

First Quarter 2018 Earnings Non-GAAP Financial Measures

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Non-GAAP Financial Measures

We have reported our financial results in accordance with generally accepted accounting principles (GAAP). In addition, we have discussed our financial results using the non-GAAP measures described below. We believe these non-GAAP measures allow investors to better understand the trends in our business and to better understand and compare our results. Accordingly, we believe it is necessary to adjust several reported amounts, determined in accordance with GAAP, to exclude the effects of certain items as well as their related income tax effects.

A reconciliation of these non-GAAP financial measures to the most directly comparable financial measures calculated and presented in accordance with GAAP are set forth below as well as on our website at www.xerox.com/investor.

These non-GAAP financial measures should be viewed in addition to, and not as a substitute for, the company's reported results prepared in accordance with GAAP.

Adjusted Earnings Measures

- Net income and Earnings per share (EPS)
- Effective tax rate

The above measures were adjusted for the following items:

- <u>Amortization of intangible assets</u>: The amortization of intangible assets is driven by our acquisition activity which can vary in size, nature and timing as compared to other companies within our industry and from period to period. The use of intangible assets contributed to our revenues earned during the periods presented and will contribute to our future period revenues as well. Amortization of intangible assets will recur in future periods.
- <u>Restructuring and related costs</u>: Restructuring and related costs include restructuring and asset impairment charges. Restructuring consists of costs primarily related to severance and benefits paid to employees pursuant to formal restructuring and workforce reduction plans. Asset impairment includes costs incurred for those assets sold, abandoned or made obsolete as a result of our restructuring actions, exiting from a business or other strategic business changes. Additional costs for our Strategic Transformation program are primarily related to the implementation of strategic actions and initiatives and include third-party professional service costs as well as one-time incremental costs. All of these costs can vary significantly in terms of amount and frequency based on the nature of the actions as well as the changing needs of the business. Accordingly, due to that significant variability, we will exclude these charges since we do not believe they provide meaningful insight into our current or past operating performance nor do we believe they are reflective of our expected future operating expenses as such charges are expected to yield future benefits and savings with respect to our operational performance.



Non-GAAP Financial Measures

- <u>Non-service retirement-related costs</u>: Our defined benefit pension and retiree health costs include several elements impacted by changes in plan assets and obligations that are primarily driven by changes in the debt and equity markets as well as those that are predominantly legacy in nature and related to employees who are no longer providing current service to the company (e.g. retirees and ex-employees). These elements include (i) interest cost, (ii) expected return on plan assets, (iii) amortization of prior plan amendments, (iv) amortized actuarial gains/losses and (v) the impacts of any plan settlements/curtailments. Accordingly, we consider these elements of our periodic retirement plan costs to be outside the operational performance of the business or legacy costs and not necessarily indicative of current or future cash flow requirements. This approach is consistent with the classification of these costs as non-operating in Other expenses, net as a result of our adoption of ASU 2017-07 Reporting of Retirement Related Benefit Costs in 2018. Adjusted earnings will continue to include the service cost elements of our retirement costs, which is related to current employee service as well as the cost of our defined contribution plans.
- <u>Transaction and related costs</u>: Transaction and related costs are expenses incurred in connection with Xerox's planned combination transaction with Fuji Xerox, which is currently halted as a result of a court injunction. These costs are primarily for third-party investment banking, accounting, legal, consulting and other similar types of services as well as certain employee-related costs associated with the planned combination. These costs will include additional expenses expected to be incurred in the second quarter 2018 related to the previously disclosed settlement agreement reached with certain shareholders primarily for third-party legal and other related costs. These costs are considered incremental to our normal operating charges and were incurred or are expected to be incurred solely as a result of the planned combination transaction and the related shareholder settlement agreement. Accordingly, we are excluding these expenses from our Adjusted Earnings Measures in order to evaluate our performance on a comparable basis.
- <u>Restructuring and other charges Fuji Xerox</u>: We also adjust our 25% share of Fuji Xerox's net income for similar items noted above such as Restructuring and related costs and Transaction and related costs based on the same rationale discussed above.
- <u>Other discrete, unusual or infrequent items</u>: In addition, we also excluded the following items given their discrete, unusual or infrequent nature and their impact on our results for the period:
 - 2018 Bridge facility costs relate to the previously disclosed \$2.5 billion bridge loan facility, which was entered into in the first quarter 2018 to provide funding for the payment
 of the expected \$2.5 billion dividend associated with the Fuji Xerox combination transaction in the event Xerox does not secure permanent financing. Since these costs are
 related to the Fuji Xerox combination transaction, the exclusion was considered consistent with Transaction and related costs discussed above.
 - 2017 Loss on early extinguishment of debt in the first quarter of 2017.
 - 2017 A benefit from the remeasurement of a tax matter in the first quarter of 2017 that related to a previously adjusted item.

