## GENERAL

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Principal Amount: $25,000,000
Issue Price: 100% of Principal Amount (see below under
    "If as Principal" if Agent(s) is(are) acting as Principal)
Agent's Discount or Commission: 2.00% of Principal Amount
Net proceeds to Company: $24,500,000
Original Issue Date (Settlement Date): March 15, 1996
Maturity Date: March 15, 2011
Agent(s): Merrill Lynch & Co., Merrill Lynch, Pierce,
    Fenner & Smith Incorporated
Agent's capacity: / / As Agent /X/ As Principal (see below)
    If as Principal:
    /X/ The Note is being offered at varying prices related to
        prevailing market prices at the time of resale.
    / / The Note is being offered at a fixed initial public
        offering price of % of Principal Amount.
Form of Note: /X/ Book Entry / / Certificated
Specified Currency (if other than U.S. dollars, see
    Attachment): U.S. dollars
Authorized Denominations: $1,000
    Integral Multiples in excess thereof: $1,000
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INTEREST
/ / Floating Rate Note:
/X/ Fixed Rate Note (other than Amortizing Note or
Zero-Coupon Note):
Fixed rate of: 6.60 \% per annum

EARLY REDEMPTION AND/OR REPAYMENT, AND OPTIONAL EXTENSION OF MATURITY DATE, RESETS AND PAYMENT CURRENCY

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Early redemption at Company's option:
    / / No /X/ Yes (see below)
    Redemption date(s): Interest Payment Dates occurring in
        each March and September, commencing March 15, 2001
    Redemption price(s): 100% of the principal amount of the
        Note to be redeemed
    Other provisions: The Note may be redeemed only in whole
        and not in part, and upon at least 30 days prior notice to
        the Holder of the Note.
Early repayment at Holder's option:
    /X/ No / / Yes (see below)
    Repayment date(s):
    Repayment price(s): % of the principal amount of the
        Note to be repaid
    Other provisions:
Option to extend Maturity Date:
    /X/ No / / Yes (see below)
    By: / / the Company / / the Holder
Option to reset interest rate (if Fixed Rate Note) or Spread
and/or Spread Multiplier (if Floating Rate Note):
    /X/ No / / Yes (See Attachment)
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The Interest Payment Dates will be the 15th of each calendar month, commencing April 15, 1996, and the Regular Record Date for each Interest Payment Date will be the 15th day (whether or not a Business Day) next preceding such Interest Payment Date.

