33,258)	Interest expense		(19,094)
Interest rate collar		(13,039)	Interest expense		(4,892)
Total designated cash flow hedges	\$	(46,015)		\$	(24,970)

(a) For fiscal year 2009, we recorded no ineffectiveness from cash flow hedges.

Derivatives not Designated under SFAS 133	Location of Gain (Loss) Recognized in Income	Gain (Loss) Ro in Income on D	U
Foreign currency forward contracts	Other non-operating expense, net	\$	(1,578)

At June 30, 2009, Citibank, N.A., Wells Fargo Bank, N.A., and SunTrust Bank were the counterparties with respect to all but an insignificant portion of our hedge liability. Our hedge liability totaled \$987.1 million in notional amounts as of June 30, 2009. The aggregate fair value amount of derivative instruments that contain credit-risk-related contingent features that are in a net liability position at June 30, 2009 is \$37.0 million.

Under the terms of our derivative instruments with each of these counterparties, in the event of (i) bankruptcy or insolvency of the Company (or certain of its subsidiaries as set forth in the Credit Facility), (ii) bankruptcy or insolvency of the counterparty under the derivative instrument, or (iii) certain events of default (including failure to pay or deliver, cross defaults and the failure to comply with specified secured interest and lien requirements) or illegality, impossibility or certain tax events, in each case, the derivative instruments may terminate and we may be required to pay termination amounts there under to the extent we owe such amounts to the relevant counterparty. In addition, the terms of certain of these derivative instruments provide for termination of such instruments and the payment of termination amounts (to the extent we owe such a termination amount) if the Company were to be merged with or into, or all or substantially all of its assets were to be acquired by, another entity, and the surviving or transferee entity's creditworthiness is materially weaker than the Company's. We have netting arrangements with each of these counterparties that provide for offsetting payables against receivables from separate derivative instruments with each of the counterparties. Each of these counterparties to our derivative instruments are also lenders under our Credit Facility. Our Credit Facility, senior subordinated notes and substantially all of our derivative instruments contain provisions that provide for cross defaults and acceleration of those debt instruments and possible termination of those derivative instruments in certain situations.

Investments

As of June 30, 2009 and 2008, as part of our deferred compensation and other employee benefit plans, we held investments in insurance policies with a fair market value of \$57.7 million and \$60.0 million, respectively and mutual funds with a fair market value of \$24.9 million and \$28.0 million, respectively. We recorded (losses) gains on these investments of \$(13.7 million), \$(4.2 million) and \$10.4 million for fiscal years 2009, 2008 and 2007, respectively. Our deferred compensation plan mutual funds are classified as trading securities in accordance with SFAS No. 115, "Accounting for Certain Investments in Debt and Equity Securities" ("SFAS 115"). We had unrealized trading losses of \$(3.7 million) and \$(0.6 million) related to mutual fund investments held on June 30, 2009 and 2008, respectively.

Please see Note 11 for more information on the deferred compensation plans.

As of June 30, 2009, we held approximately \$7.4 million of U.S. Treasury Notes in conjunction with a contract in our Government segment which were pledged in accordance with the terms of the contract to secure our performance. The U.S. Treasury Notes are accounted for as held to maturity pursuant to SFAS 115 and are reflected in other assets in our Consolidated Balance Sheet at June 30, 2009.

18. FAIR VALUE MEASUREMENTS

In September 2006, the FASB issued SFAS No. 157, "Fair Value Measurements" ("SFAS 157"), for financial assets and liabilities. SFAS 157 establishes a hierarchy that prioritizes fair value measurements based on the types of inputs used for the various valuation techniques (market approach, income approach and cost approach). SFAS 157 is applied under existing accounting pronouncements that require or permit fair value measurements and, accordingly, does not require any new fair value measurements. We adopted SFAS 157 effective July 1, 2008. There was no impact to our results of operations or financial condition as a result of the adoption of SFAS 157.

In February 2008, the FASB issued FASB Staff Position ("FSP") FAS 157-2, "Effective Date of FASB Statement No. 157" ("FSP 157-2"), which provides a one-year deferral of the effective date of SFAS 157 for non-financial assets and liabilities except those that are recognized or disclosed in the financial statements at fair value at least annually. We are currently evaluating the impact, if any, that FSP 157-2 will have on our financial condition and results of operations.

In October 2008, the FASB issued FSP FAS 157-3, "Determining the Fair Value of a Financial Asset When the Market for That Asset Is Not Active" ("FSP 157-3"). FSP 157-3 clarifies the application of SFAS 157 in a market that is not active and provides an example to illustrate key considerations in determining the fair value of a financial asset when the market for that financial asset is not active. FSP 157-3 is effective upon issuance, including prior periods for which financial statements have not been issued. We adopted FSP 157-3 effective with the financial statements ended September 30, 2008. The adoption of FSP 157-3 had no impact on our financial condition and results of operations.

In April 2009, the FASB issued FSP FAS 157-4, "Determining Whether a Market Is Not Active and a Transaction Is Not Distressed" ("FSP 157-4"). FSP 157-4 provides additional guidance on factors to consider in estimating fair value when there has been a significant decrease in market activity for a financial asset. FSP 157-4 is effective for interim and annual periods ending after June 15, 2009. We adopted FSP 157-4 effective with the financial statements ended June 30, 2009. The adoption of FSP 157-4 had no impact on our financial condition and results of operations.

The fair value framework requires the categorization of assets and liabilities into three levels based upon the assumptions (inputs) used to price the assets or liabilities. Level 1 provides the most reliable measure of fair value, whereas Level 3 generally requires significant management judgment. The three levels are defined as follows:

- Level 1: Observable inputs such as quoted prices in active markets for identical assets or liabilities.
- Level 2: Inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly; these include quoted prices for similar assets or liabilities in active markets and quoted prices for identical or similar assets or liabilities in markets that are not active.
- Level 3: Unobservable inputs reflecting management's own assumptions about the inputs used in pricing the asset or liability.

The following table presents information about the Company's financial assets and liabilities measured at fair value on a recurring basis as of June 30, 2009 and indicates the fair value hierarchy of the valuation techniques utilized by the Company to determine such fair value (in thousands):

Description	Level 1		Level 2	Level 3	Total
ASSETS					
Other current assets					
Foreign currency derivatives (a)	\$ -	\$	4,205	\$ -	\$ 4,205
Other assets					
Deferred compensation investments in cash surrender life					
insurance (b)	-		57,680	-	57,680
Deferred compensation investments in mutual funds (c)			24,923		24,923
Total assets	\$ -	\$	86,808	\$ -	\$ 86,808
		-		-	
LIABILITIES					
Other current liabilities					
Foreign currency derivatives (a)	\$ -	\$	390	\$ -	\$ 390
Interest rate swap and collars (d)	-		24,704	-	24,704
Other long-term liabilities					
Deferred compensation plan liabilities (e)	-		73,967	-	73,967
Interest rate swap (d)			11,941		11,941
Total liabilities	\$ -	\$	111,002	\$ -	\$ 111,002

- (a) Foreign currency derivatives consist of foreign currency forward agreements. Fair value is determined using observable market inputs such as the forward pricing curve, currency volatilities, currency correlations and interest rates, and considers nonperformance risk of the Company and that of its counterparties.
- (b) Fair value is reflected as the cash surrender value of company owned life insurance.
- (c) Fair value is based on quoted market prices for actively traded assets similar to those held by the deferred compensation plan.
- (d) The fair values of the interest rate swap and collars are determined using prices obtained from pricing agencies and financial institutions that develop values based on inputs observable in active markets, including interest rates, with consideration given to the nonperformance risk of the Company and that of its counterparties.
- (e) Fair value of the deferred compensation liability is based on the fair value of investments corresponding to employees' investment selections, based on quoted prices for similar assets in actively traded markets.

19. COMMITMENTS AND CONTINGENCIES

We have various non-cancelable operating lease agreements for information technology equipment, software and facilities. Our facilities leases have varying terms through 2021. We have various contractual commitments to lease hardware and software and for the purchase of maintenance on such leased assets with varying terms through fiscal year 2014. Lease expense for information technology equipment, software and facilities was approximately \$478.0 million, \$442.9 million and \$374.2 million for the years ended June 30, 2009, 2008 and 2007, respectively. A summary of these commitments at June 30, 2009 is as follows (in thousands):

Fiscal Year Ending June 30,

riscal fear Ending June 50,	
2010	\$ 369,490
2011	266,882
2012	139,565
2013	87,167
2014	56,850
Thereafter	92,233
	\$ 1,012,187

We have various contractual agreements to purchase telecommunications services. These agreements provide for minimum annual spending commitments, and have varying terms through fiscal year 2011. We estimate future payments related to these agreements will be \$12.7 million and \$12.2 million in fiscal years 2010 and 2011, respectively.

Stock Option Grant Practices

On March 3, 2006, we received notice from the SEC that it was conducting an investigation into certain stock option grants made by us from October 1998 through March 2005. On June 7, 2006 and on June 16, 2006, we received requests from the SEC for information on all of our stock option grants since 1994. We have been providing supplemental information to the SEC on a voluntary basis following the initial SEC requests. The SEC issued its formal order of investigation in August 2006. The investigation remains active and the Company has had ongoing discussions with the SEC regarding its resolution.

On May 17, 2006, we received a grand jury subpoena from the United States District Court, Southern District of New York, requesting production of documents related to the granting of our stock option grants. We have responded to the grand jury subpoena and have produced documents to the United States Attorney's Office in connection with the grand jury proceeding.