We believe the exclusion of these items allows investors to better understand and analyze the results for the period as compared to prior periods and expected future trends in our business.



Non-GAAP Financial Measures

Adjusted Operating Income/Margin

We also calculate and utilize adjusted operating income and margin measures by adjusting our reported pre-tax income (loss) and margin amounts. In addition to the costs and expenses noted as adjustments for our Adjusted Earnings measures, adjusted operating income and margin also exclude the remaining amounts included in Other expenses, net, which are primarily non-financing interest expense and certain other non-operating costs and expenses. We exclude these amounts in order to evaluate our current and past operating performance and to better understand the expected future trends in our business. Adjusted Operating income and margin also include Equity in net (loss) income of unconsolidated affiliates primarily reflects our 25% share of Fuji Xerox's net income. We include this amount in our measure of operating income and margin as Fuji Xerox is our primary product supplier and intermediary to the Asia/Pacific market for distribution of Xerox branded products and services.

Constant Currency

To better understand trends in our business, we believe that it is helpful to adjust revenue to exclude the impact of changes in the translation of foreign currencies into U.S. dollars. We refer to this adjusted revenue as "constant currency." This impact is calculated by translating current period activity in local currency using the comparable prior year period's currency translation rate. This impact is calculated for all countries where the functional currency is the local country currency. The constant currency impact for signings growth is calculated on the basis of plan currency rates. Management believes the constant currency measure provides investors an additional perspective on revenue trends. Currency impact can be determined as the difference between actual growth rates and constant currency growth rates.

Free Cash Flow

To better understand trends in our business, we believe that it is helpful to adjust operating cash flows from continuing operations by subtracting amounts related to capital expenditures (inclusive of internal use software). In addition, we also believe that prior period operating cash flows from continuing operations should also be adjusted to include the collections on beneficial interests received in a sale of receivables as these cash flows were the result of sales to customers. Management believes this measure gives investors an additional perspective on cash flow from operating activities in excess of amounts required for reinvestment. It provides a measure of our ability to fund acquisitions, dividends and share repurchase.

Summary:

Management believes that all of these non-GAAP financial measures provide an additional means of analyzing the current period's results against the corresponding prior period's results. However, these non-GAAP financial measures should be viewed in addition to, and not as a substitute for, the company's reported results prepared in accordance with GAAP. Our non-GAAP financial measures are not meant to be considered in isolation or as a substitute for comparable GAAP measures and should be read only in conjunction with our consolidated financial statements prepared in accordance with GAAP. Our management regularly uses our supplemental non-GAAP financial measures internally to understand, manage and evaluate our business and make operating decisions. These non-GAAP measures are among the primary factors management uses in planning for and forecasting future periods. Compensation of our executives is based in part on the performance of our business based on these non-GAAP measures.

A reconciliation of these non-GAAP financial measures and the most directly comparable measures calculated and presented in accordance with GAAP are set forth on the following tables:



Net Income and EPS reconciliation

	TI	Three Months Ended March 31, 2017						
(in millions, except per share amounts)	Net Income			EPS		Net come		EPS
Reported ⁽¹⁾	\$	23	\$	0.08	\$	46	\$	0.16
Adjustments:								
Restructuring and related costs		28				118		
Amortization of intangible assets		12				14		
Transaction and related costs		36				-		
Non-service retirement-related costs		25				60		
Loss on extinguishment of debt		-				13		
Bridge facility costs		2				-		
Income tax on adjustments (2)		(27)				(59)		
Remeasurement of unrecognized tax positions		-				(16)		
Restructuring and other charges - Fuji Xerox ⁽³⁾		79				-		
Adjusted	\$	178	\$	0.68	\$	176	\$	0.67
Weighted average shares for adjusted EPS (4)				264				263
Fully diluted shares at end of period (5)				264				

(1) Net Income and EPS from continuing operations attributable to Xerox.