In response to the investigation by the SEC and the subpoena from a grand jury in the Southern District of New York, we initiated an internal investigation of our stock option grant practices. The investigation reviewed our historical stock option grant practices during the period from 1994 through 2005, including all 73 stock option grants made by us during this period, and the related disclosure in our Form 10-Q for the three months ended March 31, 2006 (the "May 2006 Form 10-Q"). We informed the SEC and the United States Attorney's Office for the Southern District of New York of the results of our internal investigation. The results of the internal investigation are disclosed in our Annual Report on Form 10-K/A for the fiscal year ended June 30, 2006 (the "2006 Form 10-K/A").

Subsequent to the delivery of the results of the investigation, we, with the approval of our Audit Committee, determined that the cumulative non-cash stock-based compensation expense adjustment and related income tax effects were material. Our decision to restate our financial statements was based on the facts obtained by management and a special committee comprised of all of the then independent members of the Board of Directors, which oversaw the internal investigation. We determined that the cumulative, pre-tax, non-cash stock-based compensation expense resulting from revised measurement dates was approximately \$51.2 million during the period from our initial public offering in 1994 through June 30, 2006. The corrections relate to options covering approximately 19.4 million shares. Previously reported total revenues were not impacted by our restatement. The impact of the restatement on each year of our previously issued financial statements is more fully disclosed in our 2006 Form 10-K/A.

In light of the investigation and due to concerns regarding Section 409A of the Internal Revenue Code and related regulations ("409A"), beginning in December 2006, we started taking steps to minimize the effect of 409A. These steps included amending the pricing of the options, purchasing, through a tender offer, the outstanding options and reimbursing option holders additional taxes incurred upon exercise. In addition, during the investigation, we determined that certain tax deductions taken with respect to the stock option grants in question were improper under Internal Revenue Code Section 162(m) and related regulations ("162(m)"). We restated our income tax liability for the relevant years to the Internal Revenue Service ("IRS") and paid approximately \$35.0 million in additional taxes, penalties and interest to the IRS. During fiscal year 2008, the IRS finalized its audit for our fiscal years 2001 through 2003 which should resolve any 162(m) for those years. This audit resulted in a revised liability of \$26.9 million in income tax, interest and penalties. During fiscal year 2008, \$5.9 million was released to income tax expense and \$0.5 million was credited to additional paid-in capital. At this time, we expect the resolution of the fiscal year 2004 section 162(m) issues to be resolved within the next 12 months but cannot predict the timing of the resolution for fiscal year 2005.

Several shareholder derivative lawsuits were filed in connection with the Company's stock option grant practices, generally alleging claims related to breach of fiduciary duty and unjust enrichment against certain of our directors and executives. Each of these lawsuits has been resolved and dismissed, resulting in the receipt of approximately \$22.0 million from our Directors' and Officers' Insurance carriers, the receipt of approximately \$1.8 million from certain former and current directors and executive officers, and the payment of approximately \$22.0 million to the plaintiffs in the derivative actions, all of which occurred in fiscal year 2009. Related litigation brought by and on behalf of participants in the ACS Savings Plan was also resolved and dismissed, resulting in the payment of \$1.5 million to the plaintiffs in fiscal year 2008; however, the distribution of applicable settlement proceeds remains ongoing.

Investigation Concerning Procurement Process at Hanscom Air Force Base

In October 2002, one of our subsidiaries, ACS Defense, LLC, and several other government contractors received a grand jury document subpoena issued by the U.S. District Court for the District of Massachusetts. The subpoena was issued in connection with an inquiry being conducted by the Antitrust Division of the Department of Justice ("DOJ"). The inquiry concerns certain IDIQ (Indefinite Delivery – Indefinite Quantity) procurements and their related task orders, which occurred in the late 1990s at Hanscom Air Force Base in Massachusetts. In February 2004, we sold the contracts associated with the Hanscom Air Force Base relationship to ManTech International Corporation ("ManTech"); however, we have agreed to indemnify ManTech with respect to this DOJ investigation. We believe all applicable statutes of limitations related to this inquiry have expired.

Litigation arising from alleged patent infringement

On April 4, 2008, JP Morgan Chase & Co. ("JPMorgan") filed a lawsuit against Affiliated Computer Services, Inc. and ACS SLS (collectively, "ACS") in U.S. District Court in Wilmington, Delaware. JPMorgan seeks certain declarations as well as unspecified monetary damages related to alleged violations by ACS of JPMorgan's electronic payment card, lockbox, and check processing and imaging patents. ACS is vigorously defending this lawsuit and has counterclaimed against JPMorgan seeking certain declarations as well as monetary damages related to JPMorgan's violations of ACS's payment processing patents. At this time, the likely outcome of this matter is not determinable with a reasonable degree of assurance.

Other

Certain contracts, primarily in our Government segment, require us to provide a surety bond or a letter of credit as a guarantee of performance. As of June 30, 2009, \$643.5 million of our outstanding surety bonds and \$72.2 million of our outstanding letters of credit secure our performance of contractual obligations with our clients. Approximately \$18.8 million of our letters of credit secure our casualty insurance and vendor programs and other corporate obligations. In general, we would only be liable for the amount of these guarantees in the event of default in our performance of our obligations under each contract, the probability of which we believe is remote. We believe that we have sufficient capacity in the surety markets and liquidity from our cash flow and our Credit Facility to respond to future requests for proposals.

We indemnified Lockheed Martin Corporation against certain specified claims from certain pre-sale litigation, investigations, government audits and other issues related to the sale of the majority of our federal business to Lockheed Martin Corporation in fiscal year 2004. Our contractual maximum exposure under these indemnifications was \$85 million. During the fiscal year 2008, we settled all issues and claims with Lockheed Martin Corporation related to this divestiture and our acquisition of Lockheed Martin Corporation's commercial information technology services business in fiscal year 2004. This settlement resulted in a payment to Lockheed Martin Corporation of \$6.5 million in fiscal year 2008, reflected in cash flows from investing activities in our Consolidated Statement of Cash Flows, and \$2.2 million (\$1.5 million, net of income tax) of income recorded to other operating expense in our Consolidated Statement of Income in fiscal year 2008.

Our Commercial Education business performs third party student loan servicing in the Federal Family Education Loan program ("FFEL") on behalf of various financial institutions. We service these loans for investors under outsourcing arrangements and do not acquire any servicing rights that are transferable by us to a third party. At June 30, 2009, we serviced a FFEL portfolio of approximately 5.0 million loans with an outstanding principal balance of approximately \$55.6 billion. Some servicing agreements contain provisions that, under certain circumstances, require us to purchase the loans from the investor if the loan guaranty has been permanently terminated as a result of a loan default caused by our servicing error. If defaults caused by us are cured during an initial period, any obligation we may have to purchase these loans expires. Loans that we purchase may be subsequently cured, the guaranty reinstated and the loans repackaged for sale to third parties. We evaluate our exposure under our purchase obligations on defaulted loans and establish a reserve for potential losses, or default liability reserve, through a charge to the provision for loss on defaulted loans purchased. The reserve is evaluated periodically and adjusted based upon management's analysis of the historical performance of the defaulted loans. As of June 30, 2009, other accrued liabilities include reserves which we believe to be adequate.

In addition to the foregoing, we are subject to certain other legal proceedings, inquiries, claims and disputes, which arise in the ordinary course of business. Although we cannot predict the outcomes of these other proceedings, we do not believe these other actions, in the aggregate, will have a material adverse effect on our financial position, results of operations or liquidity.

20. DIVESTITURES

Sale of bindery business

During fiscal year 2009, we completed the sale of our bindery business in our Government segment and recorded a pre-tax gain on the sale of approximately \$0.2 million (\$0.8 million loss, net of income tax) in other operating expenses in our Consolidated Statements of Income. The bindery business was not strategic to our ongoing operations.

Revenues from the bindery business were \$0.2 million, \$14.3 million and \$13.1 million for fiscal years 2009, 2008 and 2007, respectively. Operating (loss) income from the bindery business, excluding the gain on sale, was \$(0.1 million), \$3.4 million and \$3.0 million for fiscal years 2009, 2008 and 2007, respectively.

Sale of Unclaimed Property Reporting and Recovery Business

During fiscal year 2008, we completed the sale of Unclaimed Property Reporting and Recovery ("UPRR") in our Commercial segment. We recorded a gain on the sale of approximately \$1.1 million (\$0.7 million, net of income tax) and \$1.0 million (\$0.6 million, net of income tax) during fiscal year 2009 and 2008, respectively, in other operating expenses in our Consolidated Statements of Income. The UPRR business was not strategic to our ongoing operations.

Revenues from the UPRR business were \$0.1 million, \$14.0 million and \$18.0 million for fiscal years 2009, 2008 and 2007, respectively. Operating income from the UPRR business, excluding the gain on sale, was \$0, \$0.6 million and \$1.1 million for fiscal years 2009, 2008 and 2007, respectively.

Sale of Government Decision Support Business

During fiscal year 2008, we completed the sale of our decision support business in our Government segment and recorded a gain on the sale of approximately \$2.4 million (\$1.6 million, net of income tax) in other operating expense in our Consolidated Statements of Income. The decision support business was not strategic to our ongoing operations.

Revenues from the decision support business were \$3.6 million and \$7.9 million for fiscal years 2008 and 2007, respectively. Operating income from the decision support business, excluding the gain on sale, was \$1.3 million and \$2.7 million for fiscal years 2008 and 2007, respectively.

The after tax proceeds from these divestitures were used for general corporate purposes.

21. CONTRACT WITH THE DEPARTMENT OF EDUCATION

We provide comprehensive loan servicing for the Department of Education's (the "Department") Direct Student Loan program under the Common Services for Borrowers contract. Annual revenues from this contract represented approximately 3%, 3% and 4% of our fiscal year 2009, 2008 and 2007 revenues, respectively. We expect the contract to continue through the middle of fiscal year 2012 under the remaining two performance based periods. The Department may also exercise two additional option years at their discretion.

In May 2007, we and the Department agreed to cease development of certain software contemplated under the Common Services for Borrowers contract. At that time, we had implemented approximately \$39.0 million of internally developed software into the current production system. As a result of the decision to cease development, we recorded a non-cash impairment charge of approximately \$76.4 million (approximately \$48.3 million, net of income tax) related to inprocess capitalized development costs.

22. RELATED PARTY TRANSACTIONS

Prior to 2002, we had guaranteed \$11.5 million of certain loan obligations owed to Citicorp USA, Inc. by DDH Aviation, Inc., a corporate airplane brokerage company organized in 1997 (as may have been reorganized subsequent to July 2002, herein referred to as "DDH"). In July 2002, our Chairman of the Board of Directors assumed in full our guaranty obligations to Citicorp and Citicorp released in full our guaranty obligations. As partial consideration for the release of our corporate guaranty, we agreed to provide certain administrative services to DDH at no charge until such time as DDH meets certain specified financial criteria. In the first quarter of fiscal year 2003, we purchased \$1.0 million in prepaid charter flights at favorable rates from DDH. In the second quarter of fiscal year 2007, we were notified by DDH of their intent to wind down operations; therefore, we recorded a charge of \$0.6 million related to the unused prepaid charter flights. We made no payments to DDH during fiscal years 2009, 2008 and 2007 but plan to continue providing administrative services to DDH until the wind down of DDH operations is complete.

During fiscal years 2009, 2008, 2007 and 2006, we purchased approximately \$5.7 million, \$4.9 million, \$5.8 million and \$8.8 million, respectively, of office products and printing services from Prestige Business Solutions, Inc., a supplier owned by the daughter-in-law of our Chairman. These products and services were purchased on a competitive bid basis in substantially all cases. We believe this relationship has allowed us to obtain these products and services at quality levels and costs more favorable than would have been available through alternative market sources.

23. SEGMENT INFORMATION

We are organized into Commercial and Government segments due to the different operating environments of each segment, caused by different types of clients, differing economic characteristics, and the nature of regulatory environments.

Approximately 92%, 92% and 93% of our consolidated revenues for fiscal years 2009, 2008 and 2007, respectively, were derived from domestic clients. Our five largest clients accounted for approximately 14%, 13% and 13% of our fiscal years 2009, 2008 and 2007 revenues. Our largest client, Sprint Nextel Corporation, represented approximately 4%, 4% and 3% of our consolidated revenues for fiscal years 2009, 2008 and 2007, respectively.

The accounting policies of each segment are the same as those described in the summary of significant accounting policies (please see Note 1).

The following tables reflect the results of the segments consistent with our management system (in thousands):

	C	ommercial	G	Government		Government Corporate		Corporate	Consolidated	
Fiscal Year Ended June 30, 2009										
Revenues (a)	\$	3,909,293	\$	2,613,871	\$	-	\$	6,523,164		
Operating expenses (excluding impairment charge and depreciation										
and amortization)		3,242,101		2,086,380		113,706		5,442,187		
Depreciation and amortization expense		276,289		115,248		3,497		395,034		
Operating income (loss)	\$	390,903	\$	412,243	\$	(117,203)	\$	685,943		
Total assets	\$	3,387,057	\$	2,781,002	\$	732,914	\$	6,900,973		
Capital expenditures, net	\$	166,143	\$	129,180	\$	24,944	\$	320,267		
TI 177 T 1 1 7 00 0000										
Fiscal Year Ended June 30, 2008	ď	2 672 001	φ	2 400 500	ď		¢	C 1C0 FF0		
Revenues (a)	\$	3,673,981	\$	2,486,569	\$	-	\$	6,160,550		
Operating expenses (excluding impairment charge and depreciation and amortization)		3,046,826		1,935,066		153,009		5,134,901		
Depreciation and amortization expense		278,688		100,283		1,600		380,571		
Operating income (loss)	\$	348,467	\$	451,220	\$	(154,609)	\$	645,078		
Total assets	\$	3,271,316	\$	2,728,796	\$	469,287	\$	6,469,399		
Capital expenditures, net	\$	151,689	\$	112,243	\$	4,016	\$	267,948		
Fiscal Year Ended June 30, 2007										
Revenues (a)	\$	3,404,935	\$	2,367,544	\$	-	\$	5,772,479		
Operating expenses (excluding gain on sale of business and										
depreciation and amortization)		2,844,545		1,820,006		148,367		4,812,918		
Software impairment charge		-		76,407		-		76,407		
Depreciation and amortization expense		247,363		97,348		1,488		346,199		
Operating income (loss)	\$	313,027	\$	373,783	\$	(149,855)	\$	536,955		
Total assets	\$	3,174,031	\$	2,601,765	\$	206,633	\$	5,982,429		
Capital expenditures, net	\$	202,283	\$	112,851	\$	1,709	\$	316,843		

⁽a) Revenues in our Commercial segment for fiscal years 2009, 2008 and 2007 include revenues from operations divested through June 30, 2009 of \$0.1 million, \$14.0 million and \$18.0 million, respectively. Revenues in our Government segment for fiscal years 2009, 2008 and 2007 include revenues from operations divested through June 30, 2009 of \$0.2 million, \$17.9 million and \$21.9 million, respectively.

24. REVENUES BY SERVICE LINE

Our revenues by service line over the past three years are shown in the following table (in thousands):

	Fiscal Year Ended June 30,						
	2009 2008				2007		
Business process outsourcing (a)	\$	5,148,750	\$	4,792,403	\$	4,322,164	
Information technology services		1,025,469		1,041,036		1,013,801	
Systems integration services		348,945		327,111		436,514	
Total	\$	6,523,164	\$	6,160,550	\$	5,772,479	

⁽a) Includes \$0.3 million, \$31.9 million and \$39.9 million of revenues for fiscal years 2009, 2008 and 2007, respectively, from operations divested through June 30, 2009.

25. QUARTERLY RESULTS OF OPERATIONS (UNAUDITED)

(In thousands, except per share amounts)

		June 30,	I	March 31,	De	cember 31,	Sej	ptember 30,
Fiscal Year Ended June 30, 2009		2009		2009		2008	2008	
Revenues	\$	1,696,211	\$	1,610,429	\$	1,612,070	\$	1,604,454
Operating income	\$	170,335	\$	174,321	\$	168,539	\$	172,748
Net income	\$	97,547	\$	93,244	\$	75,517	\$	83,635
Earnings per share – basic	\$	1.00	\$	0.96	\$	0.77	\$	0.86
Weighted average shares outstanding		97,617		97,572		97,548		97,307
Earnings per share – diluted	\$	0.99	\$	0.95	\$	0.77	\$	0.85
Weighted average shares outstanding — diluted		98,089		98,042		97,811		98,091
			_		_		_	
		June 30,	ľ	March 31,	De	ecember 31,	Sej	ptember 30,
Fiscal Year Ended June 30, 2008		June 30, 2008		March 31, 2008	De	ecember 31, 2007	Sej	ptember 30, 2007
Fiscal Year Ended June 30, 2008 Revenues	\$,	\$	•	De	•	Se _J	
		2008		2008		2007		2007
Revenues	\$	2008 1,613,655	\$	2008 1,542,370	\$	2007 1,511,442	\$	2007 1,493,083
Revenues Operating income	\$ \$	2008 1,613,655 177,872	\$ \$	2008 1,542,370 163,911	\$ \$	2007 1,511,442 157,894	\$ \$	2007 1,493,083 145,401
Revenues Operating income	\$ \$	2008 1,613,655 177,872	\$ \$	2008 1,542,370 163,911	\$ \$	2007 1,511,442 157,894	\$ \$	2007 1,493,083 145,401
Revenues Operating income Net income	\$ \$ \$	2008 1,613,655 177,872 98,632	\$ \$ \$	2008 1,542,370 163,911 82,638	\$ \$ \$	2007 1,511,442 157,894 81,596	\$ \$ \$	2007 1,493,083 145,401 66,144
Revenues Operating income Net income Earnings per share – basic Weighted average shares outstanding	\$ \$ \$	2008 1,613,655 177,872 98,632 1.02 96,703	\$ \$ \$	2008 1,542,370 163,911 82,638 0.86 96,089	\$ \$ \$	2007 1,511,442 157,894 81,596 0.82 99,505	\$ \$ \$	2007 1,493,083 145,401 66,144 0.66 99,721
Revenues Operating income Net income Earnings per share – basic	\$ \$ \$	2008 1,613,655 177,872 98,632 1.02	\$ \$ \$	2008 1,542,370 163,911 82,638	\$ \$ \$	2007 1,511,442 157,894 81,596	\$ \$ \$	2007 1,493,083 145,401 66,144 0.66

26. NEW ACCOUNTING PRONOUNCEMENTS

In September 2006, the FASB issued SFAS 157 which defines fair value, establishes a framework for measuring fair value in accordance with U.S. generally accepted accounting principles, and expands disclosures about fair value measurements. We adopted SFAS 157 effective July 1, 2008. Please see Note 18 for a discussion of the adoption of SFAS 157 and the related FASB Staff Positions and the impact on our financial condition and results of operations.

In February 2007, the FASB issued SFAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities - Including an amendment of FASB Statement No. 115" ("SFAS 159"), which permits entities to choose to measure many financial instruments and certain other items at fair value at specified election dates. Unrealized gains and losses on items for which the fair value option has been elected will be recognized in earnings at each subsequent reporting date. SFAS 159 provides entities with the opportunity to mitigate volatility in reported earnings caused by measuring related assets and liabilities differently without having to apply complex hedge accounting provisions. We adopted SFAS 159 effective July 1, 2008. We did not elect the fair value option under SFAS 159 for any of our financial assets or liabilities upon adoption. The adoption of SFAS 159 did not have a material impact on our financial condition or results of operations.