(2) Refer to Effective Tax Rate reconciliation.

(3) Other charges in 2018 represent costs associated with the combination transaction.

(4) For those periods that exclude the preferred stock dividend, the average shares for the calculations of diluted EPS include 7 million shares associated with our Series B convertible preferred stock, as applicable.

(5) Represents common shares outstanding at March 31, 2018 as well as shares associated with our Series B convertible preferred stock plus potential dilutive common shares as used for the calculation of diluted earnings per share for the first quarter 2018.



Effective Tax Rate reconciliation

	Three Months Ended March 31, 2018					Three Months Ended March 31, 2017				
(in millions)		e-Tax come		me Tax bense	Effective Tax Rate	(Loss) (Bene		me Tax enefit) pense	Effective Tax Rate	
Reported ⁽¹⁾	\$	134	\$	40	29.9%	\$	(16)	\$	(24)	150.0%
Non-GAAP Adjustments (2)		103		27			205		59	
Remeasurement of unrecognized tax positions		-		-			-		16	
Adjusted ⁽³⁾	\$	237	\$	67	28.3%	\$	189	\$	51	27.0%

(1) Pre-Tax Income (Loss) and Income Tax Expense (Benefit) from continuing operations.

(2) Refer to Net Income and EPS reconciliations for details.

(3) The tax impact on the Adjusted Pre Tax Income from continuing operations is calculated under the same accounting principles applied to the As Reported Pre-Tax Income (Loss) under ASC 740, which employs an annual effective tax rate method to the results.



Operating Income/Margin reconciliation

	Three Months Ended March 31, 2018				Three Months Ended March 31, 2017						
(in millions)	P	rofit	Re	evenue	Margin	P	rofit	Re	evenue	Margin	
Reported ⁽¹⁾	\$	134	\$	2,435	5.5%	\$	(16)	\$	2,454	(0.7%)	
Adjustments:				·					·	· · · ·	
Restructuring and related costs		28					118				
Amortization of intangible assets		12					14				
Transaction and related costs		36					-				
Non-service retirement-related costs		25					60				
Equity in net (loss) income of unconsolidated affiliates		(68)					40				
Restructuring and other charges - Fuji Xerox ⁽²⁾		79					-				
Other expenses, net		7					54				
Adjusted	\$	253	\$	2,435	10.4%	\$	270	\$	2,454	11.0%	
Equity in net (loss) income of unconsolidated affiliates		68					(40)				
Restructuring and other charges - Fuji Xerox ⁽²⁾		(79)					-				
Adjusted - excluding Equity Income	\$	242	\$	2,435	9.9%	\$	230	\$	2,454	9.4%	

(1) Pre-Tax Income (Loss) and revenue from continuing operations.

(2) Other charges in 2018 represent costs associated with the combination transaction.



Other expenses, net

Three Months Ended								
March	March 31, 2017							
\$	32	\$	114					
	(25)		(60)					
	(2)		-					
	-		(13)					
\$	5	\$	41					
	March \$ \$	March 31, 2018 \$ 32 (25) (2)	March 31, 2018 March \$ 32 \$ (25) (2) -					



Equity in net (loss) income of unconsolidated affiliates

Thurse Menthe Ended

I hree Months Ended March 31,							
2	2017						
\$	(68)	\$	40				
	79		-				
\$	11	\$	40				
	2	Marc 2018 \$ (68) 79	March 31, 2018 20 \$ (68) \$ 79				

(1) Other charges in 2018 represent costs associated with the combination transaction.



Free Cash Flow reconciliation

(in millions)	Q1 20 ⁴	18 Actual	Q1 2017 Actual		
Operating Cash Flow ⁽¹⁾	\$	216	\$	132	
Less: CAPEX (inclusive of Internal Use Software)		(18)		(26)	
Plus: Collections of deferred proceeds from sales of receivables		-		48	
Plus: Collections on beneficial interest from sales of finance receivables		-		6	
Free Cash Flow ⁽¹⁾	\$	198	\$	160	

(1) Operating Cash Flow and Free Cash Flow from continuing operations.





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