In December 2007, the FASB issued SFAS No. 141 (revised), "Business Combinations" ("SFAS 141(R)"), which establishes principles and requirements for how an acquirer accounts for business combinations. SFAS 141(R) includes guidance for recognizing and measuring the assets acquired, liabilities assumed, and any noncontrolling or minority interests in an acquisition. SFAS 141(R) applies prospectively and will become effective for the company for business combinations occurring on or after July 1, 2009. In association with the adoption of SFAS 141(R), we will record a write-down of costs incurred for proposed acquisitions of approximately \$3.8 million (\$2.4 million, net of income tax) on July 1, 2009.

In December 2007, the FASB issued SFAS No. 160, "Noncontrolling Interests in Consolidated Financial Statements, an amendment of ARB No. 51" ("SFAS 160"). SFAS 160 establishes accounting and reporting standards that require noncontrolling interests to be reported as a separate component of equity, and net income attributable to the parent and to the noncontrolling interest to be separately identified in the income statement. SFAS 160 also requires changes in a parent's ownership interest while the parent retains its controlling interest to be accounted for as equity transactions, and any retained noncontrolling equity investment upon the deconsolidation of a subsidiary to be initially measured at fair value. SFAS 160

applies prospectively and is effective for the Company beginning July 1, 2009. Certain presentation requirements of SFAS 160 are effective retrospectively. We anticipate no impact on the financial position or results of operations as a result of the adoption of SFAS 160.

In March 2008, the FASB issued SFAS No. 161, "Disclosures about Derivative Instruments and Hedging Activities, an amendment of FASB Statement No. 133" ("SFAS 161"). This statement is intended to improve transparency in financial reporting by requiring enhanced disclosures about an entity's derivative instruments and hedging activities and their effects on the entity's financial position, financial performance, and cash flows. SFAS 161 applies to all derivative instruments within the scope of SFAS 133, "Accounting for Derivative Instruments and Hedging Activities" ("SFAS 133") as well as related hedged items, bifurcated derivatives, and nonderivative instruments that are designated and qualify as hedging instruments. SFAS 161 is effective prospectively for financial statements issued for fiscal years and interim periods beginning after November 15, 2008, with early application permitted. We adopted SFAS 161 effective January 1, 2009. There was no impact on our financial condition and results of operations as a result of the adoption of SFAS 161

In May 2008, the FASB issued SFAS No. 162, "The Hierarchy of Generally Accepted Accounting Principles" ("SFAS 162"). SFAS 162 was intended to identify the sources of accounting principles and the framework for selecting the principles to be used in the preparation of financial statements of nongovernmental entities that are presented in conformity with generally accepted accounting principles in the United States. In June 2009, SFAS 162 was superseded by the FASB's issuance of SFAS No. 168, "The FASB Accounting Standard Codification™ and the Hierarchy of Generally Accepted Accounting Principles − a replacement of SFAS Statement No. 162" ("SFAS 168"). SFAS 168 replaces SFAS 162, establishes the FASB Accounting Standard Codification™ as the source of authoritative accounting principles recognized by the FASB and identifies the sources of accounting principles and the framework for selecting the principles to be used in the preparation of financial statements of nongovernmental entities that are presented in conformity with generally accepted accounting principles in the United States. SFAS 168 is effective for the Company on July 1, 2009. We do not anticipate the adoption of SFAS 168 will have an impact on our financial condition or results of operations.

In December 2008, the FASB issued FSP FAS 132(R)-1, "Employers' Disclosures about Postretirement Benefit Plan Assets" ("FSP 132(R)-1"). This FSP amends FAS No. 132 (revised 2003), "Employers' Disclosures about Pensions and Other Postretirement Benefits," to provide guidance on an employer's disclosures about plan assets of a defined benefit pension or other postretirement plan. FSP 132(R)-1 is effective for fiscal years ending after December 15, 2009. We have not yet determined the effect, if any, that FSP 132(R)-1 will have on our financial statement disclosures.

In May 2009, the FASB issued SFAS No. 165, "Subsequent Events" ("SFAS 165"). SFAS 165 establishes general standards of accounting for and disclosure of events that occur after the balance sheet date but before financial statements are issued or are available to be issued. SFAS 165 is effective for the Company on June 30, 2009 and was adopted on that date. There was no impact on our financial condition or results of operations as a result of the adoption of SFAS 165.

AFFILIATED COMPUTER SERVICES, INC. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS (UNAUDITED)

(in thousands, except per share amounts)

	September 30, 2009	June 30, 2009
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 558,761	\$ 730,911
Accounts receivable, net	1,524,199	1,415,707
Income taxes receivable	_	19,210
Prepaid expenses and other current assets	252,196	249,257
Total current assets	2,335,156	2,415,085
Property, equipment and software, net	979,123	955,158
Goodwill	2,896,593	2,894,189
Other intangibles, net	446,190	436,383
Other assets	190,822	200,158
Total assets	\$ 6,847,884	\$ 6,900,973
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$ 218,940	\$ 272,889
Accrued compensation and benefits	177,061	251,510
Other accrued liabilities	395,634	388,262
Income taxes payable	3,524	_
Deferred taxes	91,567	90,798
Current portion of Senior Notes, net of unamortized discount	249,988	249,984
Current portion of long-term debt	43,100	45,188
Current portion of unearned revenue	171,365	187,349
Total current liabilities	1,351,179	1,485,980
Senior Notes, net of unamortized discount	249,641	249,625
Other long-term debt	1,780,646	1,791,904
Deferred taxes	479,009	469,606
Other long-term liabilities	284,960	281,726
Total liabilities	4,145,435	4,278,841
Commitments and contingencies (See Note 11)		
Stockholders' equity:		
Class A common stock, \$.01 par value, 500,000 shares authorized, 112,048 and 112,044 shares issued, respectively	1,120	1,120
Class B convertible common stock, \$.01 par value, 14,000 shares authorized, 6,600 shares issued and outstanding	66	66
Additional paid-in capital	1,736,806	1,729,995
Accumulated other comprehensive loss, net	(40,302)	(45,014)
Retained earnings	2,060,727	1,991,933
Treasury stock at cost, 21,002 shares	(1,055,968)	(1,055,968)
Total stockholders' equity	2,702,449	2,622,132
1. 3		
Total liabilities and stockholders' equity	\$ 6,847,884	\$ 6,900,973

The accompanying notes are an integral part of these consolidated financial statements.

AFFILIATED COMPUTER SERVICES, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF INCOME (UNAUDITED) (in thousands, except per share amounts)

		Three Months Ended September 30,		
		009	2008	_
Revenues	\$1,6	76,996	\$1,604,45	54
Operating expenses:				
Cost of revenues:				
Wages and benefits	71	67,515	734,01	16
Services and supplies	4:	28,377	373,50	05
Rent, lease and maintenance	21	05,091	202,14	43
Depreciation and amortization	3	96,887	97,60	06
Other		11,556	10,34	48
Cost of revenues	1,5	09,426	1,417,62	18
Other operating expenses		37,260	14,08	88
Total operating expenses		46,686	1,431,70	
Operating income	1	30,310	172,74	48
Interest expense		29,254	35,20	80
Other non-operating expense (income), net		(9,096)	3,70	<u> </u>
Pretax profit	1	10,152	133,84	40
Income tax expense		41,358	50,20	05
Net income	\$	68,794	\$ 83,63	35
Earnings per share:				
Basic	\$	0.70	\$ 0.8	86
Diluted	\$	0.70	\$ 0.8	85
Shares used in computing earnings per share:				
Basic		97,642	97,30	07
Diluted		98,091	98,09	91
The accompanying notes are an integral part of these co	nsolidated financial statements.			
2				

AFFILIATED COMPUTER SERVICES, INC. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED) (in thousands)

	Three Months Ended September 30,	
	2009	2008
Cash flows from operating activities:		
Net income	\$ 68,794	\$ 83,635
Adjustments to reconcile net income to net cash (used in) provided by operating activities:		
Depreciation and amortization	96,887	97,606
Stock-based compensation expense	6,927	5,695
Excess tax benefit on stock-based compensation	_	(80)
Deferred income tax expense	9,060	14,319
(Gain) loss on long-term investments	(9,093)	5,987
Gain on sale of business units	(178)	(441)
Provision for uncollectible accounts receivable	273	2,648
Other non-cash activities	14,046	9,406
Changes in assets and liabilities, net of effects from acquisitions:		
Accounts receivable	(108,115)	(84,192)
Prepaid expenses and other current assets	(6,700)	(13,257)
Other assets	8,747	1,840
Accounts payable	(54,181)	(1,202)
Accrued compensation and benefits	(74,450)	(90,483)
Other accrued liabilities	15,719	9,564
Income taxes receivable/payable	22,554	29,301
Other long-term liabilities	16,111	(8,988)
Unearned revenue	(27,500)	1,244
Total adjustments	(89,893)	(21,033)
Net cash (used in) provided by operating activities	(21,099)	62,602
Cash flows from investing activities:		
Purchases of property, equipment and software, net	(93,927)	(64,550)
Additions to other intangible assets	(, ,	(9,541)
Payments for acquisitions, net of cash acquired	(34,173)	(4,751)
Proceeds from divestitures, net of transaction costs	(7,069)	9,307
Purchases of investments	178	(2,596)
Proceeds from sale of investments	8,036	10,551
Net cash used in investing activities	(126,955)	(61,580)
Cash flows from financing activities:		
Payments of long-term debt	(24,176)	(33,688)
Excess tax benefit on stock-based compensation	(21,170)	80
Proceeds from stock options exercised	155	5,599
Other, net	(75)	(81)
•	(24,096)	(28,090)
Net cash used in financing activities	(24,090)	(20,090)
Net decrease in cash and cash equivalents	(172,150)	(27,068)
Cash and cash equivalents at beginning of period	730,911	461,883
Cash and cash equivalents at end of period	\$ 558,761	\$434,815

The accompanying notes are an integral part of these consolidated financial statements.

1. BASIS OF PRESENTATION

Affiliated Computer Services, Inc. ("ACS" or the "Company") is a Fortune 500 and S&P 500 company with approximately 76,000 employees providing business process outsourcing and information technology services to commercial and government clients. We were incorporated in Delaware on June 8, 1988, and our corporate headquarters is located in Dallas, Texas. Our clients have time-critical, transaction-intensive business and information processing needs, and we typically service these needs through long-term contracts.

The consolidated financial statements are comprised of our accounts and the accounts of our controlled subsidiaries. All significant inter-company accounts and transactions have been eliminated in consolidation. The year-end condensed balance sheet data was derived from audited financial statements, but does not include all disclosures required by accounting principles generally accepted in the United States of America. The financial information presented should be read in conjunction with our consolidated financial statements for the fiscal year ended June 30, 2009. The foregoing unaudited consolidated financial statements reflect all adjustments which are, in the opinion of management, necessary for a fair presentation of the results of the interim period. The results for the interim period are not necessarily indicative of results to be expected for the year.

Significant accounting policies are detailed in our Annual Report on Form 10-K for the fiscal year ended June 30, 2009.

We present cost of revenues in our Consolidated Statements of Income based on the nature of the costs incurred. Substantially all these costs are incurred in the provision of services to our customers. The selling, general and administrative costs included in cost of revenues are not material and are not separately presented in the Consolidated Statements of Income.

Subsequent events have been evaluated through October 22, 2009, the date the financial statements were issued.

2. PROPOSED SALE OF THE COMPANY

On September 27, 2009, Xerox Corporation ("Xerox"), Boulder Acquisition Corp. ("Merger Sub"), a wholly-owned subsidiary of Xerox, and the Company entered into an Agreement and Plan of Merger (the "Merger Agreement"). Subject to the terms and conditions of the Merger Agreement, which has been approved by the Boards of Directors of Xerox and the Company (and recommended by a special committee of independent directors of the Company), the Company will be merged with and into Merger Sub (the "Merger"). The foregoing description is qualified in its entirety by reference to that certain Current Report on Form 8-K/A filed by the Company on September 29, 2009 as well as the Merger Agreement and other agreements and documents incorporated therein.

During the three months ended September 30, 2009, we incurred approximately \$18.1 million in costs related to this transaction including legal costs and \$11.2 million related to the terms of the Employment Agreement between Darwin Deason, Chairman of our Board of Directors, and the Company. Under the Employment Agreement, the Company is required to make a specified payment to Mr. Deason upon the vote by the Board of Directors to approve a transaction that would constitute a "change of control" of the Company. Upon the Board of Directors' approval of the Merger Agreement, on or about September 27, 2009, the "change of control" provision in the Employment Agreement was triggered. The payment was made to Mr. Deason during October 2009.

Because of the proposed Merger, the Company has decided to postpone indefinitely its 2009 Annual Meeting of Stockholders, which it had intended to hold on or around November 5, 2009.

3. NEW ACCOUNTING PRONOUNCEMENTS

In December 2007, the Financial Accounting Standards Board ("FASB") revised principles and requirements for how an acquirer accounts for business combinations. The revisions include guidance for recognizing and measuring the assets acquired, liabilities assumed, and any noncontrolling or minority interests in an acquisition. The revised guidance is applied prospectively and became effective for the Company for business combinations occurring on or after July 1, 2009. In association with these changes, we recorded a write-down of costs incurred for proposed acquisitions of approximately \$3.8 million (\$2.4 million, net of income tax) on July 1, 2009 included in other operating expenses in our Consolidated Statement of Income for the three months ended September 30, 2009.

In December 2007, the FASB also issued guidance that establishes accounting and reporting standards that require noncontrolling interests to be reported as a separate component of equity, and net income attributable to the parent and to the noncontrolling interest to be separately identified in the income statement. This guidance also requires changes in a parent's ownership interest while the parent retains its controlling interest to be accounted for as equity transactions, and any retained noncontrolling equity investment upon the deconsolidation of a subsidiary to be initially measured at fair value. There was no impact on the financial position or results of operations as a result of the adoption of this change on July 1, 2009.

Effective for the Company on July 1, 2009, the FASB Accounting Standard Codification™ (the "FASB Codification") is the source of authoritative accounting principles recognized by the FASB. The FASB Codification identifies the sources of accounting principles and the framework for selecting the principles to be used in the preparation of financial statements of nongovernmental entities presented in conformity with generally accepted accounting principles in the United States of America. The application of the FASB Codification did not have an impact on our financial condition or results of operations.

In December 2008, the FASB issued guidance on an employer's disclosures about plan assets of a defined benefit pension or other postretirement plan, effective for fiscal years ending after December 15, 2009. We have not yet determined the resulting effect, if any, on our financial statement disclosures.

In September 2009, the FASB issued revised guidance for accounting for contracts that contain more than one contract element. Specifically, we currently allocate the total arrangement consideration based upon the elements' relative fair value. The revised guidance established a selling price hierarchy for determining the selling price of the contract elements, which is based on: (a) vendor-specific objective evidence; (b) third party evidence; or (c) estimates. This guidance also expands the required disclosures and is effective for the Company on July 1, 2010. We do not anticipate that this revised guidance will have a material impact on our financial condition or results of operations and have not yet determined the resulting effect, if any, on our financial statement disclosures.

4. GLOBAL PRODUCTION INITIATIVE

During fiscal year 2009, we commenced a global production initiative to lower future labor costs. The following table reflects the activity for the accruals for involuntary termination of employees related to this global production initiative (in thousands):

	September 30, 200	
Balance at June 30, 2009	\$	2,249
Reversals		(1,035)
Payments		(530)
Balance at September 30, 2009	\$	684

5. PENSION AND OTHER POST-EMPLOYMENT PLANS

Net periodic benefit cost

The following table provides the components of net periodic benefit cost (in thousands):

		Three Months Ended September 30,			
	200		200		
	Non-U.S.	U.S.	Non-U.S.	U.S.	
Defined benefit plans:					
Service cost	\$ 1,044	\$ 924	\$ 1,732	\$ 894	
Interest cost	1,636	281	1,994	191	
Expected return on assets	(1,494)	(315)	(1,786)	(240)	
Recognized net actuarial gain	(2)	_	1	_	
Amortization of prior service costs	_	55	_	55	
Net periodic benefit cost for defined benefit plans	\$ 1,184	\$ 945	\$ 1,941	\$ 900	

Contributions

We made contributions to the pension plans of approximately \$3.8 million during the three months ended September 30, 2009. We expect to contribute approximately \$14.6 million to our pension plans during fiscal year 2010.

6. EARNINGS PER SHARE

The following table sets forth the computation of basic and diluted earnings per share (in thousands, except per share amounts):

		Aonths Ended ember 30,
	2009	2008
Numerator:		
Net income	<u>\$ 68,794</u>	\$ 83,635
Denominator:		
Basic weighted average shares	97,642	97,307
Effect of dilutive securities:		
Stock options	449	784
Total potential common shares	449	784
Diluted weighted average shares	98,091	98,091
Earnings per share		
Basic	<u>\$ 0.70</u>	\$ 0.86
Diluted	\$ 0.70	\$ 0.85

Additional dilution from assumed exercises of stock options is dependent upon several factors, including the market price of our Class A common stock. Weighted average stock options to purchase approximately 12.7 million and 9.6 million shares of common stock during the three months ended September 30, 2009 and 2008, respectively, were outstanding but were not included in the computation of diluted earnings per share because the average market price of the underlying stock did not exceed the sum of the option exercise price, unrecognized compensation expense and the windfall tax benefit.

The calculation of diluted earnings per share requires us to make certain assumptions related to the use of proceeds that would be received upon the assumed exercise of stock options. These assumed proceeds include the excess tax benefit that we receive upon assumed exercises. We calculate the assumed proceeds from excess tax benefits based on the deferred tax assets actually recorded without consideration of "as if" deferred tax assets.

7. COMPREHENSIVE INCOME

The objective of reporting comprehensive income is to report a measure of all changes in equity of an enterprise that result from transactions and other economic events of the period other than transactions with owners. Comprehensive income is the total of net income and all other non-owner changes within a company's equity.

The components of comprehensive income are as follows (in thousands):

		onths Ended mber 30,
	2009	2008
Net income	\$ 68,794	\$ 83,635
Other comprehensive income (loss):		
Foreign currency translation adjustment	3,045	(36,334)
Unrealized losses on foreign exchange forward agreements		
(net of income tax of \$(463) and \$(694), respectively)	(895)	(1,145)
Amortization of unrealized loss on forward interest rate agreements		
(net of income tax of \$240 and \$240, respectively)	397	396
Unrealized gains on interest rate swap agreement		
(net of income tax of \$509 and \$159, respectively)	842	264
Unrealized gains (losses) on interest rate collar agreements		
(net of income tax of \$779 and \$(207), respectively)	1,288	(342)
Amortization of prior service costs		
(net of income tax of \$20 and \$20, respectively)	35	35
Comprehensive income	\$ 73,506	\$ 46,509
-		

The following table represents the components of accumulated other comprehensive loss, net (in thousands):

	As of September 30, 2009	As of June 30, 2009
Foreign currency losses	\$ (18,442)	\$(21,487)
Unrealized gains on foreign exchange forward agreements		
(net of income tax of \$979 and \$1,442)	1,537	2,432
Unrealized loss on forward interest rate agreements		
(net of income tax of \$(3,013) and \$(3,253), respectively)	(5,047)	(5,444)
Unrealized losses on interest rate swap agreement		
(net of income tax of \$(11,004) and \$(11,513), respectively)	(18,211)	(19,053)
Unrealized losses on interest rate collar agreements		
(net of income tax of \$(1,511) and \$(2,290), respectively)	(2,501)	(3,789)
Unrecognized prior service costs		
(net of income tax of \$(449) and \$(469), respectively)	(771)	(806)
Unrealized gains on funded status of pension and other benefit plans		
(net of income tax of \$1,050 and \$1,050, respectively)	3,133	3,133
Total	\$ (40,302)	\$ (45,014)

We operate in countries where the functional currency is other than the U.S. dollar, such as the euro, British pound, Indian rupee and other local currencies. When the financial statements of our foreign subsidiaries are consolidated into our U.S. GAAP financial statements, and where such subsidiaries functional currencies are a currency other than the U.S. dollar, we convert such financial statements from the local functional currency of the foreign subsidiary into U.S. dollars. The assets and liabilities are converted using the applicable quarter-end spot exchange rate, while the revenues, expenses and net income of the subsidiaries are converted using an average exchange rate for each month during the period. Because exchange rates fluctuate over time, a debit or credit difference arises between the translated value of each foreign subsidiary's assets and liabilities, using the latest quarter end spot rate, and the translated value of such subsidiary's owners' equity, which is carried at the average historical rate.

All debits and credits accumulated during the fiscal year are netted for presentation purposes and considered to be translation gains and losses. These cumulative translation gains and losses, and the resulting activity within the fiscal year are reported within accumulated other comprehensive loss, net in the stockholders' equity section of our Consolidated Balance Sheets.

8. FINANCIAL INSTRUMENTS

Derivatives and Hedging Activities

We use certain financial derivatives to mitigate our exposure to volatility in interest rates and foreign currency exchange rates. We use these derivative instruments to hedge exposures in the ordinary course of business and do not invest in derivative instruments for speculative purposes. Each derivative is designated as a cash flow hedge or remains undesignated. Changes in the fair value of derivatives that are designated and effective as cash flow hedges are recorded net of related tax effects in accumulated other comprehensive loss, net and are reclassified to the income statement when the effects of the item being hedged are recognized in the income statement. Any changes in derivative fair values due to ineffectiveness are recognized currently in income. Changes in the fair value of undesignated hedges are recognized currently in the income statement as other non-operating expense (income), net.

Foreign currency forward agreements

We utilize derivative financial instruments to manage our exposure to foreign currencies related to our domestic and international operations. We enter into foreign currency forward agreements in order to hedge the exchange rate risk associated with specific forecasted transactions, including revenue receipts from clients and payments for cost of revenues. Currencies that we hedge consist primarily of the Mexican peso, Indian rupee, Philippine peso, British pound, euro and Swiss franc. We designate only those contracts which closely match the terms of the underlying transaction as cash flow hedges for accounting purposes. The forward contracts are assessed for effectiveness at inception and on an ongoing basis. During the three months ended September 30, 2009 and 2008, there was no material deemed ineffectiveness related to cash flow hedges, and no reclassification to earnings due to hedged transactions no longer expected to occur. The majority of our contracts will expire at various times over the next 12 months. Results of hedges of revenue receipts and payments to suppliers are recognized in revenues and cost of revenues, respectively, when the underlying transactions affect net income. The net gain of \$2.5 million (\$1.5 million, net of income tax) related to our revenue and cost of revenue hedges outstanding as of September 30, 2009 is expected to be recognized in earnings within the next 12 months. An immaterial amount of gain relates to hedges with maturities extending beyond 12 months. As of September 30, 2009 and June 30, 2009, the notional amount of our foreign exchange cash flow hedges was \$109.0 million and \$79.5 million, respectively.

Derivatives not designated as hedging instruments

We have entered into certain other foreign currency contracts not designated as qualified hedges for accounting purposes, although management believes they are essential economic hedges. As of September 30, 2009 and June 30, 2009, the notional amount of these agreements was \$40.9 million and \$28.3 million, respectively, with maturities ranging from October 2009 to August 2010.

Interest rate hedges

In January 2008, we entered into a zero cost interest rate collar with an interest rate cap of 3.281% and a floor of 2.425%. The notional amount of the collar is \$500 million executed in two transactions each having two year terms, \$300 million of which expires on January 30, 2010 and \$200 million of which expires on February 11, 2010. In March 2007, we entered into a five-year amortizing interest rate swap agreement structured so that we pay a fixed interest rate of 4.897% and receive a floating interest rate equal to the one-month LIBOR rate. At both September 30, 2009 and June 30, 2009, the notional amount of the interest rate swap was \$475 million. The interest rate collar and interest rate swap are designated as cash flow hedges of forecasted interest payments on up to \$975 million of outstanding floating rate debt. The transactions had a fair market value of zero at inception. Over the next 12 months, we expect to reclassify \$21.2 million of deferred losses from accumulated other comprehensive loss, net to interest expense as interest payments related to the designated interest rate swap and collars are recognized.

In order to hedge the variability of future interest payments related to our Senior Notes issuance, we entered into forward interest rate agreements in April 2005. The agreements were designated as cash flow hedges of forecasted interest payments in anticipation of the issuance of the Senior Notes. The notional amount of the agreements totaled \$500 million and the agreements were terminated in June 2005 upon issuance of the Senior Notes. The settlement of the forward interest rate agreements of \$19.0 million (\$12.0 million, net of income tax) was recorded in accumulated other comprehensive loss, net, and is being amortized as an increase in reported interest expense over the term of the Senior Notes, with approximately \$2.1

million to be amortized over the next 12 months. We amortized approximately \$0.6 million to interest expense during each of the three months ended September 30, 2009 and 2008.

Please see Note 9 for information regarding the fair value of our financial instruments and Note 7 for additional information on changes in accumulated other comprehensive loss, net for the three months ended September 30, 2009 and 2008.

The following table presents the fair values of derivative instruments included within the Consolidated Balance Sheets (in thousands):

		5	As of September 30,		As of June 30,
Item	Balance Sheet Location		2009	_	2009
Asset derivatives					
Derivatives designated as hedging instruments					
Foreign exchange forward agreements	Prepaid expenses and other current assets	\$	2,926	\$	3,860
			2,926		3,860
Derivatives not designated as hedging instruments					
Non-qualified foreign exchange forward agreements	Prepaid expenses and other current assets		193		345
			193		345
Total asset derivatives		\$	3,119	\$	4,205
<u>Liability derivatives</u>					
Derivatives designated as hedging instruments					
Foreign exchange forward agreements	Other accrued liabilities	\$	412	\$	
Interest rate swap and collar	Other accrued liabilities		21,211		24,704
Interest rate swap and collar	Other long-term liabilities		12,015		11,941
			33,638		36,645
Derivatives not designated as hedging instruments					
Non-qualified foreign exchange forward agreements	Other accrued liabilities		913		390
			913		390
Total liability derivatives		\$	34,551	\$	37,035

The following tables present the amounts affecting the Consolidated Statements of Income (in thousands):

Derivatives Designated as Hedging Instruments	Gain (Recognizee Comprehens (Loss), Net on 1 Three Mon Septem 2009	d in Óther sive Income <u>Derivatives (a)</u> ths Ended	Location of Gain (Loss) Reclassified from Accumulated Other Comprehensive Loss, Net into Income (a)	Gain (Reclassifi Accumulat Comprehensi into Inco Three Mon Septeml	ied from ted Other ive Loss, Net ome (a) ths Ended
Cash flow hedges:					
Foreign currency forward contracts	\$ (435)	\$ (244)	Revenues	\$ 122	\$ 161
Foreign currency forward contracts	112	(637)	Cost of revenues	913	797
Interest rate swap	(4,188)	(3,377)	Interest expense	(5,539)	(3,800)
Interest rate collar	(661)	(549)	Interest expense	(2,728)	_
Total designated cash flow hedges	\$ (5,172)	\$ (4,807)		\$ (7,232)	\$ (2,842)

⁽a) For the three months ended September 30, 2009 and 2008, we recorded no ineffectiveness from cash flow hedges.

Gain (Loss) Recognized

		in Income on	Derivative	es
		Three Mon	ths Ended	
Derivatives not Designated	Location of Gain (Loss)	Septeml	ber 30,	
as Hedging Instruments	Recognized in Income	2009	200	08
Foreign currency forward contracts	Other non-operating expense (income), net	\$ (1,364)	\$ ((783)

At September 30, 2009, Citibank, N.A., Wells Fargo Bank, N.A., and SunTrust Bank were the counterparties with respect to all but an insignificant portion of our derivative liability. Our derivative liability totaled \$1.04 billion in notional amounts as of September 30, 2009. The aggregate fair value amount of derivative instruments that contain credit-risk-related contingent features that are in a net liability position at September 30, 2009 is \$34.6 million.

Under the terms of our derivative instruments with each of these counterparties, in the event of (i) bankruptcy or insolvency of the Company (or certain of its subsidiaries as set forth in the Credit Facility), (ii) bankruptcy or insolvency of the counterparty under the derivative instrument, or (iii) certain events of default (including failure to pay or deliver, cross defaults and the failure to comply with specified secured interest and lien requirements) or illegality, impossibility or certain tax events, in each case, the derivative instruments may terminate and we may be required to pay termination amounts there under to the extent we owe such amounts to the relevant counterparty. In addition, the terms of certain of these derivative instruments provide for termination of such instruments and the payment of termination amounts (to the extent we owe such a termination amount) if the Company were to be merged with or into, or all or substantially all of its assets were to be acquired by, another entity, and the surviving or transferee entity's creditworthiness is materially weaker than the Company's. We have netting arrangements with each of these counterparties that provide for offsetting payables against receivables from separate derivative instruments with each of the counterparties. Each of these counterparties to our derivative instruments are also lenders under our Credit Facility. Our Credit Facility, senior subordinated notes and substantially all of our derivative instruments contain provisions that provide for cross defaults and acceleration of those debt instruments and possible termination of those derivative instruments in certain situations.

Investments

As of September 30, 2009 and June 30, 2009, as part of our deferred compensation and other employee benefit plans, we held investments in insurance policies with a fair market value of \$63.9 million and \$57.7 million, respectively, and mutual funds with a fair market value of \$26.6 million and \$24.9 million, respectively. We recorded gains (losses) on these investments of \$8.0 million and \$(5.8 million) during the three months ended September 30, 2009 and 2008, respectively. Our deferred compensation plan mutual funds are classified as trading securities. We had unrealized trading losses of \$(1.8 million) and \$(3.7 million) related to mutual fund investments held on September 30, 2009 and June 30, 2009, respectively.

During the three months ended September 30, 2009, we sold our U.S. Treasury Notes and recorded a gain on the sale of the Treasury Notes of \$0.5 million. As of June 30, 2009, we held approximately \$7.4 million of U.S. Treasury Notes in conjunction with a contract in our Government segment, which were pledged in accordance with the terms of the contract to secure our performance, and were classified as investments held to maturity.

9. FAIR VALUE MEASUREMENTS

Effective July 1, 2008, we adopted the authoritative guidance for fair value measurements and the fair value option for financial assets and financial liabilities. We did not record an adjustment to retained earnings as a result and the adoption did not have a material effect on the Company's results of operations. The guidance for the fair value option for financial assets and financial liabilities provides companies the irrevocable option to measure many financial assets and liabilities at fair value with changes in fair value recognized in earnings. The Company has not elected to measure any financial assets or liabilities at fair value that were not previously required to be measured at fair value.

On July 1, 2009, we adopted a newly issued accounting standard for fair value measurements of all nonfinancial assets and nonfinancial liabilities not recognized or disclosed at fair value in the financial statements on a recurring basis. The accounting standard for those assets and liabilities did not have a material impact on our financial position, results of operations or liquidity. We did not have any significant nonfinancial assets or nonfinancial liabilities that would be recognized or disclosed at fair value on a recurring basis as of September 30, 2009.

The FASB provides a fair value framework that requires the categorization of assets and liabilities into three levels based upon the assumptions (inputs) used to price the assets or liabilities. Level 1

provides the most reliable measure of fair value, whereas Level 3 generally requires significant management judgment. The three levels are defined as follows:

- Level 1: Observable inputs such as quoted prices in active markets for identical assets or liabilities.
- Level 2: Inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly; these include quoted prices for similar assets or liabilities in active markets and quoted prices for identical or similar assets or liabilities in markets that are not active.
- Level 3: Unobservable inputs reflecting management's own assumptions about the inputs used in pricing the asset or liability.

The following table presents information about the Company's financial assets and liabilities measured at fair value on a recurring basis as of September 30, 2009 and indicates the fair value hierarchy of the valuation techniques utilized by the Company to determine such fair value (in thousands):

Description	Level 1	Level 2	Level 3	Total
ASSETS				
Other current assets				
Foreign currency derivatives (a)	\$ —	\$ 3,119	\$ —	\$ 3,119
Other assets				
Deferred compensation investments in cash surrender life insurance (b)	_	63,874	_	63,874
Deferred compensation investments in mutual funds (c)		26,593		26,593
Total assets	\$ <u> </u>	\$ 93,586	\$ <u></u>	\$ 93,586
LIABILITIES				
Other current liabilities				
Foreign currency derivatives (a)	\$ —	\$ 1,325	\$ —	\$ 1,325
Interest rate swap and collar (d)	_	21,211	_	21,211
Other long-term liabilities				
Deferred compensation plan liabilities (e)	_	85,258	_	85,258
Interest rate swap (d)	_	12,015	_	12,015
Total liabilities	\$ —	\$119,809	\$ —	\$119,809

⁽a) Foreign currency derivatives consist of foreign currency forward agreements. Fair value is determined using observable market inputs such as the forward pricing curve, currency volatilities, currency correlations and interest rates, and considers nonperformance risk of the Company and that of its counterparties.

- (b) Fair value is reflected as the cash surrender value of Company-owned life insurance.
- (c) Fair value is based on quoted market prices for actively traded assets similar to those held by the deferred compensation plan.
- (d) The fair values of the interest rate swap and collars are determined using prices obtained from pricing agencies and financial institutions that develop values based on inputs observable in active markets, including interest rates, with consideration given to the nonperformance risk of the Company and that of its counterparties.
- (e) Fair value of the deferred compensation liability is based on the fair value of investments corresponding to employees' investment selections, based on quoted prices for similar assets in actively traded markets.

10. SEGMENT INFORMATION

The following is a summary of certain financial information by reportable segment (in thousands):

Commercial	Government	Corporate	Consolidated
\$1,020,373	\$ 656,623	\$ —	\$1,676,996
851,640	533,709	64,450	1,449,799
67,786	27,930	1,171	96,887
\$ 100,947	\$ 94,984	\$(65,621)	\$ 130,310
\$ 959,417	\$ 645,037	\$ —	\$1,604,454
798,225	511,195	24,680	1,334,100
70,619	26,352	635	97,606
\$ 90,573	\$ 107,490	\$ (25,315)	\$ 172,748
	\$1,020,373 851,640 67,786 \$100,947 \$959,417 798,225 70,619	\$1,020,373 \$ 656,623 851,640 533,709 67,786 27,930 \$ 100,947 \$ 94,984 \$ 959,417 \$ 645,037 798,225 511,195 70,619 26,352	\$1,020,373 \$ 656,623 \$ — 851,640 533,709 64,450 67,786 27,930 1,171 \$ 100,947 \$ 94,984 \$ (65,621) \$ 959,417 \$ 645,037 \$ — 798,225 511,195 24,680 70,619 26,352 635

⁽a) Revenues in our Government segment include revenues from operations divested through September 30, 2009 of \$0.3 million for the three months ended September 30, 2008.

11. COMMITMENTS AND CONTINGENCIES

Stock Option Grant Practices

On March 3, 2006, we received notice from the SEC that it was conducting an investigation into certain stock option grants made by us from October 1998 through March 2005. On June 7, 2006 and on June 16, 2006, we received requests from the SEC for information on all of our stock option grants since 1994. We have been providing supplemental information to the SEC on a voluntary basis following the initial SEC requests. The SEC issued its formal order of investigation in August 2006. The investigation remains active and the Company has had ongoing discussions with the SEC regarding its resolution.

On May 17, 2006, we received a grand jury subpoena from the United States District Court, Southern District of New York, requesting production of documents related to the granting of our stock option grants. We responded to the grand jury subpoena and produced documents to the United States Attorney's Office in connection with the grand jury proceeding.

In response to the investigation by the SEC and the subpoena from a grand jury in the Southern District of New York, we initiated an internal investigation of our stock option grant practices. The investigation reviewed our historical stock option grant practices during the period from 1994 through 2005, including all 73 stock option grants made by us during this period, and the related disclosure in our Form 10-Q for the three months ended March 31, 2006 (the "May 2006 Form 10-Q"). We informed the SEC and the United States Attorney's Office for the Southern District of New York of the results of our internal investigation. The results of the internal investigation are disclosed in our Annual Report on Form 10-K/A for the fiscal year ended June 30, 2006 (the "2006 Form 10-K/A").

Subsequent to the delivery of the results of the investigation, we, with the approval of our Audit Committee, determined that the cumulative non-cash stock-based compensation expense adjustment and related income tax effects were material. Our decision to restate our financial statements was based on the facts obtained by management and a special committee comprised of all of the then independent members of the Board of Directors, which oversaw the internal investigation. We determined that the cumulative, pre-tax, non-cash stock-based compensation expense resulting from revised measurement dates was approximately \$51.2 million during the period from our initial public offering in 1994 through June 30, 2006. The corrections relate to options covering approximately 19.4 million shares. Previously reported total revenues were not impacted by our restatement. The impact of the restatement on each year of our previously issued financial statements is more fully disclosed in our 2006 Form 10-K/A.

In light of the investigation and due to concerns regarding Section 409A of the Internal Revenue Code and related regulations ("409A"), beginning in December 2006, we took steps to minimize the effect of 409A. These steps included amending the

pricing of the options, purchasing, through a tender offer, the outstanding options and reimbursing option holders additional taxes incurred upon exercise. In addition, during the investigation, we determined that certain tax deductions taken with respect to the stock option grants in question were improper under Internal Revenue Code Section 162(m) and related regulations ("162(m)"). We restated our income tax liability for the relevant years to the Internal Revenue Service ("IRS") and paid approximately \$35.0 million in additional taxes, penalties and interest to the IRS. During fiscal year 2008, the IRS finalized its audit for our fiscal years 2001 through 2003 which should resolve any 162(m) for those years. This audit resulted in a revised liability of \$26.9 million in income tax, interest and penalties. During fiscal year 2008, \$5.9 million was released to income tax expense and \$0.5 million was credited to additional paid-in capital. At this time, we expect the resolution of the fiscal year 2004 section 162(m) issues to be resolved within the next 12 months but cannot predict the timing of the resolution for fiscal year 2005.

Several shareholder derivative lawsuits were filed in connection with the Company's stock option grant practices, generally alleging claims related to breach of fiduciary duty and unjust enrichment against certain of our directors and executives. Each of these lawsuits has been resolved and dismissed, resulting in the receipt of approximately \$22.0 million from our Directors' and Officers' Insurance carriers, the receipt of approximately \$1.8 million from certain former and current directors and executive officers, and the payment of approximately \$22.0 million to the plaintiffs in the derivative actions, all of which occurred in fiscal year 2009. Related litigation brought by and on behalf of participants in the ACS Savings Plan was also resolved and dismissed, resulting in the payment of \$1.5 million to the plaintiffs in fiscal year 2008; however, the distribution of applicable settlement proceeds remains ongoing.

In July 2007, we notified former employees with vested, unexercised and outstanding options which had exercise prices per share that were less, or may have been less, than the fair market value per share of ACS on the revised measurement dates for such options, as determined by us for accounting and tax purposes, that we will pay them the additional 20% income tax imposed by Section 409A based on the excess, if any, of the fair market value of our Class A common stock (up to \$62 per share or up to \$1.9 million in the aggregate) on the date a triggering event occurs or condition exists that under Section 409A results in the excess being recognized and reported as income on the former employee's W-2 and the exercise price of the affected option (reduced by any gain that had become subject to tax in a prior year because of an earlier triggering event). As of September 30, 2009, we anticipate that these income tax reimbursements will be up to approximately \$1.3 million based on the current fair market value of our Class A common stock on the exercise date and will be paid from cash flows from operating activities as the triggering event occurs for each option holder. During the three months ended September 30, 2009 and 2008, we charged (credited) approximately \$0.8 million and \$(0.3 million), respectively, to wages and benefits in our Consolidated Statements of Income related to these income tax reimbursements based on the current fair market value of our Class A common stock on September 30, 2009 and 2008. The estimated liability related to these income tax reimbursements will be adjusted to reflect changes in the current fair market value of our Class A common stock each quarter until the options are exercised.

Investigation Concerning Procurement Process at Hanscom Air Force Base

In October 2002, one of our subsidiaries, ACS Defense, LLC, and several other government contractors received a grand jury document subpoena issued by the U.S. District Court for the District of Massachusetts. The subpoena was issued in connection with an inquiry being conducted by the Antitrust Division of the Department of Justice ("DOJ"). The inquiry concerns certain IDIQ (Indefinite Delivery – Indefinite Quantity) procurements and their related task orders, which occurred in the late 1990s at Hanscom Air Force Base in Massachusetts. In February 2004, we sold the contracts associated with the Hanscom Air Force Base relationship to ManTech International Corporation ("ManTech"); however, we have agreed to indemnify ManTech with respect to this DOJ investigation, which remains ongoing.

Litigation arising from alleged patent infringement

On April 4, 2008, JP Morgan Chase & Co. ("JPMorgan") filed a lawsuit against Affiliated Computer Services, Inc. and ACS SLS (collectively, "ACS") in U.S. District Court in Wilmington, Delaware. JPMorgan seeks certain declarations as well as unspecified monetary damages related to alleged violations by ACS of JPMorgan's electronic payment card, lockbox, and check processing and imaging patents. ACS is vigorously defending this lawsuit and has counterclaimed against JPMorgan seeking certain declarations as well as monetary damages related to JPMorgan's violations of ACS's payment processing patents. At this time, the likely outcome of this matter is not determinable with a reasonable degree of assurance.

Litigation Arising from Proposed Xerox Transaction

Nine lawsuits have been filed in connection with the proposed Merger with Merger Sub. Seven lawsuits were filed in the District and County Courts of Dallas County, Texas and two lawsuits were filed in Delaware Chancery Court. The plaintiffs in each case allege that they are Company stockholders, and they purport to bring a class action on behalf of all of the Company's stockholders. The lawsuits generally assert claims of breach of fiduciary duties against members of the

Company's board of directors, allegedly aided and abetted by the Company and Xerox. The plaintiffs allege that the terms of the proposed acquisition are unfair to the Company's Class A stockholders principally on the grounds that the consideration offered to the Class A stockholders is both inadequate and unfairly favorable to the Chairman of the Company, and that the proposed Merger is the result of an unfair process. Plaintiffs seek equitable relief, including an injunction against the proposed Merger, and recovery of unspecified monetary damages allegedly sustained by the stockholders. On October 7, 2009, the Delaware Chancery Court entered an order consolidating the two cases before it. On October 22, 2009, the Delaware Chancery Court granted the plaintiffs' motion for class certification.

In connection with one of the lawsuits pending in the County Court of Dallas County, Texas, ACS, with the concurrence of Xerox, has agreed to an Undertaking pursuant to which it will, in furtherance of the Merger Agreement, provide confidential information to a potential acquiror if: (a) the potential acquiror executes a customary confidentiality agreement on terms no less restrictive than ACS's existing confidentiality agreement with Xerox, which confidentiality agreement shall not contain a standstill provision; (b) the potential acquiror submits a Takeover Proposal as that term is defined in Section 7.03(d) of the Merger Agreement that the special committee determines in good faith to be reasonably likely to lead to a proposal that provides greater consideration to ACS's Class A stockholders than provided in the Merger Agreement, which offer may be made expressly contingent on due diligence and obtaining financing commitments and may be subsequently modified or withdrawn; and (c) ACS's special committee determines in good faith, after consulting with its financial advisors and ACS's management, that the potential acquiror (i) has the financial resources to complete an acquisition of ACS that is more favorable to ACS's stockholders and (ii) is submitting a Takeover Proposal for the purpose of acquiring ACS as opposed to merely pursuing a transaction in order to obtain competitively sensitive information from ACS. In addition, pursuant to this Undertaking: (a) ACS may disclose the above procedure to any potential acquiror that contacts ACS; (b) ACS may participate in discussions or negotiations with the person or entity making such Takeover Proposal; (and its representatives) regarding such Takeover Proposal; (c) ACS may directly contact a potential acquiror who has made and continues to make such a Takeover Proposal; and (d) when sharing confidential information with its competitors, ACS may adopt appropriate procedures to protect its competitively sensitive information.

All of the litigation arising from the acquisition offer is being vigorously defended. ACS believes it has meritorious defenses to the plaintiffs' claims. Accordingly, ACS has not accrued any amount on its balance sheet related to these lawsuits. It is not possible at this time to reasonably estimate the possible loss or range of loss, if any, should an unfavorable outcome occur for the matters noted above.

Other Litigation

In a tentative agreement to settle in September 2009 which was finalized on October 9, 2009, the Company settled an action 4KS Aviation III, Inc. v. Darwin A. Deason, DDH Aviation, LLC, and Affiliated Computer Services, Inc., which was pending in County Court of Dallas County, Texas. As part of the settlement, the Company paid the plaintiff approximately \$12.0 million which included the acquisition of three airplanes which will be recorded at their fair market value of approximately \$4.0 million, and agreed to a dismissal, with prejudice, of the case. We recorded a charge of \$8.0 million during the three months ended September 30, 2009 related to the settlement. All other defendants in the case were voluntarily dismissed with prejudice by the plaintiff.

Other

Certain contracts, primarily in our Government segment, require us to provide a surety bond or a letter of credit as a guarantee of performance. As of September 30, 2009, \$653.5 million of our outstanding surety bonds and \$60.5 million of our outstanding letters of credit secure our performance of contractual obligations with our clients. Approximately \$18.8 million of our letters of credit secure our casualty insurance and vendor programs and other corporate obligations. In general, we would only be liable for the amount of these guarantees in the event of default in our performance of our obligations under each contract, the probability of which we believe is remote. We believe that we have sufficient capacity in the surety markets and liquidity from our cash flow and our Credit Facility to respond to future requests for proposals.

Our Commercial Education business performs third party student loan servicing in the Federal Family Education Loan program ("FFEL") on behalf of various financial institutions. We service these loans for investors under outsourcing arrangements and do not acquire any servicing rights that are transferable by us to a third party. At September 30, 2009, we serviced a FFEL portfolio of approximately 6.3 million loans with an outstanding principal balance of approximately \$64.6 billion. Some servicing agreements contain provisions that, under certain circumstances, require us to purchase the loans from the investor if the loan guaranty has been permanently terminated as a result of a loan default caused by our servicing error. If defaults caused by us are cured during an initial period, any obligation we may have to purchase these loans expires. Loans that we purchase may be subsequently cured, the guaranty reinstated and the loans repackaged for sale to third parties. We evaluate our exposure under our purchase obligations on defaulted loans and establish a reserve for potential losses, or default liability reserve, through a charge to the provision for loss on defaulted loans purchased. The reserve is evaluated periodically and adjusted based upon management's analysis of the historical performance of the defaulted loans. As of September 30, 2009, other accrued liabilities include reserves which we believe to be adequate.

We are obligated to make certain contingent payments to former shareholders of acquired entities upon satisfaction of certain contractual criteria in conjunction with certain acquisitions. During the three months ended September 30, 2009 and 2008, we made contingent consideration payments of \$1.8 million and \$2.9 million, respectively, related to acquisitions completed in prior years. As of September 30, 2009, the maximum aggregate amount of the outstanding contingent obligations to former shareholders of acquired entities is approximately \$45.7 million. Any such payments primarily result in a corresponding increase in goodwill.

In addition to the foregoing, we are subject to certain other legal proceedings, inquiries, claims and disputes, which arise in the ordinary course of business. Although we cannot predict the outcomes of these other proceedings, we do not believe these other actions, in the aggregate, will have a material adverse effect on our financial position, results of operations or liquidity.